

**AGENDA ITEM NO 3(b)****APPENDIX to the minute of meeting of  
the Policy and Resources Committee of  
30 January 2024**

MINUTE of MEETING of the **APPEALS SUB-COMMITTEE** of the **POLICY and RESOURCES COMMITTEE** held in Angus House, Orchardbank, Forfar on 13 December 2023 at 2.00 pm.

**Present:** Councillors BETH WHITESIDE, KENNY BRAES and CRAIG FOTHERINGHAM.

Councillor WHITESIDE, Convener, in the Chair.

**1. APOLOGIES/SUBSTITUTES**

An apology for absence was intimated on behalf of Councillor David Fairweather, with Councillor Craig Fotheringham substituting.

**2. DECLARATIONS OF INTEREST/STATEMENTS OF TRANSPARENCY**

There were no declarations of interest or statements of transparency made.

**3. EXCLUSION OF PUBLIC AND PRESS**

The Sub-Committee resolved, in terms of Standing Order 28(2), that the public and press be excluded from the meeting during consideration of the following item so as to avoid the disclosure of information which was exempt in terms of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973, Paragraph 1.

**4. DISMISSAL APPEAL**

The Sub-Committee considered an appeal against dismissal lodged by an employee of the Infrastructure Directorate.

There were admitted to the meeting, the Appellant and Mr Balfour, Service Leader - Assets.

The Sub-Committee considered written and oral submissions by both parties, following which the parties withdrew from the meeting.

Following consideration, the Sub-Committee found that the grounds of the appeal had been substantiated in part and that the appeal be upheld to the extent that communication could have been better and the link to the substantive post should have been made clearer.

Both parties were recalled to the meeting and advised of the foregoing decision.