

**ANGUS COUNCIL**

**STAFFING SUB-COMMITTEE  
OF THE CHILDREN AND LEARNING COMMITTEE – 25 APRIL 2023**

**APPROVAL OF LOCAL AGREEMENT AJNCT/29 AND 30: PROCEDURES FOR DEALING  
WITH HEAD TEACHER, DEPUTE HEAD TEACHER AND PRINCIPAL TEACHER  
COMPETENCE (REVISED)**

**REPORT BY THE DIRECTOR OF EDUCATION AND LIFELONG LEARNING AND DIRECTOR OF  
HR, OD, DIGITAL ENABLEMENT, IT AND BUSINESS SUPPORT**

**ABSTRACT**

The purpose of this report is to approve amendments made to the Appendix of local agreements AJNCT/29 and 30: Procedures for Dealing with Head Teacher, Depute Head Teacher and Principal Teacher Competence (Revised).

**1. RECOMMENDATION(S)**

It is recommended that the Sub-Committee/Committee/Council:

- (i) approves the amendments to local agreements AJNCT/29 and 30 (Revised).

**2. ALIGNMENT TO THE ANGUS LOCAL OUTCOMES IMPROVEMENT PLAN/CORPORATE PLAN**

This report contributes to the following local outcomes contained within:

The Angus Community Plan 2017-30:

- The best start in life for children
- Improved physical, mental and emotional health and wellbeing
- More opportunities for people to achieve success

The Council Plan 2019-2024:

- We want to maximise inclusion and reduce inequalities

The Tayside Plan for Children, Young People and Families 2021-23:

- Our children having the best start in life in a nurturing environment
- Our children and young people being meaningfully engaged with high quality learning experiences to extend their potential

**3. BACKGROUND**

Reference is made to the meeting of the Angus Joint Negotiating Committee for Teachers held on Thursday 8 December 2022 at which amendments made to AJNCT/29 and 30: Procedures for Dealing with Head Teacher, Depute Head Teacher and Principal Teacher Competence (Revised) were approved.

This agreement has been updated to align with a new agreement relating to teacher competence.

#### **4. FINANCIAL IMPLICATIONS**

There are no financial implications arising directly from this Report.

**NOTE:** No background papers, as detailed by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to a material extent in preparing the above report.

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List of Appendices: AJNCT/29 and 30