

Equality Impact Assessment: Review of charges within the Legal, Governance and Change Directorate

Author : Tina Kidd - Marriage Celebrant

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Is this proposal a high-level strategy? No

Type of proposal : other;

What type of assessment is required? full

Overview

Directorate or service. If the proposal involves more than one directorate or service, name the lead one : Legal, Governance and Change

Give details of any legislation relevant to this proposal : N/A

What is being proposed?i) Approves the re-charge of all Angus Alive room hire fees to customers of the Registration

Service where applicable;

ii) Approves the reduction in the numbers of attendees at a basic civil wedding/civil partnership ceremony, naming ceremony and renewal of marriage vows ceremony within the marriage rooms, for which basic fees are charged (as required by the National Records for Scotland), from â€œup to 10 attendeesâ€ to â€œup to 4 attendeesâ€ as detailed in paragraph 4.2;

iii) Approves the removal of â€œover 10â€ attendees as it currently applies to the Accommodation Fee charged for civil wedding/civil partnership ceremonies, naming ceremonies and renewal of marriage vows ceremonies within the marriage rooms;

iv) Approves the percentage increases for Registration charges in lines 50-54 of Appendix 1, at the rate of 17.5%;

v) Notes the proposal that the remainder of charges covered by this report, including

the remaining Registration fees and all Property/Conveyancing fees, are increased by 5%;

vi) Approves the pricing structures as contained within Appendix 1; and

vii) Agrees that the charges are effective from 1 April 2025.

Is this a new other or a review of an existing other? New proposal -

Impact

All the group(s) of people your proposal involves or affects : Employees, Service users, Members of the public

What internal data, such as customer satisfaction surveys, equality monitoring data and customer complaints, have you gathered to discover what impact (positive or negative) your proposal will have on people? No data or consultation

What internal consultation, for example with staff, trade unions and affected services, have you gathered to discover what impact (positive or negative) your proposal will have on people? No data or consultation

What external data, such as census data, equality reports, equality evidence finder, performance reports, research and statistics have you gathered to discover what impact (positive or negative) your proposal will have on people? Benchmarking exercise undertaken comparing charges etc levied by other local authorities in Scotland.

What external consultation have you done, with partner organisations, national organisations, other councils, community groups and others, to discover what impact (positive or negative) your proposal will have on people? No data or consultation

What other consultation (if any) has been conducted that was not included above?
None

Gaps

Are there any gaps in the equality information you currently hold? No

Groups

Are there potential differential impacts on particular age groups? Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no particular potential differential impacts due to age.

Are there potential differential impacts on people with a disability? Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no particular potential differential impacts on people with a disability.

Are there potential differential impacts on people with a gender reassignment?

Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no particular potential differential impacts on people with a gender reassignment.

Are there potential differential impacts on people with a marriage or civil partnership status? Negative

Reason(s) for your answer : The overall cost increasing and a decrease in the number permitted to attend.

Are there potential differential impacts on people due to their race?Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no potential differential impacts on people due to their race.

Are there potential differential impacts on people due to their sex? Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no potential differential impacts on people due to their sex.

Are there potential differential impacts on people due to pregnancy/maternity?

Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no potential differential impacts on people due to pregnancy/maternity.

Are there potential differential impacts on people due to religion or belief? Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no potential differential impacts on people due to religion or belief.

Are potential differential impacts on people due to their sexual orientation?Neutral

Reason(s) for your answer : All people will be charged more for the services contained within the report. There are no potential differential impacts on people due to their sexual

orientation.

UNCRC

Which of the general principles apply to your proposal? None ;

Consultation

Have you consulted with any of the protected characteristic groups who are potentially negatively affected by the proposal? No

What are your reasons for not consulting with any of the protected characteristic groups who are potentially negatively affected by the proposal? We will keep increases to a minimum. The changes are necessary due to the need to balance budget and to bring Angus Council charging for registration services in line with other local authorities.

How did you do this?

What were the results?

Negative Impacts

What steps will you take to reduce or remove potentially negative impacts? We will keep increases to a minimum.

Justification

If your proposal will have a negative impact, what is your justification for taking it forward? We will keep increases to a minimum. The changes are necessary due to the need to balance budget and to bring Angus Council charging for registration services in line with other local authorities.

Public Sector Equality Duty

Does this proposal contribute to any, or all, of the public sector equality duty to? No

We need to know how your proposal does this :

Is there anything that could be done to advance equalities in relation to this proposal? N/A

Fairer Scotland Duty: Not Applicable

Monitoring

How will you monitor and review your assessment in line with your proposal? The charges are subject to annual review at the Angus Council Budget Setting Committee meeting in Feb/Mar each year.

Will this equality impact/fairer Scotland Duty/Children's Rights assessment be included with a committee report? Published with committee report

Approvers

Reviewer Approval : Doreen Philips - PhillipsD@angus.gov.uk

Review Date : 18/02/2025 16:11

Manager Approval : Alison Watson - Service Leader - Legal & Procurement

Approval Date : 18/02/2025 16:21