

**APPENDIX II to the minute of meeting of  
the Children and Learning Committee of  
1 June 2023 (Article 3(c) refers)**

MINUTE of MEETING of the **STAFFING SUB-COMMITTEE** of the **CHILDREN AND LEARNING COMMITTEE** held remotely on Tuesday 25 April 2023 at 1.00 pm.

**Present:** Councillors LYNNE DEVINE, MARTIN SHEPHERD and ROSS GREIG.

Councillor DEVINE, in the Chair.

**1. APOLOGIES/SUBSTITUTES**

There were no apologies intimated.

**2. DECLARATIONS OF INTEREST OR STATEMENTS OF TRANSPARENCY**

There were no declarations of interest or statements of transparency made.

**3. MINUTE OF PREVIOUS MEETING**

The minute of meeting of this Sub-Committee of 14 February 2023 was submitted and approved as a correct record.

**4. APPROVAL OF LOCAL AGREEMENTS AJNCT/29 AND 30: PROCEDURES FOR DEALING WITH HEAD TEACHER, DEPUTE HEAD TEACHER AND PRINCIPAL TEACHER COMPETENCE**

There was submitted Joint Report No 112/23 by the Director of Education and Lifelong Learning and the Director of HR, OD, Digital Enablement, IT and Business Support seeking approval of amendments to Local Agreements AJNCT/29 and 30: Procedures for Dealing with Head Teacher, Depute Head Teacher and Principal Teacher Competence (revised).

The Sub-Committee noted that the agreement had been revised to align with a new agreement relating to teacher competence, following consideration by the Angus Joint Negotiating Committee for Teachers.

The Sub-Committee agreed to approve the amendments to Local Agreements AJNCT/29 and 30: Procedures for Dealing with Head Teacher, Depute Head Teacher and Principal Teacher Competence, as detailed in the Report.

**5. APPROVAL OF LOCAL AGREEMENT AJNCT/34: PROCEDURES FOR DEALING WITH TEACHER COMPETENCE**

There was submitted Joint Report No 113/23 by the Director of Education and Lifelong Learning and the Director of HR, OD, Digital Enablement, IT and Business Support seeking approval of a new Local Agreement AJNCT/34: Procedures for Dealing with Teacher Competence.

The Sub-Committee noted that the agreement had been considered by the Angus Joint Negotiating Committee for Teachers. The General Teaching Council for Scotland had well established procedures for addressing Teacher competence, known as the Framework for Teacher Competence and this new agreement reflected the national guidance

The Sub-Committee agreed to approve the Local Agreement AJNCT/34: Procedures for Dealing with Teacher Competence, as detailed in the Report.