

Language Matters Paper

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Language Matters

Words have power. When certain language is used in our daily conversations, reports, social media posts etc. there is the risk of causing offense, sensationalise issues, reinforce stigma, and perpetuate disadvantage.

Good practice requires awareness of the language used, its potential impact and measures required to minimise any negative aspects.

In each area of interest there is a range of information but for the purposes of this shared Protecting People Angus report the key language points have been collated.

It is only one part of a process to change culture, custom and practice across Angus regarding language and making a positive difference for everyone.

Being trauma informed means understanding the impact of worker and system involvement. The words can support healing and reduce stigma and risks if demonstrating empathy and meaningful choices in the language.

However, it is important to emphasise that the most important thing anyone can do is start a conversation. Do not let the fear of saying something wrong impact from saying anything at all.

Protecting People Angus promotes a learning culture where good practice is developed and perpetuated. Let's make language learning and word wisdom a core concept in Angus.

 N.B Sometimes there will not be a comment in the "language to avoid" section but the language to use term is important for you to know.

Substance use

It is recommended that "substance use" be used to describe all substances, including alcohol and other drugs.

Information has been taken from.

<u>Language Matters - Network of Alcohol and other Drugs Agencies</u>

Words Matter - National Institute on Drug Abuse

<u>Scottish Drugs Forum – Moving Beyond People-First Language</u>

Language to use	Language to avoid
 Person with a substance use 	Addict
problem	User
 Person who uses drugs 	 Substance or drug
Person with a dependence on	abuser
Person who uses/injects drugs	Junkie/Druggie
Person with an alcohol problem	Alcoholic
 Person experiencing alcohol dependence 	• Drunk
dependence	Former or ex-addict
Person in recovery or long-term	Reformed addict
recovery	Nerennea addiet
Person with lived experience of drug	
dependence	
Problem substance use	Habit
	 Drug addiction
 Non-dependent use 	J J
Non-problematic use	Recreational Use
For illicit drugs:	Abuse
• Use	Misuse
For prescription medications:	
Used other than prescribed	Non-compliant
For toxicology screen results:	
 Positive/Negative 	Clean/Dirty
For non-toxicology purposes:	

• Being in remission or recovery Abstinent from illegal drugs Not drinking or taking drugs Not currently or actively using drugs Relating to Injecting Equipment • Sterile injecting equipment • Unsterile or non-sterile injecting equipment • Baby born to mother who used Addicted baby drugs while pregnant • Baby with signs of withdrawal from prenatal drug exposure Baby with neonatal opioid withdrawal/neonatal abstinence syndrome • New-born exposed to substances • Opiate Substitution Treatment (OST) • Opiate Replacement Treatment (ORT) • Opiate Agonist Treatment (OAT) Medication Assisted Treatment (MAT) Pharmacotherapy

Suicide Prevention

The vision in the 2018 national Suicide Prevention Action plan, <u>Every Life Matters</u> and the 2022 strategy <u>Creating Hope Together</u> is:

"We envisage a Scotland where suicide is preventable; where help and support is available to anyone contemplating suicide and to those who have lost a loved one to suicide. Suicide prevention is everyone's business".

Talking about suicide can be difficult for many. To support conversations and reduce stigma it is important that the best language possible is considered.

The examples used below in language to avoid are taken from lived experience of what people have said /been asked.

Language to use	Language to avoid
Thoughts of suicideSuicidal thoughts	 Manipulative Emotionally vulnerable Cry for help Suicidal gesture They are just attention seeking
Are you thinking about suicide?	 You're not thinking about doing something silly? You're not having dark thoughts? Have you had thoughts of hurting yourself? –not helpful as not explicit enough, need to follow up with we mean thoughts of suicide
 Attempted suicide Non-fatal suicide attempt Suicidal behaviour Death by misadventure 	Near missFailed suicide attempt
Completed suicideDeath/Died by suicideProbable suicide	Committed suicideSuccessful suicide
 Locations of concern 	Suicide Hot Spots

I am working with/alongside people/patients who experience thoughts of suicide	I am dealing with suicidal patients
What has kept you going despite having suicidal thoughts? (Reasons for living)	Why haven't you killed yourself?
	 You cannot take your life think about your family! – (emotional blackmail, will make person feel worse)

Violence Against Women

Gender based violence is a working definition applied as an umbrella concept that describes any form of abuse used to establish, enforce, or perpetuate gender inequalities and keep in place unequal gender power relationships.

PPA (Protecting People Angus) supports the view that gender-based violence can be experienced by any woman at any time throughout her life, regardless of her age, ethnicity, religion, ability, sexual orientation, gender history / identity or economic status. There is no typical perpetrator or typical women who experiences violence / abuse although there are factors that can increase risk.

Language to use	Language to avoid
Domestic AbuseCoercive Control	Domestic ViolenceBattered women
Refuge	Battered women's refuge
Women involved in prostitution	• Prostitutes
Intersectionality	Toxic trio
• Rape	Sex attack
Perpetrator that chose to	 Man, that could not control himself
Perpetrator of abuse	BeastPaedo
 Victim Survivor Person /woman/ man who has experienced abuse 	
Gender based violence	
Forced Marriage	
Female Genital Mutilation	
Honour based violence	
Harmful traditional practices	

Commercial sexual exploitation	
Human trafficking	
 Sexual Abuse * Sexual touching of a child's body (clothed or unclothed) or a child forced to touch another person's body Creating, distributing, or viewing child abuse images Showing or forcing a child to watch or hear pornography/sexual acts Forcing or persuading a child to perform sexual acts online Flashing and grooming Child Sexual Exploitation (CSE) 	
Sexual harassmentStalking	

^{*}Information collated from <u>Women's Rape and Sexual Abuse Centre</u> (WRASAC) <u>Dundee and Angus Information Sheets</u>

Learning Disability

Guidance from the UK Government regarding <u>Inclusive language: words to use and avoid when writing about disability.</u>

Language to use	Language to avoid
Person with a disability	Disabled
Deaf person / person who is deaf/ person with a hearing impairment or disability / person with hearing loss / deaf blind person	Hearing impaired / deaf and dumb / deaf and mute
Blind person/ person who is blind/ person with visual disability/ person with visual impairment/ person with low vision	Partially sighted
 Person with a physical disability Person with a physical impairment 	• Invalid
 Person who uses a wheelchair Person with a mobility impairment Person using a mobility device 	 Wheelchair bound Confined to a wheelchair Wheelchair user Walks with sticks
Person with a brain injury	Brain damage
Person who uses a communication device	Unable to talk
Accessible parkingAccessible bathroom	Disabled parkingDisabled facilities
Communicates at a level	 Learning difficulties, retard, spastic Has a mental age of
Behaviours that challenge	 Challenging behaviour

Supported person	Service user
Communicate at a level	 Learning difficulties, retard, spastic
Behaviours that challengeSupported personPerson who uses a wheelchair	Has a mental age ofChallenging behaviourService user
	 Wheelchair user, disabled, non-able bodied.

Mental Health and Wellbeing

While many have different ways of talking about our mental health, some words and phrases are more respectful and widely accepted than others. As more people talk about their mental health, the language use about mental health is changing. This can have a positive impact on the stigma of mental ill-health (Mental Health Foundation).

Language to use	Language to avoid
Mental health - how we feel about	
ourselves and the world around us	
Everyone has mental health	
Mental wellbeing – feeling good	
about life, with a sense of purpose	
and good relationships with others	
Mental health conditions	Crazy Unhinged
	Loony
Mental illness	Bonkers
	Mentally ill
Mental health problems	Suffers from, victim of
Clinical diagnosis - person with	Describe a person as a diagnosis or
depression, generalised anxiety	behaviour: 'a manic-depressive,' 'a
disorder (GAD), panic disorder,	schizophrenic,' 'a psychotic,' 'a self-
phobias, social anxiety disorder,	harmer
obsessive-compulsive disorder	Hairiici
(OCD), post-traumatic stress disorder	
(PTSD), bipolar disorder,	
schizophrenia, other psychosis	
Trauma	
aaa	
Trauma informed practice	
The derivative of presence	
Adverse Childhood Experiences	
Treatment and care	
Inpatient care / mental health	Mental Asylum
•	Mental Asylum
hospital setting.	
Patients	Inmates, prisoners
	.,
Antidepressants, medication, or	Happy pills
prescription drugs	

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Mental health community setting	
Self-management	
Peer support	
Early intervention	
Prevention	
Recovery – evidence shows	Cured
recovery from mental illness is both	End point
possible and likely. Exploring,	Linear process
reflecting, and creating solutions	·
that are best for people's wellbeing.	Fix the problem
Lived experience	
·	
Expert by experience	

Children, Families (Care experience)

The Independent Care Review in Scotland highlighted how stigmatising and excluding our language can be. From this came Scotland's Promise to all children "Scotland must change the language of care. Language must be easily understood, be positive and must not create or compound stigma. Scotland must stop using professionalised language to describe meetings and experiences."

These suggestions below have come from our Participation Assistants and from our new Promise Group (for all Looked After Children).

Language to use	Language to avoid
Brother and sister	Siblings
Ask me who people are to me – nanny, pappa, gran etc	Do not assume grandmother and grandfather
Going to see Meeting with Spending time with	Contact
Having trouble coping, distressed feelings, difficult thoughts	Challenging behaviour, Triggers
We discussed or had a conversation	Addressed
You went out	Accessed
Said or told	Expressed
Brief explanation, example (trouble with police)	Section xyz
Breakfast, lunch, tea,	Mealtimes

Justice

Language to use	Language to avoid
a person primarily or exclusively attracted to prepubescent children	Paedophile
Person who has committed an offence	Criminal / Offender
Person who lives/ has lived in a prison	(ex) inmate/ prisoner
Person who has committed a sexual offence/ offence of a sexual nature	Sex offender
Person who does not have resident documentation	Illegal immigrant
person who undertakes sex work	Prostitute (other slang words that may be associated with prostitute are slag, slut, prozzie)
person who has committed the offence of murder	Murderer
someone who has committed a domestic offence/offence of domestic nature	Domestic Abuser
Survivor Person who survived XXXX experiences	Victim – this still is used in terms of court but in general situations people tend to prefer survivor or person first language such as person who survived x experience
person who has committed sexual offences against children	Beast, Pedo
person who has a significant history of offending behaviour	Prolific offender
person who has committed an offence	Perpetrator
person who uses substances	Junkie, Alcoholic
gender confirmation (in ref to medicines/surgery etc for trans people)	Gender reassignment

Further Developments

Language to use	Language to avoid
LGBT+	