

Angus Community Learning and Development Plan 2021 -2024

Year 2 report October 2023



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Background to year 2

Community Learning and Development activity in Angus through 2022 to 2023 has built upon the diverse work of year 1 of the Angus CLD plan and continues to be delivered by a diverse range of partners in many settings across the county. This partnership working aims to empower individuals, families, and communities to identify their individual and collective goals, to take part in learning and take action to bring about positive change. Year 1 of the CLD plan had a strong focus on post covid recovery for communities, families and individuals and engaged with a wide range of people through outdoor activities, online and group work where possible. Over the remaining two years of the Plan the priorities have become more targeted and focused on those communities, families, and households who continue to face inequalities, improving their capacity to participate in a broad range of learning-based programmes designed to overcome barriers to participation at personal, community and institutional levels.

The key priorities of CLD continue to be

- Improved life chances for people of all ages through learning, personal development, and active citizenship.
- Create stronger, more resilient, and inclusive communities.

Year 2 summary of delivery progress

- Learning centres are now on offer in 4 localities in Angus offering 20 drop-in sessions per week, providing intensive support around literacy and digital literacy. Multiply funding has allowed this provision to extend to support adults with numeracy.
- ESOL support is provided through community based and through D&A college to adults across Angus. A new resettlement team has been established to facilitate the integration of the 'New Scots' into Angus. This team has been working jointly with the ESOL team to welcome refugees to Angus, facilitate a wide range of support including linkages to employability support.
- Family learning fun days have proved very popular with families and has been supported with the Holiday Food and Fun funding with over 900 children involved in positive family learning activities and receiving lunch during holiday periods. This work feeds into the wider Holiday Food and Fun funding programme.
- Engagement carried out with young people, 3rd sector and public sector partners in year one of the CLD plan helped shape priorities and has supported the funding and development of a 1:1 support service piloted in 5 secondary schools in Angus, supporting young people to engage in positive learning experiences. This compliments the ongoing early intervention and prevention group work in schools.
- Partnership working in Forfar has brought together key resources and expertise to support the increase in risk taking behaviours in young people in the community. This work has led on to Angus becoming the 6th LA area to deliver 'Planet Youth' supported through some Scottish Government funding. This work will be monitored through year 3 of the Angus CLD plan.
- A varied and diverse range of training has been delivered to partners that improve and support the delivery of CLD activity in Angus. Examples include SQA Professional Development Award in Youth Work, trauma informed training, National Youth Work

Outcomes, Youth Achievement, numeracy training and Adult Achievement Award training as well as a range of community ownership training.

- The Angus Federation of Village Halls has received a range of support to enable them to become sustainable assets within their community by supporting them to access the Angus-wide Resilience Forum, support with funding and promotion advice.
- To ensure a joined-up approach to all consultations and engagements, a Communication, Engagement and Consultation policy framework was approved by Angus Council. This includes a digital platform for Angus Council and partners to use, support for reaching citizens who have no access to digital resources and 3 modules have been developed to ensure all staff in AC are trained to adhere to the principles of engagement and consultation with Angus citizens.
- Angus Council Vibrant Communities allocated £103,000 to Food Poverty to help eligible local charities and community organisations across Angus to support vulnerable communities affected by food poverty and connect them with the support they need.
- Six Cost of Living roadshows were held across Angus between October and February 2023. Over 30 partners were involved in supporting these events with 500 local people attending the events across Angus. Evidence has highlighted the success, where people had direct access to supportive organisations who were able to offer advice, resources and pathways that enabled people to access the support they needed at the right time discreetly.
- A partnership with Angus Rural Partnership has been developed and a Community Development Programme of Support rolled out to build capacity and support communities to deliver Community Led Activity. A programme of six online workshops was delivered, covering a range of topics including Governance, Business Planning and Finance. The first Community Development Conference was held in October with over 100 attendees. Presentations from Scottish Community Development Scotland, Huntly Development Trust, Development Trust Association of Scotland and the National Lottery provided Angus organisations with inspiration and encouragement to take the lead in their communities.
- Support from DTAS, D&A College and Business Gateway working alongside the Vibrant Community Development Officers, has allowed several community groups to develop Community Led projects including support for one group to apply for £2.2 million Regeneration Capital Grant Fund stage 2.
- Voluntary Action Angus bulletin, provides a wide range of information, this is a great tool for Third Sector organisations to promote what's going on within their own organisations or find information regarding funding and other events, useful training etc. – bulletin currently reaches over 910 organisations this has increased by 110 since last year.

National Key Performance Indicators for Community Learning and Development



414 Number of adults engaged in literacy, numeracy, digital and ESOL learning



2294 Number of young people engaged in CLD activity

126 adults gaining recognised awards and **70** (plus saltire) young people gaining awards



1501 of children and adults involved in influence and engagement activity



63 families involved in community-based family learning



1097 groups received capacity building support

538 adults and **931** children engaged in Summer and October family learning fun days



1,064 Number of young people and adults reached and engaged with through one off promotional events / drop-ins / community events / engagements



1,193 adults and young people received training to support volunteering role across partners

10,900 young people reached through the safer travel social media and **14,296** reached through digital audio as part of the 5 ways to Wellbeing project



Adults engaged in core skills learning 2022/23 represents the number of unique individual learners not the number of attendances which is what was previously recorded through management information system.

CLD plan year 2 action plan update

Adult Learning	Outcomes	Partner Update on Activity and Progress Towards Outcomes	Partners	Examples of Measures (Partners can add to these measures or add other data as indicators of progress against outcomes)	Partner Data as supporting evidence of outcomes
Core Basic Skills, including Literacy, Numeracy and Digital Literacy	More opportunities are created and available for adult learners with few or no qualifications	<p>There are now 20 drop-in weekly sessions within the Angus area supporting adults with literacy, numeracy and digital literacy. Evidence is showing significant outcomes achieved which is having positive impact on work life, family life and community life.</p> <p>UK prosperity funding has enabled 2 numeracy posts within the Vibrant communities service and also extra resources to Dundee & Angus College, where a number of new pilots and initiatives are currently being developed</p>	Vibrant Communities D&A College	No of adults engaged at Learning Centres receiving literacy and digital literacy support.	414
Accredited Learning	Adult learners' experiences are recognised throughout their lives to support their progression.	A range of qualifications are now on offer to learners in community based settings across core literacy, digital and health projects. These include SQA core skills, certificated courses such as first Aid and Food hygiene and the Adult Achievement Award.	Vibrant communities Skills and Employability Team	<p>No. of learners achieving SQA qualifications in core skills.</p> <p>No. of learners successfully completing Adult Achievement Awards.</p> <p>No of learners completing other awards</p>	<p>Vibrant communities 6 Skills and Employability team - 8 learners gain their SVQ in Business admin. 2 were L5 (1 then progressed to L6) and the other 6 were L6 with all 6 moving into employment after qualification was awarded</p> <p>14</p> <p>22</p>

ESOL	Appropriate opportunities are created for new Scots that enable them to gain language skills for life and work	<p>A pilot project was run in Brechin Feb – March with partners AHSCP and Angus Council employability team to prepare Ukrainian refugees for work in the care industry.</p> <p>New evening classes at two levels were re-established in Montrose and Forfar in August offering SQA qualifications to meet the needs of ESOL learners in these localities. An International Café was established in Arbroath in October.</p> <p>A series of sessions based around food, sports, yoga, dance and art and excursions were run with funding from Scottish Refugee Council to investigate 'soft' methods of engaging potential learners in ESOL.</p> <p>Two Pot Luck events to feed refugee families with an open invitation to all ESOL learners were run in Brechin and Arbroath.</p> <p>In previous academic year 18 students attended Ft elementary course through D&A college. Most progressed on to pre- intermediate. This academic year, 2 courses at elementary and pre int levels are being delivered.</p>	Vibrant communities D&A college Skills team AHSCP Scottish Refugee Council	<p>Number of ESOL classes offered.</p> <p>Attendance at online and face-to-face classes.</p> <p>No. of learners achieving SQA ESOL qualifications.</p>	<p>10</p> <p>87</p> <p>18 – D&A college and 41 (finishing May 2024)</p> <p>17 learners registered with SQA through Angus Council VC</p>
Support to the development of community cafes	Cafes are community led by confident and skilled volunteers	<p>The Carnoustie community café now has a committee in place. The committee has ongoing support in governance and funding</p> <p>All community café volunteers receive ongoing training to support them in their roles including first aid, food hygiene and paths for all</p> <p>A number of health and 3rd sector partners support the ongoing development and provide input in to all community cafes.</p> <p>A review of Community led cafes will be undertaken in 2024 to understand need and future development options</p>	Strathmore Cricket Club Arbroath Healthy Living Initiative Carnoustie community cafe Community Cookit	<p>Volunteers report confidence in delivering cafes.</p> <p>No. of volunteers gaining qualification / accreditation</p>	<p>18</p> <p>15. Other volunteers have gained necessary qualifications in previous year.</p>

Referral and Progression Pathways	Adult learners have access to the appropriate level of information, advice, guidance and support at each stage of their learning journey	Vibrant communities and Skills & Employment are working together to improve data sharing across systems to better understand learners' journeys and improve pathways	Angus Council Skills Team, , Vibrant Communities	Case studies highlighting learners journeys have improved through better reflection of needs through data sharing	Phase 1 complete January 31, 2024
Family Learning	Family Learning is available and accessible to help impact on closing the poverty related attainment gap	Two book bug projects and one Learn, Laugh and Play was delivered in Angus through the VC service. Numbers have declined in family learning structured sessions. Family fun events in holidays however has significantly increased. A review of family learning should be undertaken with partners in 2024 to understand needs, current offer and gaps.	Vibrant communities Family food and fun partners	No. of families attending family learning sessions	63 adults weekly group sessions 538 adults and 931 children engaged in Summer and October family fun days
	Parents and carers have the skills and confidence to progress to further learning, volunteering or employment.	This project delivered through PESF funding and was aimed toward parents and/or carers who have been out of work or community activities for prolong period, due to personal/societal barriers. The project worked with individuals and ESOL learners to build their confidence, to re-engage with the community through social activities, work, or other opportunities such as volunteering and further education	Vibrant Communities Skills and Employability	No. of adults completing courses.	25

<p>Youth Work</p>	<p>Increase life chances for young people through positive youth work and learning experiences.</p>	<p>Through extensive engagement, a partnership project was developed to facilitate diversionary interventions into youth risk taking behaviour. A Cashback funding was applied for and reached the final stage however was not successful. The Feedback given was that funding was oversubscribed. Elements of this project was still delivered by partners and additional funding was identified.</p> <p>UK prosperity funding successful to deliver new pilot 1:1 support for young people not engaging in learning across 5 secondary schools. This area of work was developed as a result of large scale engagement work with schools, public services and 3rd sector. VC and Schools and Learning worked in partnership to create the model.</p> <p>Police Scotland funding allowed Arbroath Football Trust to obtain additional resources for young people living in poverty and also helped to provide trauma informed training to cashback partners</p> <p>23 programmes have been delivered this year through Vibrant Communities in partnership with schools and learning with input from a range of partners. This work continues to be targeted to those young people who would most benefit and supporting enhanced learning and life skills.</p> <p>Diversionary activity has been undertaken in the Forfar area due to increased numbers of young people involved in risk taking behaviours. Partners have worked together to deliver a blend of detached youth work, Friday evening provision, sports activities youth work in primary schools.</p> <p>Kirriemuir young people continue to have positive diversionary activity on Friday evenings through the FNP delivered through VAA and funded through AC. Numbers remain high with peak attendance over 70 per week.</p> <p>The Attic (Brechtin), Mohub, (Montrose) and the Café (Arbroath) continue to deliver universal youth work supported through small pots of AC funding. Young people from 11 years and up have access to youth work support including drop-in's, transition activities and H&W</p>	<p>Showcase Street (Lead partner for CB funding)</p> <p>VC Youth Work team,</p> <p>Tayside Council on Alcohol, Women's Aid, VAA, Hillcrest Futures, AC Wardens</p> <p>The Attic, Café Project, Mohub</p>	<p>Funding gained</p> <p>Numbers of young people involved in positive learning</p> <p>Number of young people reporting a positive learning experience</p>	<p>No funding received from Cashback.</p> <p>Funding received through UK Prosperity</p> <p>414 – group work/1:1</p> <p>662 – Forfar and Kirriemuir diversionary</p> <p>251 – universal</p> <p>245 VAA holiday programmes</p> <p>Over 90% of young people of those who completed. Some new projects not yet completed evaluation. End of year partner evaluations due April 2024.</p>
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	<p>Improvement in the health and wellbeing of young people</p>	<p>VAA held summer activities for Children and young people for 5 weeks of the holidays, this saw 167 young people and allowed our Young People Volunteer Development worker to promote volunteering and register volunteers up for certain available opportunities as well as helping out at some of VAA events. In October we continued with our school holiday support providing 2 events per week supporting 78 children and young people.</p> <p>Three universal youth work providers continue to provide young people with essential community based youth work support in Brechin, Arbroath and Montrose. Providers work with other local services to increase access to support for young people. Angus Council provides capacity building support to all 3 organisations.</p> <p>Ladyloan without limits project has been delivered to young girls in Ladyloan Primary School. Successfully targeting young girls, supporting them in physical and mental health and wellbeing</p> <p>A new peer education programme has been developed in partnership with NHS and the Vibrant Communities team. Recruitment and training have started and will be delivered in Arbroath secondary schools.</p> <p>A consultation was held across all secondary schools through detached work to understand health and wellbeing needs of young people. This has informed the development of H&W drop-in's in schools</p> <p>The Monifieth youth project has progressed based on needs assessment carried out. The model will deliver a collaborative level of support to young people on their wellbeing and will be led by young volunteers in partnership with youth organisations.</p>	<p>Active Schools Ladyloan PS VC Youth Work team NHS Young people team Hillcrest Schools and learning</p>	<p>Number of young people engaged</p> <p>Number of young people reporting improvement in health and wellbeing</p>	<p>156 engaged in H&W projects and drop-in's</p> <p>23 peer educators recruited,</p> <p>746 engaged in consultations</p> <p>Of those who completed evaluations 60%. Further work needed to gather H&W impact across projects</p>
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	<p>Young people have positive transition experiences</p>	<p>6 H&W drop-ins now delivered across secondary school lunchtimes providing young people with a safe space and access to specialist youth and health support</p> <p>Step up programme continues to be delivered in secondary schools with referrals from primary schools staff.</p> <p>New pilot delivered in partnership with Arbroath Academy and feeder primary schools and the Vibrant Communities youth work staff. Pilot to deliver more intensive and focused transition support</p>	<p>Vibrant Communities Secondary and primary schools</p>	<p>Number of young people engaged in transition projects</p> <p>Number of young people reporting an improvement in mental health and wellbeing</p> <p>Number of young people reporting positive transition experience</p>	<p>477 young people engaged.</p> <p>60%</p> <p>85%</p>
	<p>Young people have a say and influence on issues that matter to them</p>	<p>A 5 Ways to Wellbeing Event was held in October exploring issues raised by young people in phase 1 of the engagement project. Two key areas of development have been taken forward as a result of the event.</p> <p>Scottish Youth Parliament young people with support from the Young Scot media group have successfully supported a safer travel campaign as part of the 5 ways to wellbeing project.</p> <p>Scottish Youth Parliament members continue to represent the views of young people through national sittings and local partnerships including Angus Council UNCRC working group and Angus Council Development plan for young people</p> <p>Recruitment for new candidates to stand in new elections complete. Training and support delivered to prepare candidates by local VC staff.</p>	<p>VC Youth Work team</p> <p>Active Schools</p> <p>GOGA</p> <p>Angus Council</p> <ul style="list-style-type: none"> • Transport • Equalities officer • Development planning <p>D&A college</p> <p>SYP members</p> <p>Schools and learning</p>	<p>Number of young people taking part in influence and engagement activity</p> <p>Number of young people reached and engaged with through one off promotional events / drop-ins / community events</p>	<p>34 young people engaged in 5 ways to wellbeing workshops and planning of event</p> <p>90 young people engaged through event</p> <p>10.9k young people reached through the safer travel social media and</p> <p>14,296 reached through digital audio</p> <p>2 young people currently in SYP positions</p> <p>7 young people engaged in election process and are standing as candidates</p>

	<p>Young people have access to positive volunteering opportunities</p>	<p>Volunteering opportunities have been promoted through VAA and young people are supported to achieve a Saltire Awards for their volunteering contributions. Work across schools continues to promote volunteering opportunities for young people</p>	<p>VAA Schools and learning/DYW 3rd Sector youth work</p>		<p>Voluntary Action Angus have registered 628 young people this year through the Saltire Awards. Young volunteers supported to achieve a total of 922 awards, with a total of 8312.5 hours verified.</p>
	<p>Young people's achievements are recognised</p>	<p>All Vibrant Communities youth work staff and staff from The Promise team have undertaken Youth Scotland training in order to enhance the delivery of Youth Achievement Awards in Angus</p> <p>Young people supported to gain Saltire Award (see above outcome for figures)</p>	<p>VC Youth work team The Promise Team Youth Scotland VAA</p>	<p>Number of staff trained to deliver Youth Scotland awards</p> <p>Number of young people completing Youth Scotland awards</p>	<p>11 (including staff from children, families and justice)</p> <p>28 Youth Scotland accreditation awards completed</p>
		<p>DofE continues to be offered in most areas in Angus through schools and learning with support from Vibrant Communities with young people gaining awards in bronze, silver and Gold levels. A new DofE coordinator has been recruited to develop the DofE programme further for Angus.</p>	<p>DofE Secondary Schools Vibrant Communities</p>	<p>Numbers of young people completing DofE</p>	<p>42</p>
	<p>All those delivering youth work have access to good quality training</p>	<p>SQA Professional Development Award currently being delivering in Angus in partnership with DCC</p>	<p>VC Youth Work team Dundee City Council YW team</p>	<p>Number of staff and volunteers completing the PDA Youth Work qualification</p>	<p>8 staff from 3rd sector and VC service</p>

		<p>Trauma informed training delivered to all partners involved in Cashback funding bid.</p> <p>Two training days delivered through the Tayside and Fife Collaborative youth work sub group on</p> <ul style="list-style-type: none"> - UNCRC - National Youth Work Outcomes and indicators 	<p>VC YW team</p> <p>Police Scotland (funding)</p> <p>Football trusts (Forfar, Arbroath, Montrose and Brechin), Showcase, TCA, Women's aid</p> <p>AC Vibrant Communities</p> <p>DCC, Perth Council, Fife Council</p> <p>Youth Scotland</p> <p>Mohub</p>	<p>Number of staff and volunteers completing training</p>	<p>17 partners trained.</p> <p>Two 3rd sector partners and 8 staff engaged in training from Angus</p> <p>Total of 40 places were available across the 4 LAs</p>
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Community Development	Increase number of Angus citizens participating in communication and decision-making processes	<p>A Communication, Engagement and Consultation Policy Framework was approved by Angus Council. An engagement portal 'Engage Angus' was launched in September alongside 3 modules to support Angus Council employees to engage with citizens of Angus. This Framework includes Participatory Budgeting which is being developed.</p> <p>The Transport consultation Sidlaw was carried out using online and in-person methods. 167 completed responses received and the results of the survey was used to develop the new Demand Responsive Transport (DRT) services</p> <p>The Carnoustie Community Development Trust was supported by VC to conduct a survey to gauge the public interest and community support in a Possible Carnoustie Green Circular Footpath Project. The survey received 237 responses with 91% participants giving the answer 'yes'. This result has encouraged the CCDT to develop an application to the Seagreen.</p> <p>187 groups have received capacity building support through Vibrant Communities including support with funding, governance, advice and wider engagement.</p>	<p>Angus Council VAA H&SC partnership VAA Community Councils and active community groups Angus Alive</p>	<p>Across all areas of Community Development priorities -</p> <p>Number of adults and taking part in influence and engagement activity through CLD – (including community planning / participatory budgeting / local and national consultations</p>	714
	Individuals and groups receive high-quality support with Capacity Building activities and projects	<p>Induction training has been delivered to Community Councillors with 13 completing the training</p> <p>VAA continues to provide groups with support through their bulletin, providing information, advice, local contacts and funding and deliver Capacity building and governance support to third sector agencies</p>	<p>Angus Council VAA Angus Rural Partnership</p>	<p>Number of community groups receiving capacity building support through CLD activity</p>	1097

	<p>Work collaboratively with partners to plan, deliver and evaluate Capacity Building activities and project</p>	<p>Angus Council Vibrant Communities allocated £103,000 through Lacer funding to help eligible local charities and community organisations across Angus to support vulnerable communities affected by food poverty and connect them with the support they need.</p> <p>The Angus Federation of Village Halls has received a range of support to enable them to become sustainable assets within their community by supporting them to access the Angus wide Resilience Forum, support with funding and promotion advice.</p> <p>Support has been ongoing with partners to build the capacity of the Angus Courthouse board. Funding has been successful to deliver repairs to the roof, ensuring the building is wind and watertight. The group have been invited to apply for a stage 2 RCGF application totalling £2.2 million</p> <p>Working in Collaboration with Angus Rural Partnership, the first Community Development Programme of Support ran from 01 August – 25th October. The programme included a series of 6 online community workshops and ending with an Angus wide conference with 100 people attending</p> <p>Angus Place Based Investment Programme 2023-2024 approved £620,000 in community led initiatives; successful projects include - Kirrie Connections, Union Park Community Sports Hub, Carnoustie & Monifieth Men’s Shed and Angus Council.</p> <p>In total 6 cost of living roadshows were held across Angus .A small budget from Angus Lacer funding supported this work with over 30 support agencies were involved (see case study).</p> <p>A successful funding application from SSEN for £200,000 has allowed additional support to build resilience in Angus. The resilience forum has been developed and proved vital during the latest storms. An action plan of delivery is currently being rolled out.</p>	<p>Angus Council VAA Cost of Living partners Angus Rural partnership, Scottish Community Development Scotland, Huntly Development Trust, Development Trust Association of Scotland, National Lottery Community Fund</p>	<p>Number of adults reached and engaged with through one off promotional events / drop-ins / community events / engagements</p>	<p>954</p>
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	<p>Increase and develop volunteering opportunities within community groups and local areas</p>	<p>VAA locality workers have responded to 3400 volunteer enquiries, we are currently sitting with a bank of 1170 volunteers registered to VAA who support all emergency responses ranging e.g. storm response etc.</p> <p>210 adults registered for new volunteering opportunities with 169 of these adults being matched successfully.</p>	<p>VAA</p>	<p>Number of adults engaged and received volunteering training</p>	<p>1170</p>
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Year 3 CLD Priorities

Priorities set within year 2 will continue into year 3 with specific focus on;

- Family learning review will be finalised in 2024, understanding needs and gaps within family learning delivery in Angus.
- Pilot of planet youth will be delivered through a new coalition of partners in Angus, supported by Winning Scotland and funded through Scottish Government
- Hanlon phase 2 complete which will enable Angus Council services to better understand learner journeys, supporting pathways to progression.
- A new DofE coordinator will continue to develop the DofE offer for Angus
- An evaluation will be carried out to understand impact of the new UK Prosperity 1:1 learning support pilot.
- A second phase of the Community Development Programme of Support will be rolled out in partnership with the Angus Rural Partnership
- A review will be carried out on the Community Asset Transfer process to include community ownership and a seed fund developed to support community groups and organisations to take ownership of assets
- A toolkit is being developed to support community groups with community-led activity
- A consultation will take place with Community Councils to understand what additional support is required
- In consultation with Community Councils a new complaints procedure will be developed

Glossary of abbreviations

VC	Vibrant Communities
AC	Angus Council
VAA	Voluntary Action Angus
CLD	Community Learning and Development
ESOL	English Speakers of Other Languages
LA	Local Authority
DTAS	Development Trusts Association Scotland
AHSCP	Angus Health and Social Care Partnership
FNP	Friday Night Project
H&W	Health and Wellbeing
UNCRC	United Nations Convention on the Rights of the Child
SYP	Scottish Youth Parliament
DYW	Developing the Young Workforce
DCC	Dundee City Council
YW	Youth Work
PDA	Professional Development Award (Youth Work)
RCGF	Regeneration Capital Grant Fund
SSEN	Scottish and Southern Electricity Networks