



UK Shared Prosperity Fund

Investment Plan Drafting Template

Version 2
May 2022

Your location

To be eligible for funding, you will need to be applying on behalf of a lead authority in one of the [delivery geographies](#).

Select the lead authority

For Scotland and Wales only: Who else is this investment plan being submitted on behalf of? Select all that apply

Your details

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Local challenges and opportunities

In this section, we will ask you:

- If you've identified any challenges or opportunities, you intend to support
- Which of the UKSPF investment priorities these fall under

ARE THERE ANY LOCAL CHALLENGES YOU FACE WHICH FALL UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY?

(If yes) Describe these challenges, give evidence where possible

Place-based work can help focus on areas on need and collectively deliver outcomes in a cross-service, cross-partnership way. In the past, community development in Angus has not been one of our strengths nor something we have been sufficiently focused upon. This has resulted in a lack of strong formalised community groups/networks that can drive forward change in the community.

We therefore intend to work with our communities of Angus to understand their aspirations and priorities, and to build the capacity, resilience and development of our communities through the preparation of local place frameworks at a settlement level which draw together various different priorities, strategies, targets and outcomes at national, regional and local level, take account of local needs and are fully led by the community and are actively delivered through community led partnerships.

To do this we will require a community centred approach, a collaborative vision and decision making on the areas of delivery. It is important that not only do we actively involve our communities in decision-making, but we let them take the lead in shaping those decisions. This will ensure that we are much more responsive to local needs, significantly enhance and create opportunities for much better and integrated local participation, which will help us to improve the softer outcomes i.e community moral, positive thinking, health and well-being and a need to do more together in a true and equal partnership.

We need to accelerate recovery of tourism volume & value in Tay Cities region (dropped approx.2/3rds from 2019 to 2021) and require to have robust evidence of demand for the Tay Adventures project within the Tay Cities Deal, Culture & Tourism Programme.was

To stimulate behaviour change for visitors, to switch to low carbon modes of travel within the Cities region, to provide sustainable tourism accommodation and infrastructure and reduce carbon footprint and transition to net zero

ARE THERE ANY LOCAL OPPORTUNITIES UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY THAT YOU INTEND TO SUPPORT?

(If yes) Describe these opportunities, give evidence where possible

There are vast opportunities in Angus for community empowerment and a move to place-based service provision based on the needs of our communities as expressed by them. Whilst a move towards a fully integrated single plan for a settlement is longer term; early work with communities and funding through UKSPF will assist to develop capacity, resilience and support the place frameworks to be developed, whilst allowing some early delivery of community projects, building on initial work through the Place Based Investment Programme

ARE THERE ANY LOCAL CHALLENGES YOU FACE WHICH FALL UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY?

(If yes) Describe these challenges, give evidence where possible

Angus has a high proportion of micro businesses within the area. One of the challenges they face is the ability to manage the risks to upscale and take on new employees.

Like most areas across the UK, town centres and businesses within town centres have been hit hard by various factors. As a rural authority, we have various challenges around employability mobility and access to transport therefore these central businesses are often a lifeline for our communities. Despite a drive in policy terms at a national level there has been little intervention locally and therefore work is required to ensure the sustainability of these businesses.

We have a lack of town centre leaders, Business Associations, Community Trusts and there are currently no Business Improvement Districts in Angus, Work is necessary here to build capacity and to empower the business of Angus to deliver projects within the town centres that will increase footfall and increase Economic Growth.

ARE THERE ANY LOCAL OPPORTUNITIES UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY THAT YOU INTEND TO SUPPORT?

(If yes) Describe these opportunities, give evidence where possible

The Mercury Programme is Angus Council's visionary partnership programme between government, public, private and community sectors. Its purpose is to increase productivity through clean growth, by becoming a sustainable low carbon region that leads the development and implementation of innovative clean technologies.

There are 3 interlinking components of investment: clean growth, low carbon and agri tech.

Interventions will link in with and support this partnership programme.

Funding has been granted through the Local Authority Covid Economic Recovery Fund (LACER) to support businesses and to encourage business collaboration. There is an opportunity to build on this and to support businesses and town centres further by working with them to understand aspirations and by empowering them to deliver town centre initiatives and town centre marketing campaigns.

ARE THERE ANY LOCAL CHALLENGES YOU FACE WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY? (In Scotland, Wales, and Northern Ireland this should also include challenges relating to Multiply)

(If yes) Describe these challenges, give evidence where possible

The Tay Cities Regional Skills Investment Plan identifies significant challenges for the region in relation to low productivity and employment rates, slower projected employment growth than other parts of Scotland and higher than average levels of economic inactivity within the working age population. The 2018 Tayside Regional Skills Assessment highlights a projected decrease of 3% (6,800 people) in the working age (16-64yrs) population between 2016 and 2028, with an accompanying projection of job openings requiring 68,200 people over the next 10 years (2,600 attributed to expansion and 65,700 to replacement demand). Around 37% of these job openings are expected to be in higher-level occupations, 24% in mid-level occupations and 38% in lower-level occupations.

The top 3 employing sectors in 2028 are forecast to be Health & Social Care (31,500 jobs), Wholesale & Retail (30,600 jobs) and Accommodation & Food Services (20,800 jobs). In addition, the sectors with the largest employment growth over the next decade are forecast to be Admin & Support Services (12%), Construction (11%) and Arts, Entertainment and Recreation (10%).

More locally the Local Employability Partnership for Angus has just completed the development of its employability strategy and action plan, drawing on key data and evidence. This action plan has provided the focus for the selection of specific interventions.

The full extent of the impacts of Brexit and COVID-19 are yet to be fully understood, however we see a trend in figures worsening as a result, particularly those leaving school, 18-25 and those who are unemployed and/or economically inactive.

The impact of the pandemic has affected the social skills, confidence and self-esteem of many people. Families coming out of the pandemic are already overstretched, some have lost their previous employment. The rise in cost of living will have a detrimental effect as increasing numbers of people are unable to meet their basic living needs such as adequate heating for the home, appropriate clothing or adequate nutrition which will likely lead to increasing ill health. Further work supported through UKSPF will drill down to the individual data and ensure the right provision to the right people, simplifying pathways.

Young people in particular have been affected with the pandemic and as a result has moved them further from readiness for work. Over the last 2 years youth staff with Angus Council have carried out extensive engagement to understand the needs of young people as we have come through the pandemic. Intelligence from this engagement has shown an increased level and large number of young people (age 12-15, through S2 to S4) who have become disengaged with school/learning. Head teachers believe that this cohort of pupils, who had been transitioning at the time of the first Covid lockdown, lost crucial transition support and have since struggled to engage in a structured programme of curriculum and classroom learning.

Those young people most disengaged from learning are also those seen to be becoming involved in risk taking behaviours; the numbers of young people taking drugs and involved in risk taking behaviours online are growing and can be seen across all year groups, which is causing concern that this too will impact on young people's engagement with learning and achievement and may lead to criminal offences at a young age, impacting on their life chances.

ARE THERE ANY LOCAL OPPORTUNITIES UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY THAT YOU INTEND TO SUPPORT? (In Scotland, Wales, and Northern Ireland this should also include challenges relating to Multiply)

(If yes) Describe these opportunities, give evidence where possible

The Angus Local Employability Partnership (LEP) is a strong group of organisations who work collectively across various services as a partnership including, but not limited to, the public sector,

further education, third sector and the private sector. . Given the recent opportunities afforded by the refresh of the Angus LEP and the creation of a LEP Project Officer post, it allows consideration for ways in which to collaborate and pull resources together in order to deliver effective and relevant employability opportunities for the residents of Angus. The LEP would be involved in overseeing the People and Skills Element of the UKSP Funding.

Additional funding through UKSP would give the Local Employability Partnership scope to rebalance investment, increase resources on outreach and engagement of those further from work and helping people stay and make progress in work. In addition, we have a strong Third Sector supporting working age individuals overcome barriers to employment, and additional funding would facilitate further intensive programmes and bespoke packages of support that can be offered.

In our recent Employability Strategy, it was noted that *'Dundee and Angus College is a key asset for Angus, both in terms of its physical presence in Angus and its strong connections with local employers. The significance of the college as a partner can only strengthen, both in terms of its connections to the labour market and its ability to respond to current and emerging skill requirements.'* The College also host the post of the LEP Project officer whose post facilitates partnership working with all stakeholders.

The significance of micro-businesses and their presence particularly across the rural areas of Angus creates an opportunity for a focused approach on helping them create jobs and recruit local unemployed people for whom jobs are otherwise inaccessible. Business density per 10,000 of population in 2020 was higher than in Scotland (340 v 325).

Having such a large and diverse partnership allows for the facility to develop support for those with health conditions who want to work, therefore, partnership work will be key in order to assist with multiple barrier removal. There is scope to focus investment and increase resources on outreach and engagement of those further from work and on helping people stay and make progress in work.

Interventions

In this section, we will ask you about:

- Interventions you've chosen for each year of funding
- Outcomes you want to deliver
- Any interventions that are not listed here
- How these interventions fall under the UKSPF investment priorities, and your rationale for them
- Interventions not included in our list will be assessed before being approved, where you will need to show a clear rationale, how the intervention is value for money, what outcomes it will deliver and how you will monitor and evaluate the intervention. This may include a theory of change or logic chain.

WHAT ARE THE OUTCOMES YOU WANT TO DELIVER UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY? SELECT ALL THAT APPLY.

Outcome	Tick if applicable
Jobs created	
Jobs safeguarded	
Increased footfall	✓
Increased visitor numbers	
Reduced vacancy rates	✓
Greenhouse gas reductions	

Improved perceived/experienced accessibility	
Improved perception of facilities/amenities	✓
Increased number of properties better protected from flooding and coastal erosion	
Increased users of facilities / amenities	✓
Improved perception of facility/infrastructure project	✓
Increased use of cycleways or paths	
Increase in Biodiversity	✓
Increased affordability of events/entry	
Improved perception of safety	
Reduction in neighbourhood crime	
Improved engagement numbers	✓
Improved perception of events	
Increased number of web searches for a place	
Volunteering numbers as a result of support	
Number of community-led arts, cultural, heritage and creative programmes as a result of support	✓
Increased take up of energy efficiency measures	✓
Increased number of projects arising from funded feasibility studies	✓
Number of premises with improved digital connectivity	✓
None of the above	

SELECT THE INTERVENTIONS YOU INTEND TO USE WHICH MEET THE COMMUNITIES AND PLACE INVESTMENT PRIORITY. YOU CAN SELECT AS MANY AS YOU LIKE.

Intervention

A full list of nation-specific interventions is available in the relevant annex to the Prospectus.

S1: Place based investments for regeneration and towns centre improvements, which could include better accessibility for disabled people, including capital spend and running costs.

S3: Improvements to the natural environment and green and open space which could include community gardens, watercourses and embankments, along with incorporating natural features into wider public spaces

S4: Design and management of the built and landscaped environment.

S6: Funding for active travel enhancements and other small scale strategic transport projects.

S7: Funding for the development and promotion of wider campaigns which encourage people to visit and explore the local area.

S9: Investment in capacity building, resilience (including climate change resilience) and infrastructure support for local civil society and community groups

S11: Funding to support relevant feasibility studies

S12: Investment and support for digital infrastructure for local community facilities

DO YOU PLAN TO USE ANY INTERVENTIONS NOT INCLUDED IN THE COMMUNITIES AND PLACE LIST?

State the name of each of these additional interventions and a brief description of each of these

No

Explain how each intervention meets the Communities and Place investment priority. Give evidence where possible, including why it is value money and the outcomes you want to deliver.

N/A

Do you consider that any of these interventions may provide a subsidy to potential recipients of the funding under the intervention's planned activity?
All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).

Yes

No

Detail the assessment you undertook to consider whether the intervention is a subsidy and any specific measures you will take to make sure the subsidy is permitted.

N/A

HAVE YOU ALREADY IDENTIFIED ANY PROJECTS WHICH FALL UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY?

Describe these projects, including how they fall under the Communities and Place investment priority and the location of the proposed project.

Project: Tay Cities Region Tay Adventures Feasibility Study

Location: Tayside Region (covering local authority areas of Angus, Dundee, Perth and Kinross and North Fife)

This proposal relates to a Feasibility study for the Tay as an outdoor tourism destination and for marine/water-based tourism covering all Local Authority areas. To include demand analysis and visitor requirements, sufficient to determine the monetised and non-monetised social, economic and environmental benefits for capital investment

Tay Cities Region Digital Engagement: Scottish Broadband Voucher Scheme

Location: Eligible premises are location across Angus and equate to 15% of the overall total across the Tayside Region.

This is a regional intervention by Tay Cities partners (Angus, City of Dundee, Fife, Perth & Kinross). Approx. 10,000 premises across the region are eligible for the R100 Vouchers (SVBS), outside of the main R100 contract. These are supplier-led vouchers i.e. the supplier applies on behalf of the beneficiary. The supplier uses the value of the vouchers to fund their deployment, drawing down the grant once the customer is connected. Take up is very low, approx. 300 since the scheme launched 18 months ago.

This proposal relates to the costs for 2 regional digital engagement officer posts. These officers would work across the 4 Local Authority areas, engaging with suppliers actively investing in the region with the SVBS vouchers to improve digital coverage.

Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity?

All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).

Yes

No

Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.

Assessment is initially undertaken to establish the proposed recipients of the funding. In both these cases the initial stage has identified that these would not constitute a subsidy, given the nature of the project.

As part of the due diligence in any grant fund award we always ask for and check in house whether there has been any previous subsidy to ensure compliance.

WHAT ARE THE OUTCOMES YOU WANT TO DELIVER UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY? SELECT ALL THAT APPLY.

Outcome	Tick if applicable
Jobs created	✓
Jobs safeguarded	✓
Increased footfall	
Increased visitor numbers	✓
Reduced vacancy rates	✓
Greenhouse gas reductions	✓
Number of new businesses created	✓
Improved perception of markets	
Increased business sustainability	
Increased number of businesses supported	✓
Increased amount of investment	
Improved perception of attractions	
Number of businesses introducing new products to the firm	
Number of organisations engaged in new knowledge transfer activity	
Number of premises with improved digital connectivity	✓
Number of businesses adopting new to the firm technologies or processes	
Number of new to market products	
Number of R&D active businesses	
Increased number of innovation active SMEs	✓
Number of businesses adopting new or improved products or services	✓
Increased number of innovation plans developed	
Number of early stage firms which increase their revenue following support	
Number of businesses engaged in new markets	
Number of businesses increasing their export capability	
Increased amount of low or zero carbon energy infrastructure installed	✓
Number of businesses with improved productivity	
Increased number of projects arising from funded feasibility studies	✓
Increased number of properties better protected from flooding and coastal erosion	✓
None of the above	

SELECT THE INTERVENTIONS YOU INTEND TO USE WHICH MEET THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY. YOU CAN SELECT AS MANY AS YOU LIKE.

Intervention

A full list of nation-specific interventions is available in the relevant annex to the Prospectus.

S14: Funding for the development and promotion (both trade and consumer) of the visitor economy, such as local attractions, trails, tours and tourism products more generally.

S15: SME development grants and support, aligned with local and regional sectoral priorities and growth potential. This could include, providing tailored expert advice, matched grants and leadership training to enable manufacturing SMEs to adopt industrial digital technology solutions including artificial intelligence; robotics and autonomous systems; additive manufacturing; industrial internet of things; virtual reality; data analytics. The support is proven to leverage high levels of private investment into technologies that drive growth, productivity, efficiency and resilience in manufacturing.

S17: Funding for the development and support of appropriate innovation infrastructure at the local level.

S18: Investing in enterprise infrastructure and employment/innovation site development projects.

S19: Strengthening local entrepreneurial ecosystems and supporting businesses at all stages of their development to start, sustain, grow and innovate, including through local networks.

S22: Support for growing the local social economy, including community businesses, cooperatives and social enterprises.

S25: Developing existing or emerging local strengths in low carbon and climate adaptation technologies.

S26: Business support measures to drive employment growth, particularly in areas of higher unemployment.
S27: Funding to support relevant feasibility studies.
S28: Support for business resilience and Covid-19 recovery.
S29: Support for new and existing businesses and start-ups aligned with local, regional and Scottish policy.
S30: Investment in resilience infrastructure and nature based solutions that protect local businesses and community areas from natural hazards including flooding and coastal erosion.

DO YOU PLAN TO USE ANY INTERVENTIONS NOT INCLUDED IN THE SUPPORTING LOCAL BUSINESS LIST?

State the name of each of these additional interventions and a brief description of each of these

None

Explain how each intervention meets the Supporting Local Business investment priority. Give evidence where possible, including why it is value money and the outcomes you want to deliver.

**Do you consider that any of these interventions may provide a subsidy to potential recipients of the funding under the intervention's planned activity?
All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).**

Yes | No

Detail the assessment you undertook to consider whether the intervention is a subsidy and any specific measures you will take to make sure the subsidy is permitted.

Assessment is initially undertaken to establish the proposed recipients of the funding. In both these cases the initial stage has identified that these would not constitute a subsidy, given the nature of the project.
As part of the due diligence in any grant fund award we always ask for and check in house whether there has been any previous subsidy to ensure compliance.

HAVE YOU ALREADY IDENTIFIED ANY PROJECTS WHICH FALL UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY?

Describe these projects, including how they fall under the Supporting Local Business investment priority and the location of the proposed project.

None

**Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity?
All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).**

Yes | No

Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.

N/A

WHAT ARE THE OUTCOMES YOU WANT TO DELIVER UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY? SELECT ALL THAT APPLY.

Outcome	Tick if applicable
Number of economically inactive individuals in receipt of benefits they are entitled to following support	
Increased active or sustained participants of UKSPF beneficiaries in community groups [and/or] increased employability through development of interpersonal skills	
Increased proportion of participants with basic skills (English, maths, digital and ESOL)	✓
Number of people in supported employment [and] number of people engaging with mainstream healthcare services	
Number of people sustaining engagement with keyworker support and additional services	✓
Number of people engaged in job-searching following support	
Number of people in employment, including self-employment, following support	✓
Number of people sustaining employment for 6 months	✓
Increased employment, skills and/or UKSPF objectives incorporated into local area corporate governance	
Number of people in education/training	✓
Increased number of people with basic skills (English, maths, digital and ESOL)	✓
Fewer people facing structural barriers into employment and into skills provision	✓
Increased number of people familiarised with employers' expectations, including, standards of behaviour in the workplace	
Fewer people facing structural barriers into employment and into skills provision	
Number of people gaining a qualification or completing a course following support	✓
Number of people gaining qualifications, licences, and skills	✓
Number of economically active individuals engaged in mainstream skills education, and training.	✓
Number of people engaged in life skills support following interventions	✓
Number of people with proficiency in pre-employment and interpersonal skills (relationship, organisational and anger-management, interviewing, CV and job application writing)	
Multiply only - Increased number of adults achieving maths qualifications up to, and including, Level 2.	✓
Multiply only - Increased number of adults participating in maths qualifications and courses up to, and including, Level 2.	✓
None of the above	

SELECT THE INTERVENTIONS YOU INTEND TO USE WHICH MEET THE PEOPLE AND SKILLS INVESTMENT PRIORITY. YOU CAN SELECT AS MANY AS YOU LIKE.

Intervention

A full list of nation-specific interventions is available in the relevant annex to the Prospectus.

S31: Employment support for economically inactive people: Intensive and wrap-around one-to-one support to move people closer towards mainstream provision and employment, supplemented by additional and/or specialist life and basic skills (digital, English, maths* and ESOL) support where there are local provision gaps.

This provision can include projects promoting the importance of work to help people to live healthier and more independent lives, alongside building future financial resilience and wellbeing. Expected cohorts include, but are not limited to people aged over 50, people with a disability and health condition, women, people from an ethnic minority, young people not in education, employment or training and people with multiple complex needs (homeless, care leavers, ex/offenders, people with substance abuse problems and victims of domestic violence). *via Multiply.

S32: Courses including basic skills (digital, English, maths (via Multiply) and ESOL), and life skills and career skills** provision for people who are not economically inactive and who are unable to access other training or wrap around support detailed above. This could be supplemented by financial support for learners to enrol onto courses and complete qualifications. Beyond that, this intervention will also contribute to building community cohesion and facilitate greater shared civil pride, leading to better integration for those benefitting from ESOL support. **where not being met through DWP

S35: Support for employability programmes and advice, places should have regards for No One Left Behind agenda, the Young Person’s Guarantee, Fair Start Scotland and Scottish employability pipeline. This could include tailored support to help people in employment, who are not supported by mainstream provision to address barriers to accessing education and training courses

S37: Green skills courses to ensure we have the skilled workforce to support the Just Transition to a net zero economy and climate resilience, with a particular focus on vulnerable or low income groups who will be disproportionately affected by climate change. Retraining support for those in high carbon sectors, providing career guidance and supporting people to seek employment in other sectors.

S39: Support for education and skills targeting vulnerable young people leaving school, places should have regards for the Young Person’s Guarantee, modern apprenticeships and related policy

S41: Funding to support new partnership and project-based entrepreneurial learning between business and education to develop a culture that celebrates entrepreneurship.

DO YOU PLAN TO USE ANY INTERVENTIONS NOT INCLUDED IN THE PEOPLE AND SKILLS LIST?

State the name of each of these additional interventions and a brief description of each of these

Yes, new intervention.

Support for early intervention, through key worker support, targeting young people (ages 12-15) disengaged from school and learning.

This intervention links to current research with schools which has shown a significant increase in the number of pupils disengaged, in many cases attending school but not attending lessons. The intention behind the intervention is to target these pupils through alternative key worker youth work approaches to provide early intervention and delivery of alternative skills.

Explain how each intervention meets the People and Skills investment priority. Give evidence where possible, including why it is value money and the outcomes you want to deliver.

This intervention will provide early targeting of young people supporting them to re-engage with school or develop alternative skills, leading to a positive destination. A specific 1:1 key worker approach is a resource we feel provides a more individual focus to ensure we have the maximum impact.

Outcomes we are looking to deliver are:

- No of young people re-engaging in education or engaged in alternative training, skills or volunteering.
- No of young people sustaining engagement with keyworker support and additional services

Do you consider that any of these interventions may provide a subsidy to potential recipients of the funding under the intervention’s planned activity?

All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).

Yes

No

Detail the assessment you undertook to consider whether the intervention is a subsidy and any specific measures you will take to make sure the subsidy is permitted.

Assessment is initially undertaken to establish the proposed recipients of the funding. In both these cases the initial stage has identified that these would not constitute a subsidy, given the nature of the project.

As part of the due diligence in any grant fund award we always ask for and check in house whether there has been any previous subsidy to ensure compliance.

ENGLAND ONLY: People and Skills interventions can only be used in 2022-2023 and 2023-2024 if you have identified a local voluntary and community provision, previously supported by the European Social Fund, at risk of closure. If you have not identified a suitable provision, you will not be able to select interventions for 2022-2023 and 2023-2024 and your investment plan will not be approved.

HAVE YOU ALREADY IDENTIFIED ANY PROJECTS for 2024-2025 WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY?

Yes

Describe the projects for 2024-25, including how they fall under the People and Skills investment priority and the location of the proposed project.

Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity?

All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).

Yes

Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.

HAVE YOU IDENTIFIED A LOCAL VOLUNTARY PROVISION AT RISK AS PART OF YOUR PEOPLE AND SKILLS INVESTMENT PRIORITIES?

Yes

No

(If Yes) Describe the local voluntary provision at risk and your rationale for supporting it.

Provide the European Social Fund Project Names and Project References for this voluntary and community provision at risk.

What year do you intend to fund these projects? Select all that apply.		
2022-2023	2023-2024	2024-2025
Describe the projects for 2022-2023 and 2023-2024, including how they fall under the People and Skills investment priority and the location of the proposed project.		
Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity? All bids must also consider how they will deliver in line with subsidy control as set out in the guidance .		
Yes	No	
Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.		

SCOTLAND, WALES & NORTHERN IRELAND ONLY	
HAVE YOU ALREADY IDENTIFIED ANY PROJECTS WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY?	
Yes	No
Describe the projects, including how they fall under the People and Skills investment priority and the location of the proposed project.	
<p><u>Tay Cities Clean Growth Skills Report & Initiative Support</u></p> <p>Location: Tay Cities Region (local authority areas of Angus, Dundee, Perth and Kinross and North Fife)</p> <p>This proposal relates to a Tay Cities Clean Growth Skills Report to identify which skills are required to provide the workforce with the necessary skills to support the Tay Cities Clean Growth Initiative and Just Transition to a net zero economy and climate resilience.</p> <p>This proposal will improve and enhance existing as well as create new Tay Cities Clean Growth activities that support the initiative including website hosting, facilitating collaboration/networking, production of regional propositions and business support.</p>	
<p><u>Youth Work Key Worker Support</u></p> <p>Location: Arbroath, Brechin, Forfar and Montrose</p> <p>Key worker support delivered using a youth work approach, starting from where young people are at, engaging them in learning activities based on their needs and interests through 1:1 support. This type of support would work around a learning plan, developed with the young person and with the aim of moving them towards group work and back into curriculum learning where possible.</p>	
Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity? All bids must also consider how they will deliver in line with subsidy control as set out in the guidance .	

Yes	No
Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.	
<p>Assessment is initially undertaken to establish the proposed recipients of the funding. In both these cases the initial stage has identified that these would not constitute a subsidy, given the nature of the project.</p> <p>As part of the due diligence in any grant fund award we always ask for and check in house whether there has been any previous subsidy to ensure compliance.</p>	

Approach to delivery and governance

In this section, we will ask you about:

- Structures you have in place to support delivery
- Support you have from stakeholders and the local community
- How you've engaged with MPs as part of your investment plan
- Opportunities you have identified to work with other places

Places need to show how MPs that cover the lead local authority have been engaged on the investment plan and whether they support it. More detail on the role of MPs can be found here.

STAKEHOLDER ENGAGEMENT AND SUPPORT		
Have you engaged with any of the following as part of your investment plan? Select all that apply.		
Public sector organisations	Private sector organisations	Civil society organisations
Describe how you have engaged with any of these organisations. Give examples where possible.		
<p>We have engaged with our local authority regional partners through the Heads of Economic Development group to discuss and agree specific interventions and projects where there is added value in working collaboratively.</p> <p>We have largely been engaging through existing partnerships and groups. The Local Employability Partnership, comprising public and third sector employability support, has enabled discussion on the People and Skills priority.</p> <p>We have undertaken some private sector engagement but our preference is to refine the scope UKSPF to avoid unnecessarily raising expectations.</p>		
Summarise the governance structures you have in place, including how any advisory panels or associated partnership groups are made up		
<p>The intention is to build on existing arrangements:</p> <p>PEOPLE AND SKILLS Angus Council as the Lead Partner will work together with the Local Employability Partnership to utilise funding to deliver an all age, needs based, person centred support to those seeking to move towards, enter, sustain and progress in employment. The Partnership comprises Angus Council, Dundee and Angus College, Skills Development Scotland and various third sector partners from a range of employability partners.</p> <p>SUPPORTING LOCAL BUSINESS Angus has a number of local business groups and networks in place for its key sectors. Many of these have developed in the context of Tay Cities Deal governance arrangements. Locally these arrangements will provide a sounding and advisory board.</p> <p>COMMUNITIES AND PLACE</p>		

We are currently progressing community development to work with our communities to develop a place based approach. This activity and intensive engagement will ensure we have sound evidence of areas of need and priorities for action which will drive the selection of projects from a community led approach.

Confirm all MPs covering your lead local authority have been invited to join the local partnership group.

Yes No

Are there MPs who are not supportive of your investment plan?

Yes No

(If Yes) Who are the MPs that are not supportive and outline their reasons why.

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PROJECT SELECTION

Are you intending to select projects in any way other than by competition for funding?

Yes No

(If Yes) Describe your approach to selecting projects, and why you intend to do it this way.

REGIONAL PROJECT SELECTION

Discussion on projects has been undertaken regionally to enable collaboration and added value to existing activity. This approach to selection has been undertaken through existing governance arrangements.

TARGETED SELECTION

Competitive processes can be quite significant in terms of resource and often result in raising of expectation. We will select projects via a targetted competitive process, but our preference is to work through a place based approach to select projects in line with or support existing priorities.

DO YOU INTEND TO WORK WITH OTHER PLACES ON ANY OF THE INTERVENTIONS WHICH FALL UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY?

Which interventions do you intend to collaborate on? Select all that apply.

Intervention	Tick if applicable
<i>A full list of nation-specific interventions is available in the relevant annex to the Prospectus.</i>	
S11; Funding to support relevant feasibility studies.	✓

Describe any interventions not included in this list?

None

Who are the places you intend to collaborate with?

Dundee City Council, Perth and Kinross Council, Fife Council, Scottish Enterprise, Visit Scotland

DO YOU INTEND TO WORK WITH OTHER PLACES ON ANY OF THE INTERVENTIONS WHICH FALL UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY?

Which interventions do you intend to collaborate on? Select all that apply.

Intervention	Tick if applicable

<i>A full list of nation-specific interventions is available in the relevant annex to the Prospectus.</i>	
S14: Funding for the development and promotion (both trade and consumer) of the visitor economy, such as local attractions, trails, tours and tourism products	✓
Describe any interventions not included in this list?	
None	
Who are the places you intend to collaborate with?	
Dundee City Council, Perth and Kinross Council, Fife Council, Scottish Enterprise, Visit Scotland	

DO YOU INTEND TO WORK WITH OTHER PLACES ON ANY OF THE INTERVENTIONS WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY?	
Which interventions do you intend to collaborate on? Select all that apply.	
Intervention	Tick if applicable
<i>A full list of nation-specific interventions is available in the relevant annex to the Prospectus.</i>	
S37: Green skills courses	✓
Describe any interventions not included in this list?	
None	
Who are the places you intend to collaborate with?	
Dundee City Council, Perth and Kinross Council, Fife Council, Scottish Enterprise.	

PUBLIC SECTOR EQUALITY DUTY
How have you considered your public sector equality duty in the design of your investment plan?
It has been considered in the context of the Council's Equalities Impact Assessment Guidance, with a screening undertaken to consider the potential impacts.
How will you consider your public sector equality duty when implementing your investment plan, including in the selection of projects?
All our local authority committee reports are subject to screening and where required an Equalities Impact Assessment undertaken. The UKSPF will be governed through the committee process and the selection of projects progressed within this framework.

RISKS
Have you identified any key risks that could affect delivery, for example lack of staff or expertise?
Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
(If Yes) Describe these risks or issues, including the contingency measures you have in place to mitigate them.
RISK: Lack of staff resource to progress projects MITIGATION/CONTINGENCY: Projects where possible will be aligned to existing initiatives and workstreams. In the event we are unable to undertake a particular project/intervention we will contact the Levelling Up team early to advise and where possible bring forward an alternative.
RISK: Project costs above budget, inflationary impacts.

MITIGATION/CONTINGENCY: Governance of the UKSPF will support the prioritisation of projects within the relevant interventions.

RISK: Lack of specific expertise to deliver projects.

MITIGATION/CONTINGENCY: We intend to utilise revenue funding in Years 1 and 2 to support and ensure a robust business case for projects to progress in Years 2 and 3. This may result in a need to undertake a specific study which in itself would be selected as a project.

Have you identified any key fraud risks that could affect UKSPF delivery?

Yes

No

(If Yes) Describe these risks or issues, including the contingency measures you have in place to mitigate them.

None. The UKSPF will be closely managed within the context of Local Government policies and procedures, and financial regulations.

Capacity and capability

In this section, we will ask you about:

- The capacity and capability of your team to manage funding
- The resources you have in place for work related to UKSPF

Your answers here will help us know how to support you with delivery. They will not affect the amount of funding you will get.

Answer as honestly as possible.

TEAM RESOURCE

How many people (FTE) will be put in place to work with UKSPF funding?

Subject to recruitment/job grading an additional 2.1FTE will be put in place.

Describe what role these people will have, including any seniority and experience.

Project Coordinator x 1FTE: This officer will have overall responsibility for coordination, management, delivery, monitoring and reporting of the fund. They will lead on developing the governance arrangements under each of the priorities to deliver the funding. They will support external groups to develop and deliver projects within the scope of the fund and beyond. Relevant experience of project management, working in a financial environment and confident to engage with 3rd parties and the community direct.

Project Support Officer x 0.5FTE: This officer will support the coordinator in all aspects of their role.

Project Compliance Officer 0.6FTE: The role will lead on the data collection, monitoring of outcomes and outputs, ensure completion of reports and administrative support.

- Strong capability: Has extensive experience and/or a proven track record of delivery in this area.
- Strong capacity: High degree of confidence that there is enough staffing/resource to manage funding in this area.
- Some capability: Has previous experience of delivery in this area.
- Some capacity: Confident that there is enough staffing/resource to manage funding in this area.

- Limited capability: Does not have previous experience and/or no track record of delivery in this area.
- Limited capacity: Limited confidence that there is enough staffing/resource to manage funding in this area. Additional resource may be needed to support delivery.

CAPACITY AND CAPABILITY		
How would you describe your team's current experience of delivering funding and managing growth funds?		
Very experienced	Some experience	No previous experience
How would you describe your team's current capability to manage funding for procurement?		
Strong capability	Some capability	Limited capability
How would you describe your team's current capacity to manage funding for procurement?		
Strong capacity	Some capacity	Limited capacity
How would you describe your team's current capability to manage funding for subsidies?		
Strong capability	Some capability	Limited capability
How would you describe your team's current capacity to manage funding for subsidies?		
Strong capacity	Some capacity	Limited capacity

COMMUNITIES AND PLACE CAPACITY AND CAPABILITY		
Does your local authority have any previous experience of delivering the Communities and Place interventions you have select?		
Yes	No	
How would you describe your team's current capability to manage funding for Communities and Place interventions?		
Strong capability	Some capability	Limited capability
Describe the key capability challenges (if you have any) for delivering Communities and Place interventions. This may include challenges within your local authority and/or your local/regional delivery system.		
<p>Experience within the team has developed in recent years and we have sought to utilise further resource outwith specific departments to work more closely in the development and undertaking of due diligence on project.</p> <p>Specific skills developed through the City Deal process on developing green book business cases has been invaluable in ensuring robust business cases are developed and identifying where additional support is required.</p> <p>As a small local authority, with resource pressures associated with existing workloads, key challenges remain getting access to specialist input quickly and the time of existing staff resource to develop projects.</p>		
Describe what further support would help address these challenges.		
The ability to allocate a small proportion of a project spend to securing additional specialist resource where required.		
How would you describe your team's current capacity to manage funding for Communities and Place interventions?		
Strong capability	Some capability	Limited capability
Describe the key capacity challenges (if you have any) for delivering Communities and Place interventions. This may include challenges within your local authority and/or your local/regional delivery system.		
Recent funding schemes have assisted to put in place further arrangements for strengthening the financial processes around these types of funds. Recent external appointments have brought experience in these areas.		
Describe what further support would help address these challenges.		
None		

SUPPORTING LOCAL BUSINESS CAPACITY AND CAPABILITY**Does your local authority have any previous experience of delivering the Supporting Local Business interventions you have select?**Yes No **How would you describe your team's current capability to manage funding for Supporting Local Business interventions?**Strong capability Some capability Limited capability **Describe the key capability challenges (if you have any) for delivering Supporting Local Business interventions. This may include challenges within your local authority and/or your local/regional delivery system.**

The teams have significant experience in managing funds under this priority.

Describe what further support would help address these challenges.

The ability to secure external specialist support on key areas. To address this the team will look to work closely with local business in the area as part of the governance arrangements under this priority through the local business forum.

How would you describe your team's current capacity to manage funding for Supporting Local Business interventions?Strong capability Some capability Limited capability **Describe the key capacity challenges (if you have any) for delivering Supporting Local Business interventions. This may include challenges within your local authority and/or your local/regional delivery system.**

The only key challenge is the level of resource available to support and how this is balanced with existing workstreams.

Describe what further support would help address these challenges.

The ability to appoint external support where required as part of project costs.

PEOPLE AND SKILLS CAPACITY AND CAPABILITY**Does your local authority have any previous experience of delivering the People and Skills interventions you have select?**Yes No **How would you describe your team's current capability to manage funding for People and Skills interventions?**Strong capability Some capability Limited capability **Describe the key capability challenges (if you have any) for delivering People and Skills interventions. This may include challenges within your local authority and/or your local/regional delivery system.**

Angus Council as the Lead Partner will work together with the Local Employability Partnership to utilise funding to deliver an all age, needs based, person centred support to those seeking to move towards, enter, sustain and progress in employment. The progress made in achieving objectives and outcomes shall continue to be monitored to support, monitor and ensure continuous improvement and development.

It has been recognised the potential of harnessing partners collective resources to deliver better results for the people and places they serve. However, in an era when all of our collective stakeholders face diminishing resources, greater collaboration is critical to a successful future. The Local Employability Partnership will strive to better align and integrate support through utilising community engagement insight and service user feedback.

Describe what further support would help address these challenges.

Appropriate management, compliance and administrative resources to support delivery and achievement of outcomes to ensure that all financial reporting, profiling and expenditure are adequately monitored to meet audit and compliance requirements.		
How would you describe your team's current capacity to manage funding for People and Skills interventions?		
Strong capability	Some capability	Limited capability
Describe the key capacity challenges (if you have any) for delivering People and Skills interventions. This may include challenges within your local authority and/or your local/regional delivery system.		
Angus Council has significant experience in managing skills and employability funding. Whilst resources are stretched, we intend to work with the Local Employability Partnership and the project officer on the overall governance of the People and Skills priority and are confident this can be managed largely within this existing resource.		
Describe what further support would help address these challenges.		
We intend to appoint additional resource to support UKSPF and this will provide further support in terms of reporting and compliance.		

SUPPORT TO DELIVERY UKSPF	
All lead authorities can use up to 4% of their UKSPF allocation to support the delivery of their chosen interventions but by exception, lead authorities will be able to use more than 4%. Are you planning to use more than 4%?	
Yes	No
(If Yes) Explain why you wish to use more than 4%.	

Approvals

Before submitting your investment plan, you should have approval from your:

- Chief Executive Officer
- Section 151 Officer
- Leader of your lead authority

Do you have approval from your Chief Executive Officer for this investment plan?

- Yes
- No

Do you have approval from your Section 151 Officer for this investment plan?

- Yes
- No

Do you have approval from the leader of your lead authority for this investment plan?

- Yes

