

Equality Impact Assessment: Community Resilience Fund

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Is this proposal a high-level strategy? No

Type of proposal : other;

What type of assessment is required? full

Overview

Directorate or service. If the proposal involves more than one directorate or service, name the lead one : Vibrant Communities & Sustainable Growth

Give details of any legislation relevant to this proposal : Community Empowerment Act Scotland (2015)

What is being proposed? Community resilience funding scheme to be established and delivered in 24/25. The scheme outcomes are to ensure capacity is developed in local communities to address emergency situations and Increased individual and community resilience to respond to emergency situations.

This is a new proposal that will provide funding to constituted Community Resilience Groups who are based and deliver in the localities of Angus. The groups will be required to meet criteria of the fund and report on impact against outcomes. The funding can be used to support the following-

- Community information and promotion of community resilience.
- Volunteer support.
- Purchase of equipment to support emergency response.
- Public liability insurance.

The long term aim is to strengthen and build capacity in local groups so they can be self sustaining in the future.

This is a new project and will be supported by partnership of internal from external organisations. The funding is comprised of external funding for 24/25.

Is this a new other or a review of an existing other? New proposal -

Impact

All the group(s) of people your proposal involves or affects : Members of the public.

What internal data, such as customer satisfaction surveys, equality monitoring data and customer complaints, have you gathered to discover what impact (positive or negative) your proposal will have on people? The community resilience fund development relates to a wide range of weather and emergency events. In the past year the focus has been around flooding given the impact of Storms in autumn 2023.

Across Angus, over 500 properties and 52 businesses were impacted across a wide geographical area including: Strathmartine, Bridgefoot, Liff, Monifieth, Eassie, Newtyle, Finavon, Tannadice, Brechin, Edzell, Easthaven, Inchbare, Kinnaird, Arrats' Mill and Bridge of Dun, Logie Mill and Craigo.

Since Storm Babet, 3 further storms have impacted Angus and specifically Storm Gerrit on 27 December 2023, causing further damage to roads and infrastructure.

What internal consultation, for example with staff, trade unions and affected services, have you gathered to discover what impact (positive or negative) your proposal will have on people? None.

What external data, such as census data, equality reports, equality evidence finder, performance reports, research and statistics have you gathered to discover what impact (positive or negative) your proposal will have on people? Unknown.

What external consultation have you done, with partner organisations, national organisations, other councils, community groups and others, to discover what impact (positive or negative) your proposal will have on people? In the last 12 months there has been a range of engagements across Angus.

What other consultation (if any) has been conducted that was not included above?

Gaps

Are there any gaps in the equality information you currently hold? Yes.

Groups

Are there potential differential impacts on particular age groups? Positive

Reason(s) for your answer : There will be positive impacts for whole communities, however there may be greater impacts on those who are older. Children and young people will benefit from learning about individuals resilience and also understanding/ participation in how the groups will support future emergencies in their locality.

Are there potential differential impacts on people with a disability? Positive

Reason(s) for your answer : There will be positive impacts for whole communities. Community resilience groups and their associated plans will be inclusive and will take account of needs of residents who may have a physical or mental disability. Those people will will benefit from learning about individuals resilience and also understanding/ participation in how the groups will support future emergencies in their locality. Plans and communications will consider how to include those who have sight or hearing loss.

Are there potential differential impacts on people with a gender reassignment?

Neutral.

Reason(s) for your answer : Community resilience plans will be inclusive to all residents of a locality.

Are there potential differential impacts on people with a marriage or civil partnership status? Neutral.

Reason(s) for your answer : Community resilience plans will be inclusive to all residents of a locality.

Are there potential differential impacts on people due to their race?Neutral

Reason(s) for your answer : Community resilience plans will be inclusive to all residents of a locality.

Are there potential differential impacts on people due to their sex? Neutral

Reason(s) for your answer : Community resilience plans will be inclusive to all residents of a locality.

Are there potential differential impacts on people due to pregnancy/maternity?

Neutral.

Reason(s) for your answer : Community resilience plans will be inclusive to all residents of a locality.

Are there potential differential impacts on people due to religion or belief? Neutral

Reason(s) for your answer : Community resilience plans will be inclusive to all residents

of a locality. Plans will consider any religious/ belief that make impact the involvement or processes for emergency response.

Are potential differential impacts on people due to their sexual orientation? Neutral
Reason(s) for your answer : Community resilience plans will be inclusive to all residents of a locality.

UNCRC

Which of the general principles apply to your proposal? Non-discrimination (Article 2), Best interest of the child (Article 3), Right to be heard (Article 12) ;

What impact will your proposal have on children's rights? Positive impact. Young people as part of the wider community will have their input to events, learning and evaluation of the community resilience plans.

How will the proposal give better effect to the UNCRC in Scotland? There will be non discrimination (2) and Voices heard (12).

How will the impact be monitored? Feedback at events and on plans.

How will you communicate to children and young people the impact of the proposal on their rights? DOES NOT APPLY.

Consultation

Have you consulted with any of the protected characteristic groups who are potentially negatively affected by the proposal? No.

What are your reasons for not consulting with any of the protected characteristic groups who are potentially negatively affected by the proposal?

How did you do this?

What were the results?

Negative Impacts

What steps will you take to reduce or remove potentially negative impacts? Service and groups will continue to gather feedback and evidence of impact of the community resilience plans in a locality. Groups will note and address issues from any particular groups with protected characteristics, as well as impact on those with low income, low wealth and rural disadvantage.

Plans and delivery will be reviewed and amended where possible to address emerging issues.

All groups and plans will be available in a range of accessible formats.

Community information will be accessible both digitally and non digital options.

Information will be clear and concise for readers of all ages/ abilities.

Justification

If your proposal will have a negative impact, what is your justification for taking it forward? No negative impacts.

Public Sector Equality Duty

Does this proposal contribute to any, or all, of the public sector equality duty to? Yes.

We need to know how your proposal does this : The funding will support the whole community. Groups will be expected to be inclusive. We will work with the resettlement team and corporate communications to ensure information and guidance is accessible and shared appropriately.

Is there anything that could be done to advance equalities in relation to this proposal? No.

Fairer Scotland Duty: Not Applicable.

Monitoring

How will you monitor and review your assessment in line with your proposal? We will report on progress and provide evaluative reports at the end of 24/25. These reports will consider and requirement for continuation of funding to Community Resilience Groups

As a condition of the fund, applicants will be required to provide reports using a Monitoring & Evaluation form.

This form will include details of

(Quantitative data)

The number of members and meetings of the group.

The number of households which the groups supported.

The number of information event held s / participation at events.

(Qualitative data)

Feedback on the events and interventions from the community -

Progress against their action plan.

Use of funds.

Staff will continue to work with groups to raise awareness of diversity and inclusion and address any changes to be responsive to a protected characteristic grouping.

Will this equality impact/fairer Scotland Duty/Children's Rights assessment be included with a committee report? Published with committee report.

Approvers

Reviewer Approval : Doreen Philips - PhillipsD@angus.gov.uk

Review Date : 15/10/2024 12:56

Manager Approval : Audrey Michie - Service Leader - Vibrant Communities

Approval Date : 15/10/2024 14:52