

Budget Issues Recommended for Approval 2024/25

DIRECTORATE:- HR, OD, Digital Enablement, IT,& Business Support

Service Area	Description of Budget Issue	2024/25 Total £m	24/25 Ongoing £m	24/25 One off £m	2024/25 Staff Impact FTE
DE & IT	Microsoft M365 licenses - Angus Council Corporate In October 2024, we will have to renew our Microsoft Enterprise Agreement (EA) as our current 3 year agreement will come to an end. We benefit from using the Digital Transformation Arrangement (DTA) to receive discount on Microsoft pricing but the cost is estimated to go up by 12% from our previous EA.	0.072	0.072	0.000	0.000
DE & IT	Migration to public cloud - AWS We have now migrated many core applications to the AWS public cloud. This shifts our costs from Capital to Revenue. Based on what has been migrated, AWS costs for 24/25 will be £132k	0.132	0.132	0.000	0.000
DE & IT	Core Application Costs - Software as a Service (SaaS) Increase in costs subsequent to the migration to the vendor's fully managed service (SaaS). In FY 2024/25, we plan to migrate idox/Uniform (not in DE/IT budget) and Integra to SaaS platforms. The increase in revenue cost for Integra will be £42k	0.042	0.042	0.000	0.000
DE & IT	Increase in costs from CPI inflation for managed applications Many of our contracts for IT applications have a clause relating to an annual increase in costs linked to CPI.	0.004	0.004	0.000	0.000
DE & IT	Zellis - HR/Payroll System move to HCM (Human Capital Management) Our contract with Zellis was up (31st January 2022) and we agreed a new 3 year deal with a tiered payment structure based on the upgrade to HCM software. There was a £40k uplift to the budget for 23/24 and a further £60k is required for 24/25. The total cost of the system is now £268k for both 24/25 and 25/26.	0.060	0.060	0.000	0.000
	TOTAL BUDGET ISSUES	0.310	0.310	0.000	0.0

Budget Savings Recommended for Approval 2024/25 to 2026/27

Appendix B

DIRECTORATE:- HR, OD, Digital Enablement, IT & Business Support

Service Area	Description of Saving	2024/25 Ongoing Saving £m	2025/26 Ongoing Saving £m	2026/27 Ongoing Saving £m	2024/25 Staff Impact FTE	2025/26 Staff Impact FTE	2026/27 Staff Impact FTE
HR, OD & BS	Manual Handling Training	0.034	0.000	0.000	0.0	0.0	0.0
DE & IT	Service Review - DE & IT	0.065	0.000	0.000	0.0	0.0	0.0
HR, OD & BS	Service Review - HR, OD & BS	0.070	0.000	0.000	0.0	0.0	0.0
HR, OD & BS	Review of staff benefits	0.020	0.000	0.000	0.0	0.0	0.0
HR, OD & BS	Telephony System Replacement	0.100	0.000	0.000	0.0	0.0	0.0
DE & IT	ACCESS Channel Shift	0.000	0.050	0.000	0.0	TBC	0.0
DE & IT	Education IT - Centralised Service for Schools	0.039	0.000	0.000	0.0	0.0	0.0
	TOTAL SAVINGS	0.328	0.050	0.000	0.0	0.0	0.0

For Information - Other Savings to be Delivered by HR, OD, DE, IT & Business Support - included within Corporate Items

Service Area	Description of Saving	2024/25 Ongoing Saving £m	2025/26 Ongoing Saving £m	2026/27 Ongoing Saving £m	2024/25 Staff Impact FTE	2025/26 Staff Impact FTE	2026/27 Staff Impact FTE
Corporate Items	Organisational Design - External Partners (shared services)	0.000	0.130	0.000	0.0	TBC	0.0
Corporate Items	Organisational Design - Internal Services	0.115	0.225	0.000	TBC	TBC	0.0
Corporate Items	Digital Services	0.040	0.278	0.200	TBC	TBC	TBC
	TOTAL SAVINGS	0.155	0.633	0.200	0.0	0.0	0.0

Total Savings Listed Under Director of HR, OD, DE, IT & Business Support in Finance & Change Plan **0.483** **0.683** **0.200** **0.0** **0.0** **0.0**

REVENUE BUDGET 2024/25
DIRECTORATE

HR, OD, DIGITAL ENABLEMENT, IT & BUSINESS SUPPORT
SUMMARY

Sept '23 Prices

	Final Budget @ Outturn Prices 2023/24 £m	Provisional Base Budget Submission (before Issues & Savings) 2024/25 £m	Budget Issues Ongoing £m	Budget Issues One-Off £m	Finance & Change Plan Budget Savings £m	Review of Charges £m	Revised Base Budget Submission 2024/25 £m
Digital Enablement & Information Technology	3.820	4.176	0.310	0.000	(0.104)	0.000	4.382
Human Resources, Organisational Development & Business Support	4.972	5.353	0.000	0.000	(0.224)	0.000	5.129
TOTAL HR, OD, DIGITAL ENABLEMENT, IT & BUSINESS SUPPORT	8.792	9.529	0.310	0.000	(0.328)	0.000	9.511

PROJECT / NATURE OF EXPENDITURE		Estimated Total Cost £000	Actual to 31/03/23 £000	Projected Outturn 2023/24 £000	Provisional Budget 2024/25 £000	Estimate 2025/26 £000	Estimate 2026/27 £000	Estimate 2027/28 £000	Later Years £000
UC Room Based Systems <i>IT Renewal & Repair Fund</i> Net Cost	LC	84 -10 74	59 -10 49	25 0 25	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Corporate Infrastructure Renewal including Backup and SAN Migration <i>IT Renewal & Repair Fund</i> Net Cost	LC	1,510 -408 1,102	1,270 -408 862	240 0 240	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Internet Access Security Renewal <i>IT Renewal & Repair Fund</i> Net Cost	LC	537 -73 464	411 -73 338	70 0 70	28 0 28	28 0 28	0 0 0	0 0 0	0 0 0
Citrix Renewal <i>IT Renewal & Repair Fund</i> Net Cost	LC	218 -91 127	194 -91 103	24 0 24	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Mail Filtering/Anti Virus / Anti-Malware Renewal	LC	137	109	28	0	0	0	0	0
DSE IT Provision for Work from Home <i>Revenue Funding (Children, Families & Justice)</i> <i>Revenue Funding (AHSCP)</i> Net Cost	LC	507 -23 -55 429	412 -23 -55 334	95 0 0 95	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
IT Hardware Refresh Programme	LC	356	198	158	0	0	0	0	0
Migration of Core Applications to the Cloud Capital Contingency Fund Net Cost	LC	294 -25 269	25 -25 0	233 0 233	36 0 36	0 0 0	0 0 0	0 0 0	0 0 0
Next Generation Network	NYLC	130	0	0	130	0	0	0	0
Carried Forward		3,088	1,993	873	194	28	0	0	0

**2023/2028 CAPITAL PLAN
PROGRAMME - DIGITAL ENABLEMENT & INFORMATION TECHNOLOGY**

PROJECT / NATURE OF EXPENDITURE		Estimated Total Cost £000	Actual to 31/03/23 £000	Projected Outturn 2023/24 £000	Provisional Budget 2024/25 £000	Estimate 2025/26 £000	Estimate 2026/27 £000	Estimate 2027/28 £000	Later Years £000
Brought Forward		3,088	1,993	873	194	28	0	0	0
IT Hardware Refresh Programme	NYLC	743	0	0	152	141	200	200	50
Web Filtering Renewal	NYLC	40	0	0	40	0	0	0	0
Mail filtering/ Anti virus/ Anti-Malware Renewal	NYLC	67	0	0	36	0	0	0	31
Network Infrastructure Renewal	NYLC	120	0	0	0	120	0	0	0
Cyber Security Zero Trust Architecture	NYLC	285	0	0	100	85	0	0	100
Core Telephony Migration to Cloud	NYLC	100	0	100	0	0	0	0	0
Digitalisation / Automation of Processes - Use of emerging technology	NYLC	300	0	0	150	150	0	0	0
Data Foundations and Data Architecture	NYLC	200	0	0	150	50	0	0	0
Total Net Expenditure		4,943	1,993	973	822	574	200	200	181