



Appendix A1

Equality Impact Assessment Form (FULL)

Step 1

Strategic Policy Transformation & Public Sector Reform - Appendix A – Budget Savings

Tayside Contracts – Improvement & Change Programme	£300,000
AHSCP – Improvement & Change Programme	£1,677,000
ANGUSalive – Transformation Programme	£500,000

These savings will be met from the partner organisation's budgets as there is an expectation they will contain their cost pressures within the settlements paid to them by the council (i.e. principally reflecting a flat cash settlement).

For Tayside Contracts, specific EIAs will be prepared by Tayside Contracts as required to support any decisions required to be made which may also include consideration by Tayside Contracts Joint Committee in due course.

For AHSCP, Report 52/23 - DEVOLVED BUDGET TO ANGUS HEALTH AND SOCIAL CARE PARTNERSHIP INTEGRATION JOINT BOARD FOR 2023/24, is also included as part of the 2023/24 budget setting papers. Specific EIAs will be prepared as required to support any decisions required to be made which may also include consideration by Angus Integrated Joint Board in due course.

For ANGUSalive, Report 53/23 - ANGUSalive CHARGES REVIEW AND BUDGET SETTLEMENT 2023/24, is also included as part of the 2023/24 budget setting papers. An EIA has been prepared in relation to potential differential impacts where decisions are required as part of that report, and specific EIAs will be prepared as required to support any decisions required to be made which may include consideration by ANGUSalive Board and/or the Council in due course.

Step 2

Is this a full Equality Impact Assessment of this form. **Yes** If Yes, please complete the remainder

Step 3

(i) **Lead Directorate/Service: Strategic Policy, Transformation & Public Sector Reform**

(ii) Are there any **relevant** statutory requirements affecting this proposal? If so, please describe.

No

(iii) What is the aim of the proposal? Please give full details. As detailed in Step 1: Savings will be met from the partner organisations AHSCP, Angusalive and Tayside Contracts budgets, as there is an expectation they will contain their cost pressures within the settlements paid to them by the council.

(iv) Is it a new proposal? **Yes/No** Please indicate **OR**

Is it a review of e.g. an existing budget saving, report, strategy, policy, service review, procedure or function? **Yes/No** (These savings relate to a further year's savings of existing budget arrangement)

Step 4: Which people does your proposal involve or have consequences for?

Please indicate all which apply:

Employees **Yes/No**

Job Applicants **Yes/No**

Service users **Yes/No**

Members of the public **Yes/No**

Step 5: List the evidence/data/research that has been used in this assessment (links to data sources, information etc which you may find useful are in the Guidance). This could include:

Internal data (e.g. customer satisfaction surveys; equality monitoring data; customer complaints).

Internal consultation (e.g. with staff, trade unions and any other services affected).

External data (e.g. Census, equality reports, equality evidence finder, performance reports, research, available statistics)

External consultation (e.g. partner organisations, national organisations, community groups, other councils).

Other (general information as appropriate).

The information will be collated by the partner organisations although council staff may be involved in using this information for future committee reporting.

Step 6: Evidence Gaps.

Are there any gaps in the equality information you currently hold? ~~Yes~~/No

Evidence will be held by the organisations and only provided, in report format, to Angus Council.

If yes, please state what they are, and what measures you will take to obtain the evidence you need.

Step 7: Are there potential differential impacts on protected characteristic groups?

Please complete for each group, including details of the potential impact on those affected. Please remember to take into account any particular impact resulting from **Covid-19**.

The respective positions with Equality Impact Assessments relating to Tayside Contracts, Angus Alive and the Health & Social Care Partnership are set out in step 1 above.

Step 8: Consultation with any of the groups potentially affected

If you have consulted with any group potentially affected, please give details of how this was done and what the results were.

If you have not consulted with any group potentially affected, how have you ensured that you can make an informed decision about mitigating action of any negative impact (Step 9)?

Consultation will be carried out by the partner organisations and detailed in their EIA assessments.

Step 9 to 15 -

These individual categories will be completed by the partner organisations and detailed in their EIA assessments.

Step 16: Sign off and Authorisation. Please state name, post, and date for each:

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