



## Equality Impact/Fairer Scotland Duty Assessment Form

(To be completed with reference to Guidance Notes)

### Step 1

**Name of Proposal** (includes e. g. budget savings, committee reports, strategies, policies, procedures, service reviews, functions):

Commercial waste charging report and introduction of fees to commercial developers for bin provision at new housing developments.

### Step 2

Is this only a **screening** Equality Impact Assessment

No

**(A)** If Yes, please choose from the following options **all** reasons why a full EIA/FSD is not required:

(i) It does not impact on people

No

(ii) It is a percentage increase in fees which has no differential impact on protected characteristics

Yes

(iii) It is for information only

Yes

(iv) It is reflective e.g. of budget spend over a financial year

Yes

(v) It is technical

Yes

If you have answered yes to any of points above, please go to **Step 16**, and sign off the Assessment.

**(B)** If you have answered No to the above, please indicate the following:

Is this a full Equality Impact Assessment

Yes

Is this a Fairer Scotland Duty Assessment

No

If you have answered Yes to either or both of the above, continue with Step 3.

If your proposal is a **strategy** please ensure you complete Step 13 which is the Fairer Scotland Duty Assessment.

### Step 3

(i)Lead Directorate/Service: Infrastructure and Environment

(ii)Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

The element of the proposal for which the screening EIA is required is the introduction of charges to developers for household waste container provision – no statutory requirements affect this element; the Environmental Protection Act (EPA) 1990 places a requirement on local authorities to collect commercial waste where requested, however given charging setting is a percentage increase it does not require screening.

(iii)What is the aim of the proposal? Please give full details.

The EPA enables local authorities to specify to householders the type of bin or container they must use to contain their waste, and which materials they should place in any given bin. There is no requirement for authorities to provide bins, and they may therefore make a charge for bin provision. Many local authorities across the UK charge for bins and it is the case that Angus Council can no longer subsidise bin provision and must now charge commercial developers for bin provision; single self-build dwellings will continue to receive containers free of charge. It is accepted that while developers are charged, they may pass this charge on to their customers.

(iv)Is it a new proposal?      **Yes** Please indicate      OR

Is it a review of e.g. an existing budget saving, report, strategy, policy, service review, procedure or function?      No      Please indicate

### Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

Employees	No
Job Applicants	No
Service users	No
Members of the public	Yes

**Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:**

**Internal data** (e.g. customer satisfaction surveys; equality monitoring data; customer complaints).

**Internal consultation** (e.g. with staff, trade unions and any other services affected).

**External data** (e.g. Census, equality reports, equality evidence finder, performance reports, research, available statistics)

**External consultation** (e.g. partner organisations, national organisations, community groups, other councils.

Information has been sought from other local authorities regarding their approach to bin charging.

**Other** (general information as appropriate).

**Step 6: Evidence Gaps.**

Are there any gaps in the equality information you currently hold?

If yes, please state what they are, and what measures you will take to obtain the evidence you need.

**Step 7: Are there potential differential impacts on protected characteristic groups?**  
Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

**Please state if there is a potentially positive, negative, neutral or unknown impact for each group. Please state the reason(s) why.**

Age

**Impact**  
**Neutral**

Disability

**Impact**  
**Neutral**

Gender reassignment

**Impact**  
**Neutral**

Marriage and Civil Partnership

**Impact**  
**Neutral**

Pregnancy/Maternity

**Impact**  
**Neutral**

Race - (includes Gypsy Travellers)

**Impact**  
**Neutral**

Religion or Belief

**Impact**  
**Neutral**

Sex

**Impact**  
**Neutral**

Sexual orientation

**Impact**  
**Neutral**

**Step 8: Consultation with any of the groups potentially affected**

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

If you have not consulted with any group potentially affected, how have you ensured that you can make an informed decision about mitigating action of any negative impact (Step 9)?

All people who purchase a house will be equally affected and it is considered that if a developer does pass the costs of container provision on to the householder, the cost (in the order of £50) is very small in relation to buying a house and should not cause significant impact.

**Step 9: What mitigating steps will be taken to remove or reduce potentially negative impacts?**

**Step 10: If a potentially negative impact has been identified, please state below the justification.**

The EPA enables local authorities to specify to householders the type of bin or container they must use to contain their waste, and which materials they should place in any given bin. There is no requirement for authorities to provide bins, and they may therefore make a charge for bin provision. Many local authorities across the UK charge for bins and it is the case that Angus Council can no longer subsidise bin provision and must now charge commercial developers for bin provision; single self-build dwellings will continue to receive containers free of charge. It is accepted that while developers are charged, they may pass this charge on to their customers.

**Step 11: In what way does this proposal contribute to any or all of the public sector equality duty to: eliminate unlawful discrimination; advance equality of opportunity; and foster good relations between people of different protected characteristics?**

**Step 12: Is there any action which could be taken to advance equalities in relation to this proposal?**

No.

### **Step 13: FAIRER SCOTLAND DUTY**

This step is only applicable to **strategies** which are key, high level decisions. If your proposal is **not** a strategy, please leave this Step blank, and go to Step 14.

Links to data sources, information etc which you may find useful are in the Guidance.

**Step 13(A) What evidence do you have about any socio-economic disadvantage/inequalities of outcome in relation to this strategic issue?**

**Step 13(B) Please state if there are any gaps in socio-economic evidence for this strategy and how you will take measures to gather the evidence you need.**

**Step 13(C) Are there any potential impacts this strategy may have specifically on the undernoted groupings?** Please remember to take into account any particular impact resulting from **Covid-19**.

**Please state if there is a potentially positive, negative, neutral or unknown impact for each grouping.**

**Low and/or No Wealth** (e.g. those with enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future).

#### **Impact**

**Material Deprivation** (i.e. those unable to access basic goods and services e.g. repair/replace broken electrical goods, warm home, leisure and hobbies).

#### **Impact**

**Area Deprivation** (i.e. where people live (e.g. rural areas), or where they work (e.g. accessibility of transport)).

#### **Impact**

**Socio-economic Background** i.e. social class including parents' education, people's employment and income.

**Impact**

**Other** – please indicate

**Step 13(D) Please state below if there are measures which could be taken to reduce socio-economic disadvantage/inequalities of outcome.**

**Step 14: What arrangements will be put in place to monitor and review the Equality Impact/Fairer Scotland Duty Assessment?**

The EIA will be reviewed in light of any future changes.

**Step 15: Where will this Equality Impact/Fairer Scotland Duty Assessment be published?**

Angus Council website.

**Step 16: Sign off and Authorisation.** Please state name, post, and date for each:

Prepared by: Susanne Austin, Team Leader – Waste Strategy and Compliance

Reviewed by: Doreen Phillips, Equalities Officer

Approved by: Graeme Dailly, Director of Infrastructure and Environment

NB. There are several worked examples of separate EIA and FSD Assessments in the Guidance which may be of use to you.

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