dget (Choices			Comments	S0 - 64 Male No Other British			
e	Increase	Increase Fees	Use council		-	What is your	Do you have a	
diture	Council Tax	and Charges	reserves	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?
0.00%	12.00%	8.00%	8.00%		50 - 64	Male	No	Other British
15.00%	15.00%	15.00%	15.00%		Prefer not to say	Male	No	Scottish
4.00%	4.00%	4.00%	9.00%		50 - 64	Male	Yes	Scottish
6.00%	1.00%	7.00%	5.00%	Increasing council tax hurts the least well off more than those who have deeper pockets. By increasing fees for	65+	Female	Yes	Scottish
				things like emptying green bins is giving people a choice as to whether they spend their money on this or use				
				Municipal recycling centres. Council reserves should (at least in part) be used as they are there to be used for the				
				benefit of the people of Angus, and finally, Reduce Exprnditure on unnecessary things.				
4.00%	3.00%	15.00%	12.00%	You need to stop spending time and money on items that don't give value. Simple low hanging fruit eg the	50 - 64	Female	Prefer not to say	Other British
				floodlights always on in the evening at the sports centre. Plan and reduce costs and wnwegy use. Stop putting				
				money to politically driven projects that dont benefit nor grow the economy.				
				Wastage should be reduced. Time spent dealing with issues you create your selves reduces efficiency.				
				Remove top tiers and flatten out the structure.				
2.00%	11.00%	3.00%	2.00%	A very difficult task and it's regrettable that so few will access this consultation however in my circumstances I am	65+	Male	No	Scottish
				content to pay more Council tax albeit with modest increases in charges and reductions in expenditure if those				
			0	reductions DO NOT reduce services to children and those who are adjudged vulnerable.				
1.00%	9.00%	5.00%	12.00%	Use of reserves needs to be seen as a short term measure and the budget needs to be followed up with a top to	50 - 64	Prefer not to say	Prefer not to say	
				bottom comprehensive review of efficiency and particularly productivity. As attitudes in these areas appear now be				
				worse than the excesses of the nineteen seventies.				
7.00%	0.00%	·						
4.00%	5.00%	5.00%		Tough job. I do not envy your choices.		Male	No	Scottish
5.00%	3.00%	14.00%	i :	Remove some of the newly created posts in the business support sector - these new posts (lg10 and lg8) were not	50 - 64	Female	No	
			:	there 6-8 years ago and service standards were still met without any implications. These newly tiered posts,				
				including the manager of those posts were totally new tiers that are costing more money that is not required - by				
				removing these posts and reverting back to the previous structure this would save around £300k.				
5.00%	0.00%	4.00%	15.00%		25 - 39	Female		
4.00%	2.00%	<u></u>				·· · · · · · · · · · · · · · · · · · ·	No	
3.00%	9.00%	······	·•••		Į		·•••••••••••••••••••••••••••••••••••••	Scottish
4.00%	5.00%	· in			ý		·ŷ	ļ
0.00%	15.00%	·	. ĝ	If you don't use the council services you shouldn't have to pay even more for other to. Targeted increases in charges	ģ		٠	
				rather than a blanket council tax increase is preferable. And if you already aren't eligible for services because of				
				budget cuts it makes no difference if you cut them some more.				
			:	People who already pay to get nothing in return are fed up being the ones to keep coughing up.				
7.00%	1.00%	1.00%		Survey is very biased in its 'advice' as to where to make cuts and savings. Council needs to support adults who pay	40 - 49	Female	No	Other British
			•	their way and children who are willing to learn and be able to give something back to our area in the future.				
5.00%	12.00%	3.00%	5.00%	Cut some of the dead wood as most councils have. Usually middle management. Have people made up to make sure	65+	Male	Yes	
				that the works or contracts are being for filled				
0.00%	10.00%	3.00%	15.00%	to be honest, if you are owed £10m+ in council tax, what is the incentive for the rest of us to pay, when many others	50 - 64	Prefer not to say	Prefer not to say	Any other White backgroun
				aren't? Sort that out please				
5.00%	4.00%	5.00%	3.00%	Increased efficiency of services to reduce expenditure. Council tax can rise but realistically people are currenly	50 - 64	Male	Prefer not to say	Scottish
			E :	struggling with finances in all walks of life.				
7.00%	0.00%	0.00%	. <u></u>	Our roads are in a laughable state compared to other countries. We pay for leisure services. We can get rid of our	25 - 39	Male	Yes	Scottish
				own waste. The elderly and vulnerable need and deserve care, the people abusing the system do not. You could turn				
				off the majority of your "services" and most people wouldn't notice.				
6.00%	0.00%	2.00%	10.00%		65+	Female	Yes	Other British
7.00%	0.00%	0.00%	8.00%		40 - 49	Female	No	Scottish

Budget (Choices			Comments	Equalities	Informat	le No Scottish Ie No Scottish		
educe	Increase	Increase Fees	Use council			What is your			
xpenditure	Council Tax	and Charges	reserves	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?	
5.00%	0.00%	5.00%	15.00%	I appreciate there are no easy or desirable answers to this situation.					
				However many people are having to use savings, take out loans and / or tighten their belts to try and make ends meet in extremely challenging circumstances. Reserves should therefore be the first target to meet the budget deficit.					
				None of the other options are palatable but clearly the reserves alone will not meet the deficit.					
				Efficiency and value for money across the organisation must be a priority. Citizens of Angus are long overdue reassurance that the Council is working efficiently at ALL levels.					
				Salaries will be one of the, if not THE, biggest expenditure. Are all salary bands appropriate? Are structures fit for purpose? Can any unnecessary spends be identified? Can contracts with third party providers be reviewed to ensure the Council is getting the best deal?					
				An absolute last resort should be an increase in council tax. Unpaid council tax should be actively pursued. The debt due to unpaid council tax should not be repeatedly written off.					
2.00%	7.00%	7.00%	11.00%	<u> </u>	50 - 64	Female	No	Scottish	
0.00%	15.00%	8.00%	13.00%	The services have suffered enough with cuts throughout the years. It's time to close the budget gap using the other 3 avenues. Services being cut just create other problems further down the line so that should never be an option. I'm sure people wouldn't mind paying a little extra on council tax and fees if it meant keeping the services the majority of the public use	40 - 49	Male	No	Scottish	
3.00%	14.00%	11.00%	1.00%	By doing something to collect the millions outstanding in council tax, which was written in Courier. It shows that in one PC alone £3700.00 outstanding. And the 4 million that was put forward for the DC innovation in Arbroath would also have helped with the deficit.	:	Female	No	Scottish	
3.00%	10.00%	0.00%	0.00%	One way to reduce expenditure is to streamline beaurocracy, in particular the large salaries paid to managers in education whose role is largely theoretical and that have negligible direct impact on service users.	40 - 49	Female	No		
7.00%	11.00%	11.00%	11.00%						
0.00%	15.00%	15.00%	4.00%		50 - 64	Female	Yes	Scottish	
10.00%	0.00%	1.00%	3.00%	N/a	50 - 64	Female	No		
6.00%	2.00%	2.00%	. Ö	Stop paying the bosses in excess of £10-12k a month for a start	40 - 49	Male	No	Scottish	
15.00%	0.00%	0.00%	0.00%	Take better control of non payment in rents and council tax. There are to many people abusing homes and getting rehomed and significant high costs to repair the properties left behind. Tayside contracts need to be scrutinised. They take far to long to complete tasks and often to a sun standard quality. Many projects seem completed well above the time scale which must cost extra finances. Angus Council needs to look at streamlining there w Wage cost. To many high paid positions	50 - 64	Male	No	Scottish	
9.00%	- Barrer	· [. · · · · · · · · · · · · · · · · · ·	· () · · · · · · · · · · · · · · · · · ·	Reduce services, water park, close swimming pools. Challenge costs of current suppliers.	25 - 39	Male	No	Any other White background	
3.00%	7.00%			<u></u>	25 - 39	Male	No	Scottish	
0.00%	13.00%	·		<u> </u>	Prefer not to say	Other	No		
15.00%		·[····································		Don't agree to maintain stupid cycle paths.	25 - 39	Female	No	Coottich	
4.00%	7.00% 14.00%	. 	0.00% 10.00%		65+ 25 - 39	Female	No	Scottish	
3.00% 4.00%	5		å		19 - 24	Male Female	No Yes	Scottish Scottish	

ıdget (Choices			Comments	Equalities	Informat	ion	
ıce	Increase	Increase Fees	Use council			What is your	Do you have a	
nditure	Council Tax	and Charges	reserves	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?
5.00%	2.00%	7.00%	9.00%	Do NOT increase council tax — people CANNOT afford it as it is. You will be putting people further into debt, which	25 - 39	Female	Yes	Scottish
				isn't even aided by the reductions and benefits offered. Some people barely have any money as it is, it should not be				
				for us (esp. poorer families) to lose out because the council can't manage its budget. You will be forcing more				
				people to not pay CT if they can't afford it. Please, do not increase it by a great amount; this is coming from				
				someone who is struggling as it is. It's not just adults who will suffer, but children too.				
				When it comes to expenditure, the council needs to start thinking more clearly. The "place for everyone" project is				
				heavily criticised in the town, is effecting businesses negatively, and creating a lot of road/traffic issues. During the				
				trial run, there were barely any cyclists using the planned route — photo op decoys do not count. With how society				
				currently runs, it's not feasible to expect a complete drop in car use. The extra money (£4mil?) could have been put				
				towards schools, community mental health services (in dire need), better play parks, or even a beautiful nature area				
				closer to the centre of the town that could draw people in. The manage of the Angus Council social media accounts				
				should really take note of the negative comments about projects like this — because there are more comments				
				against this project than there is for it. If the council keeps doing this, they are wasting money they do not have and				
				they will be TAKING money from residents that they do not have.				
10.00%	5.00%	6.00%	12.00%		65+	Male	No	Scottish
0.00%	14.00%	7.00%	6.00%	Reduce salaries of high earners	65+	Female	No	Scottish
6.00%	4.00%	4.00%	0.00%	1. If we continue to raise taxes, individuals will decide not to pay at all which will mean the net money collected will fall.	50 - 64	Male	No	Scottish
				2. Whilst we all want the best services possible, we must understand that these come at a cost, if we don't have the				
				funds then we must make cuts.				
				3. We should also consider the pension costs of local authority employees, can we and should we reduce the				
				employers contribution to fall in line with industry 8-10%, what savings would that deliver.				
0.00%	14.00%	13.00%	0.00%	Tuesday's Courier shows a total of Council Tax arrears a STAGGERING £15.110.736 !!!! It is time to start collecting	65+	Female	No	Scottish
				these arrears. Sheriff can take from a person's earnings. This should be acted upon NOW. Also if you cannot pay				
				council tax and a suitable "repayment method" is not taken up then surely property should be re-possessed by the				
				Council, either sold off or the Council can possess and use to add to council housing stock. Unpaid Council Tax is				
				unfair and should never been allowed to accumulate to such an extent.				
15.00%	2.00%	3.00%	15.00%		40 - 49	Female	No	Scottish
				sector or other bodies ie communities, economic development, housing				
4.00%	3.00%	6.00%	13.00%		50 - 64	Female	No	Other British
4.00%	5.00%	5.00%	5.00%		65+	Female	No	Scottish
8.00%	0.00%	0.00%	0.00%		50 - 64	Female	No	Scottish
3.00%	10.00%	5.00%	0.00%	Take more robust action to recover money from non-payers after all why should they not suffer the consequence of	65+	Male	Prefer not to say	Scottish
				their actions which has a negative impact on the costs and cuts to everyone else.				
				I would prefer, where possible, to move to a model where people pay for what they use at the economic rate rather				
				than non-users subsidising services that they do not use. Unless it is a core service then uneconomic services should				
				cease as has been the case with 'nice to have' versus critical services relating to the health and wellbeing of the				
				community.				
				More should be made of the impact and decisions of central governments so everyone realises the impact of these on the council areas.				
				Reserves should be built up to cover unexpected costs, flooding, natural disasters etc, and not for day to day				
				expenditure. Households and businesses need to balance their budgets and councils should be the same.				
14.00%	0.00%	0.00%	15.00%	If you are that short of money, how have you sanctioned these road works in Arbroath. Can't afford to pay	40 - 49	Female	No	Scottish
				anymore council tax, it's crippling already! If you increase council tax, there will be a bigger gap in the years to				
				come.				

get Choices				Comments	Equalities	informat	tion	
diture		Increase Fees and Charges	Use council reserves	Comment	What is your age?	What is your sex?	Do you have a disability?	Ethnicity. Are you?
5.00%		0.00%	15.00%	I feel alot of council money is wasted on a variety of things. One being the implementation of car parking charges which was a complete waste of money. The town did not agreee to this and as it stands has been benched. Cost of rent unpaid and unpaid council tax not been paid back. This should be caused to allow it not to continue long term. People need to be aware you will not accept this. Long term sick for council staff, how much is this costing the council? A policy that should be looked at, too many council workers taking advantage of the system. Selling unused land and buildings should be high on the list to claw back this revenue. Too many unused buildings and land sitting wasted. Too much money is wasted in projects that the town do not agree with (cyle Lane is another one) so I don't feel the people. Should be punished for the councils bad financial failings. Stop worrying our projects the town don't feel it necessary and focus on what will benefit the town, both financially and for the wellbeing/safety of the people.	25 - 39	Female	No	Scottish
0.00%	14.00%	4.00%	2 00%	Council tax needs to catch up after years of being eroded. No more cuts to services!!!	50 - 64	Male	No	Scottish
4.00%	4.00%	9.00%	7.00%	A complicated subject that obviously goes way beyond this interactive tool. I would however argue against significant Ctax increases. Yes, a small increase linked to the markets, perhaps 3-5%, and this could occur annually. But it would be a huge mistake to consider a large %age increase in a single year. We should also increase our fees and charges - we should view ourselves as a business to balance the books. Utilising reserves is frowned upon - but this is an emergency, long has been. Where taxes and fees/charges increase, and where services are pulled back, these should be planned and executed over a number of years to assume a point of budget balance and no requirement to use further reserves. For actual reserves, i assume they are invested(?) but has the council considered higher yield activities with slightly higher risk than standard investment routes? (iecrypto). With the appropriately skilled people, the risk is low and represents a far better opportunity than standard investment tools.	40 - 49	Male	No	Scottish
7.00%	1.00%	3.00%	0.00%		25 - 39	Female	Yes	Scottish
4.00%	6.00%	15.00%	.ð		25 - 39	Male	No	Other British
0.00%	15.00%	1.00%	. <u></u>	Increase council tax to remove the budget shortfall in a sustainable way	25 - 39	Male	No	
5.00%	5.00%	14.00%		Review all contracts in place. Positions within the council should be reduced with top earners positions scrutinised and reduced if they aren't able to significantly plan for the future.	25 - 39	Male	No	Scottish
5.00%	3	2.00%			25 - 39	Female	No	Scottish
2.00%	10.00%	5.00%	. ĝ		65+	Male	No	Scottish
3.00% 2.00%	<u> </u>	5.00% 15.00%	٠٥٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠	Streamline at top level saving on high salaries	40 - 49	Female	No	Scottish
				4 day school and working week Use of libraries for more services				
6.00%	3.00%	5.00%	3.00%	The council must take direct and strict action in recovering outstanding debts br it thro sale of personal goods recovery of monies thro bank accounts or benefits and reducing services to offenders	65+	Male	No	Scottish
				Failure to persue this and let it get worse is a failure of duty in the part of the council. No private business could carry this debt and neither should the council				
3.00%	9.00%	3.00%			50 - 64	Female	No	Other British
6.00%	5	2.00%	. g	Stop trying to "improve" things and reduce time wasted complying with meaningless "targets".	65+	Male	No	Scottish
4.00%	\$	6.00%	. Ö		50 - 64	Male	No	Other British
3.00%	9.00%	2.00%	3.00%	While an increase on council tax would never be welcomed, perhaps the impact of an increase could be limited by taking payments over 11 or 12 months instead of 10. Also, change the free month from Feb/March to January (if 11 months chosen) to ease the longest month?	50 - 64	Female	No	Scottish
0.00%	13.00%	10.00%	4.00%	its not difficult, if you want services, you have to pay for them. stop cutting taxes as this means cutting services	50 - 64	Male	No	Scottish
0.00%	14.00%	12.00%	0.00%		Prefer not to say	Prefer not to sa	y Prefer not to say	/

idget (Comments	Equalities	Information		
		Increase Fees and Charges	Use council reserves	Comment	What is your age?	What is your sex?	Do you have a disability?	Ethnicity Are you 2
5.00%	5.00%	5.00%	.ö	Nothing in life is free - for anyone. Council officers are paid for their professional skills so they should be using	50 - 64	Female	Yes	
3.0070	3.00/0	5.00%	<u>:</u>	those and elected members should then make choices from what is available instead of driving the focus as we have	Ē	remaie	163	Other British
			1	seen in recent years. Eg the comments in the Courier about phase 1 of this exercise - those Cllrs are out of order				
			1	and need to realise many of our services have an impact on their agenda and most of us do not live in Montrose or				
			: :	Brechin but have had to lose services which has increased fossil fuel use. If people are using a service it is				Ethnicity. Are you? Other British Scottish Other British Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish Scottish
			1	reasonable for them to be asked to increase payment within limits				
5.00%	4.00%	2.00%	: @ : : : : : : : : : : : : : : : : : :		65+	Male	No	Scottish
3.00%	7.00%	8.00%	.ō	Not sure what fees/charges you refer to - please keep parking in towns free to avoid reducing footfall to local	65+	Male	No	
0.007	, 100,	0.007	E	businesses; parking charges likely to be self-defeating.				
0.00%	14.00%	5.00%	: ()	Council tax has been frozen whist inflationary pressures continue. Suely we must bite the bullet and pay more	65+	Male	Yes	Scottish
			: :	council tax				
5.00%	3.00%	5.00%	·•		25 - 39	Female	No	Polish
7.00%	0.00%	2.00%			0 - 18	Male	No	
1.00%	11.00%	6.00%	5.00%	Increasing council tax - however, ensure that it covers everything and that there's no additional cost, e.g. garden	40 - 49	Female	No	Scottish
			: :	bins. Fees and charges should be paid by users. Road users should pay for the road network, school users should pay				
			: :	for schools etc. Nothing can be free, but the poorest should receive the most help.				
10.00%	0.00%	0.00%	: ()		40 - 49	Male	No	Scottish
				afford to do this then use the reserves you have to plug the gap for this year then spend within your means in the				
				future. I also understand Angus council have one of the worst records for non payment of council tax , I would like				
				to see measures added to recover this before increasing council tax for those that do pay it. ,				
9.00%	0.00%	13.00%	11.00%	Recover unpaid council taxes	40 - 49	Female	No	Scottish Other British Scottish Polish Scottish
				Less elected members, larger wards				
				Close schools with less than 25 pupils				
				Only open nurseries in term 2				
				Less head of services				
8.00%	0.00%	13.00%	15.00%		50 - 64	Female	No	Scottish
4.00%	5.00%	7.00%	10.00%		25 - 39	Prefer not to sa	y Yes	
3.00%	9.00%	3.00%	2.00%	Introduce parking meters in main carpark. All our surrounding Councils have charges. The high street is already	50 - 64	Female	No	Scottish
				struggling and has been with on line shopping, it is not the parking charges that are effecting it. Keep low costs for				
				residents that need to use the car park low, Council Tax addresses as proof of where you live. Reduce the estate AC				
				have as not all buildings are in use/at capacity.				
5.00%	3.00%	8.00%	:	Fees and Charges are undoubtedly too cheap.	50 - 64	Male	No	Scottish
			: :	It should be noted the existing Council Tax arrears are outrageous and there should be a clear communication to the				
				Scottish and British Governments that Council Tax and Rent should be deducted at source for people on benefit.				
				Those that pay can't keep picking up the tab for those who don't!				
			: :	This will undoubtedly be contentious for the woke brigade to swallow, but times are hard and proper decisions				
				require to be made.				
45.000/	0.000/	4.000/	7.000/		40 40			
15.00%	0.00%	4.00%	:	Change the pensions to DC pensions, Db pensions are unsustainable. You have reduced services so much we do not	40 - 49	Male	No	Scottish Indian
			1	know what we are actually getting. Increasing council taxes doesn't improve anything in fact we get less for our				
4.000/	6.000/	4.000/		money!	10 10	N 4 - L -	N -	Cartish
4.00%	6.00%	4.00%	.)		40 - 49	Male	Yes	
3.00% 3.00%	7.00% 7.00%	2.00% 5.00%			50 - 64 40 - 49	Male Female	No No	
3.00% 0.00%	ā	15.00%	·	We have had the henefit of no council tay rises for years. Enough is anough! Decade can't have their sake and get it	.a	· -		
0.00%	15.00%	15.00%	:	We have had the benefit of no council tax rises for years. Enough is enough! People can't have their cake and eat it. INCREASE Council Tax. I am on a low income but this is the only way to vital protect services like Social Care.	UJT	Female	No	SCULUSII
			:	Immediately STOP all these different bin collections! What a ludicrous waste of money! The cost of the new bins,				
			: :	the cost of administration of these services, and the day to day running of all the personnel and vehicles and fuel is				
			1	completely unacceptable.				
				completely unacceptable.				
=	: !							
	i] .					•

idget (Choices			Comments	Equalities	Informati	on	
		Increase Fees Use	e council			What is your	Do you have a	
			<u> </u>	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?
9.00%	0.00%	4.00%		Full review of services and productivity. Stream line where possible. Review spending, negotiate better deals with	40 - 49	Female	No	Scottish
				suppliers/ contractors. Go back to in-house trades people rather than sub contractors				
8.00%	15.00%	15.00%	15.00%		0 - 18	Female	Prefer not to say	Scottish
15.00%	0.00%	15.00%		Stop wasting money on huge projects (cycle paths)	25 - 39	Female	No	Scottish
4.00%	6.00%	9.00%	2.00%	330 1333 13 13 13 13 13 13 13 13 13 13 13 1	65+	Female	No	Scottish
0.00%	15.00%	5.00%		ncrease council tax	40 - 49	Female	No	Scottish
3.00%	8.00%	2.00%		Reduce expenditure by getting rid of more middle and senior management posts.	50 - 64	Female	No	Scottish
7.00%	0.00%	0.00%	4.00%	Actuacy experience by getting na of more initially and senior management posts.	25 - 39	Female	No	Scottish
4.00%	7.00%	3.00%	0.00%		50 - 64	Female	No	Scottish
2.00%	11.00%	15.00%		Set council tax increase to properties valued at £450,000 or more. Many new properties in Angus are priced at less	50 - 64	Female		Scottish
				than this price, it's best not to add further financial burden to people who are new to home ownership nor deternouse buying. Please add tax to those who buy to rent, not rental charities but individuals. Add a tax per house owned. This is getting out of hand now, people who buy to let and don't actually have anything other than the deposit for the nouse/s. Then they receive the tenant's housing benefit. This should be illegal as it's making profits from others benefits. So increase on fees and charges. would not use council reserves.				
2.00%	15.00%	6.00%	0.00%		65+	Female	No	Scottish
6.00%	2.00%	2.00%	5.00%		25 - 39	Female	No	
6.00%	0.00%	0.00%		Collect the money owed from non council tax payers	25 - 39	Male	No	Scottish
2.00%	13.00%	3.00%	3.00%		50 - 64	Male	No	Scottish
0.00%	15.00%	13.00%	1	Close down Angus Alive. Stop funding pet political projects like the Arbroath road project that locals said were not necessary. Restenneth project to Arbroath another waste of money. Stop over funding some Burghs and others get nothing, Offer local village excess land areas for community gardens and food growing. This would be less maintenance for the Council.				
6.00%	0.00%	0.00%	15.00%		50 - 64	Female	No	
9.00%	0.00%	0.00%	8.00%		40 - 49	Female	No	
6.00%	0.00%	0.00%	15.00%	Arrest wages and collect outstanding council tax bills.	25 - 39	Female	No	Scottish
3.00%	9.00%	15.00%	0.00%		40 - 49	Male	No	Scottish
4.00%	2.00%	10.00%	15.00%		25 - 39	Female	No	Scottish
7.00%	4.00%	6.00%	7.00%		50 - 64	Female	Yes	Scottish
5.00%	0.00%	15.00%		Cut wages of high up council employees and councillors. Stop gardening services and look into who receives penefits	25 - 39	Prefer not to say	No	
0.00%	15.00%	0.00%	1	Services must not be reduced any further. Also, by saying "tax increases may make it more difficult for people to pay. We might also be able to collect less of it if people struggle to pay." Will suggest to some people that if they don't pay they don't need to. Council Tax isn't voluntary. The fact it has been frozen for so long is working against councils.	65+	Male	No	Other British
3.00%	4.00%	4.00%	(f the Council hadn't spent millions on a non essential contribution to the new road layout they would not be in such deficit. I have a fixed income and already using my savings to cope so any increases in one area ie Council Tax means less for heating/food.	50 - 64	Female	No	Scottish
4.00%	7.00%	7.00%	0.00% I	Bring back parking charges and extend the hours or increase traffic wardens as a lot of cars park illegally when drivers know wardens are off duty	50 - 64	Female	No	Other British
5.00%	4.00%	3.00%	3.00%		65+	Male	No	Scottish
7.00%	5.00%	7.00%		Stop spending on unnecessary projects that add nothing to services or creating revenue such as the shambles that is the Arbroath cycle path	s 25 - 39	Female	No	Scottish
15.00%	15.00%	15.00%	15.00%					
1.00%	14.00%	0.00%	0.00%		50 - 64	Female	Prefer not to say	Other British
6.00%	2.00%	4.00%	3.00% ו	move all council staff pensions onto a defined contribution scheme rather than defined benefit. will save millions in future payments	50 - 64	Male	Yes	Scottish
5.00%	0.00%	7.00%		Do anything but increase council tax, it's high enough as it is.	25 - 39	Female	No	Scottish

udget (Choices			Comments	Equalities	Informat	ion	
luce	Increase	Increase Fees	Use council			What is your	Do you have a	
enditure	Council Tax		.ö	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?
1.00%	12.00%	5.00%	2.00%	Our Council Tax remained at the same level for far too long. If it had increased steadily over these years we would have not have felt the increase that was required now. To reduce expenditure would be dangerous to the services that are required and would therefore require individuals to pay out of pocket anyway so would be a swings and roundabout exercise of increasing council tax or paying privately for other services	50 - 64	Female	No	Scottish
6.00%	0.00%	0.00%	10.00%		25 - 39	Male	No	Scottish
7.00%	2.00%	11.00%	0.00%	Look at spending on workers wages eg when doing repairs to roads/homes etc some of the jobs could be completed quicker if people didn't waste so much time faffing about. The time scales in other jobs are much shorted so why not for council workers? People constantly damaging there property but council paying for it. Recoup costs from parking charges, people fly tipping etc. accountability for staff sickness. I work within the council and understand procedures are to be followed but sick pay and time off in some areas are high and not dealt with costing a lot of money. Could community service be given to some of the menial tasks to free up workers for more skilled jobs?	25 - 39	Female	No	Scottish
4.00%	3.00%	15.00%		Use reserves to subsidise the budget for short term in FY2025, and not commit to large capital projects that have not been voted for by constituents where the council have to instead been cornered in to by external enterprises. An increase of council tax in line with Inflation is more than justifiable given the price increases the council is exposed to by suppliers and across the supply chain.	25 - 39	Male	No	Scottish
3.00%	9.00%	4.00%	2.00%	I think it's really difficult to undertake this exercise without diving deeper into each area of expenditure. Increasing council tax is clearly the preferred and easiest way of achieving the necessary savings BUT will we be in the same place again next year or the year after and what might the options be. Citizens won't be able easily manage another hike in council tax. What would be useful is to know how council tax rates compare to other LA areas and does the spending as described in the 'tenner' video to other areas. What can we learn from other areas. Could some services be outsourced? Could there be a combining of services across multiple LAs? eg HR or Finance big projects I know and leaders would need to be open to looking at things very differently. I would be happy to form a working group to look at expenditure more deeply and from a different point of view.		Male	Prefer not to say	Other British
4.00%	5.00%	5.00%	5.00%	Reduce the school week from 5 days to 4 which gives a reduction in energy bills and other maintenance costs. Schools wouldn't need staff to cover teacher non-contact time. A small increase in the school day over 4 days would cover the reduction. Increase council tax by 5%. Sell/Lease unused council buildings. Closure of rural schools with school roll below 30.	40 - 49	Male	No	Scottish
8.00%	0.00%	5.00%	13.00%		25 - 39	Female	No	Scottish
6.00%		<u></u>	.ö	I fail to see why it is always council tax which gets put up but there is never any word of councillors having expenses cut, or not getting wage increases, or they continually put up the prices of green bins, it is always the public that face the consequences or money gets wasted on useless projects	50 - 64	Female	No	Scottish
3.00%	9.00%	2.00%	0.00%		25 - 39	Male	No	Scottish
10.00%	1.00%				25 - 39	Female	No	Scottish
3.00%	7.00%	3.00%	6.00%		25 - 39	Male	No	Scottish
6.00%		6.00%	5.00%	Cut wages from those higher up to fill the void instead of taking out of the pockets of those already struggling to get through the month.		Female	No	Scottish
7.00%				Do not raise council tax again, ours is so expensive it's unreal please stop penalising hard working people, try and make it affordable then people might be able to pay it	40 - 49	Female	No	Scottish
5.00%			. <u></u>		50 - 64	Female	No	Scottish
10.00%		•••••••••••••••••••••••••••••••••••••••		i dont know	0 - 18	Male	Yes	Scottish
5.00%	8.00%	······································	.គ្នំ		0 - 18	Male	No	Scottish
4.00%	10.00%	11.00%	4.00%		50 - 64	Male	Yes	Scottish

udget (Choices			Comments	Equalities	Informat	ion	
duce	Increase	•	Use council	Commont		What is your	Do you have a	Ethnicity Arayou 3
enditure 3.00%	8.00%	and Charges 4.00%	. B	I am of the understanding that Council Tax must be increased to fund the gap. The freeze last year was a poor decision. Ultimately, to keep it affordable, I feel that it needs to remain under a 10% increase which reflects a 5% increase last year and this year. When it's put like that, I feel those that Council Tax payers will feel less aggrieved. Recent council documents suggest any expenditure being reduced by 3% or less will have a negligible impact on services therefore this can be considered. Small increases in other fees should also be considered to fund the gap but it is appreciated this has little impact on the budget so may be avoided to prevent those that regularly pay these fees feeling aggrieved. A small portion of Council Reserves may also be used to fund some of the gap. This needs to be kept to a minimum	What is your age? 25 - 39	Male	disability? No	Scottish
6.00%	0.00%	0.00%	12.00%	As you said it's not a long term solution but a short term solution to fix the imbalance. With a view to raise further revenue and future investment by working with green energy companies and smart technology to improve infrastructure and services. You need to drive enterprise and move towards more self reliant solutions that involve social enterprise rather than just funding for core services that costs keep increasing. We need more greener solutions in communities where environmental impact offsets carbon emissions and reduces waste. More waste management and landscaping services could be tendered out to companies and social enterprises to lower the burden of costs such as staff and equipment. Every additional charge you create there's an offset charge in creating a mechanism for collecting that revenue. If companies are paying the council to buy business from them and to give discount towards council taxes by privatisation of parts of the service. I think there is scope for better partnership between private and public services	40 - 49	Female	Prefer not to say	Scottish
5.00%	4.00%	4.00%	4.00%	Through hybrid services that deliver outcomes and add value to the community. Maybe create the tool to include more i.e. each department could have a slider, i.e.e reduced management wages	40 - 49	Male	No	Scottish
3.00%	10.00%	8.00%	0.00%		25 - 39	Male	No	
5.00%	\$	· Ď······	.ō	Scrap Angus virtual school. Close Inverarity & Monikie Primary schools. If surplus is left over after this, hire more SAPSAs for schools.	40 - 49	Male	No	
0.00%	15.00%	8.00%	0.00%		50 - 64	Male	No	Scottish
0.00%	13.00%	13.00%	2.00%		40 - 49	Male	No	Scottish
0.00%	15.00%	11.00%	0.00%	There is so much wasted money in our county	40 - 49	Male	No	Scottish
2.00%	10.00%	10.00%	0.00%		50 - 64	Female	No	Scottish
4.00%	7.00%	5.00%	3.00%	Remembering that water charges are also rising so the combination of both will be an increase for households	50 - 64	Female	No	Scottish
4.00%	10.00%	9.00%	4.00%		50 - 64	Female	No	Scottish
5.00%	3.00%	11.00%	. 6		40 - 49	Male	No	Scottish
6.00%	0.00%	0.00%	10.00%	Cut expenditure on bureaucracy and use council savings. Do NOT put up council tax - the service we receive from the council does not merit this.	40 - 49	Female	No	Other British
2.00%	15.00%	0.00%	2.00%	Increase the council tax. An extra £10 per household per month would make a huge difference.	40 - 49	Male	No	Scottish
8.00%	0.00%	0.00%	7.00%		50 - 64	Female	No	Scottish
13.00%	0.00%	13.00%	13.00%	Too many high salaried 'managers' - Efficiency review required and job losses to follow. Your reserves belong to the hard working people who you have taken it from so give some back and make people pay more for services they use. Your sanitation collect system is a farce and this needs to improve before Angus is overrun by rats.	50 - 64	Female	No	Other British
7.00%	0.00%	3.00%	5.00%	Reduce management staff levels especially in education and environmental areas. All councils employ too many chiefs and not enough Indians to provide an acceptable standard of service.	65+	Male	No	Scottish
5.00%	0.00%	15.00%	1	Stop spending money on white elephant projects like Arboath cycle path. I have never seen any cyclists using the one they already have. Spend on the majority, not the minority.	50 - 64	Male	Yes	Scottish

Budget (Choices			Comments	Equalities	Information	on	
Reduce	Increase		Use council reserves	Comment	What is your age?	What is your sex?	Do you have a disability?	Ethnicity. Are you?
10.00%	0.00%	0.00%	.õ	implement system and process improvements to drive organisational efficiency. Fund project work using capital reserves, with project success criteria being a reduction in annual spend of ~10%, without a reduction in core services being offered.	25 - 39	Male	.ā	Scottish
				Implement KPI's to measure performance for all staff across all cost centres. Hold senior leadership for each organisational function accountable for ongoing KPI performance, relieving them of their positions if targets are continually breached. Continue to drive efficiency through the use of KPI targets.				
				Employ senior staff with experience in private enterprise. Lifelong public sector employees working in leadership are clearly not doing a good enough job at the moment. Private enterprises have needed to evolve to survive in the current economic landscape, and the council should try to leverage some of this experience, rather than promoting	<u> </u>			
				individuals who have operated a sinking ship through previous times.				
				The idea of only being able to cut services or increase expenditure to stay afloat is defeatist to say the least. Organisations need to adapt to survive. Perhaps a stronger strategy and vision from those at the top is needed. If they can't deliver, then you might need to look for some better people				
9.00%	0.00%	11.00%	15.00%	Golf courses like Montrose golf links should be paying a rate for the use of angus council resource. Aware no payment is currently paid for this.	40 - 49	Prefer not to say	No	Scottish
2.00%	9.00%	7.00%	5.00%	bayment is currently parallel time.	65+	Male	Yes	Scottish
3.00%	10.00%	0.00%	0.00%		50 - 64	Female	·••·····	Scottish
5.00%	6.00%	15.00%		No further comments.	65+	Male		Scottish
8.00%	2.00%	0.00%	6.00%		50 - 64	Female	No	
6.00%	4.00%	4.00%	15.00%		40 - 49	Female	٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠	Scottish
12.00%	2.00%	2.00%	.ō	Staff review - historical structures need to be transformed and services provided outwith taken advantage of for example communities teams duplicate the third sector, economic development duplicates the Chambers and Scottish Enterprise.	40 - 49	Female	٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠	Scottish
5.00%	15.00%	14.00%	14.00%		50 - 64	Female	No	Other British
6.00%	0.00%	0.00%	15.00%	Use your own money instead of ours. This is down to your mismanagement, not ours. This should be reflected in the solution.	25 - 39	Male	No	Scottish
5.00%	5.00%	3.00%	0.00%	I'd also look to levy central government to release monies they hold for centralised projects, such as the A92 development in Arbroath, to put into the council coffers and stop unwanted and needed projects	65+	Male	No	Scottish
3.00%	5.00%	0.00%	13.00%	development in 74 broading to put into the council conters and stop aniwanted and needed projects	40 - 49	Male	No	Any other White background
7.00%	Ş	4.00%			65+	Male		Other British
3.00%	ž	4.00%		Claim back unpaid council tax from those with arrears, including arresting of wages/income until balance repaid.	25 - 39	Female	No	
4.00%	8.00%	4.00%	6.00%		0 - 18	Male	No	Scottish
4.00%	1.00%	15.00%	15.00%		50 - 64	Female	Yes	Scottish
6.00%	3.00%	2.00%	3.00%	Stop or reduce discretionary expenditure, keep services like libraries and mobile libraries funded, ensure rural communities are funded and not discriminated against for funding burgh towns, increase staff efficiency, ensure residents can communicate with council without resorting to digital means raise additional revenue, ensure houses are in correct council tax bands especially houses with extensions or additional homes attached or on property, inc highest council tax band, introduce overnight/tourist charges/ parking for camper vans ie on front and in public parking in Arbroath, take enforcement action for speeding, dog fouling, pavement parking, introduce business charge for residents operating businesses out of homes and higher rate for home businesses which have customers come to their homes, stop taxis taking pupils to schools or means test provision		Prefer not to say	Prefer not to say	
10.00%	0.00%	15.00%	12.00%		50 - 64	Female	No	Scottish
5.00%	5.00%	5.00%	· 🌣 · · · · · · · · · · · · · · · · · ·	Use your reserves, that's our money.	65+	Female	·•	Scottish
6.00%	2.00%	6.00%	9.00%		65+	Male	·•	Scottish
6.00%	3.00%	4.00%	4.00%	No more cycle paths. Pavement parking fines should be issued more.	50 - 64	Male	No	Scottish

dget (Choices			Comments	Equalities	Informat	ion	
ce	Increase	Increase Fees and Charges	Use council reserves	Comment		What is your sex?	Do you have a disability?	Ethnicity. Are you?
7.00%	0.00%	0.00%		Cut the amount of people who work in the council who have pointless jobs and are over paid.	40 - 49	Female	No	Scottish
				Cut back on handouts for people on benefits, get them doing work for the amount of money they get,				
				Working people like myself and all of my family can't afford for the costs to keep rising				
4.00%	5.00%	5.00%	5.00%		40 - 49	Female	No	Scottish
3.00%	8.00%	5.00%	2.00%		40 - 49	Female	No	Scottish
8.00%	1.00%	7.00%	5.00%		65+	Male	No	
5.00%	2.00%	2.00%	15.00%		25 - 39	Male	No	
0.00%	13.00%	5.00%	5.00%		40 - 49	Male	No	
3.00%	12.00%	7.00%	10.00%	Need decrease senior management budget	50 - 64	Male	Yes	Other British
4.00%	11.00%	2.00%	0.00%		50 - 64	Female	No	Scottish
3.00%	10.00%	5.00%		Try to reduce unnecessary levels of management especially amongst the higher grades. Why not charge, say £5/year for bus passes - most folk could easily afford it and stop giving free bus passes to children (many journeys they make are extremely short and not doing their health any favours). The council tax should never have been frozen as it has been A year on year rise, and we wouldn't be in such a financial mess.	<u> </u>	Male	No	Scottish
7.00%	1.00%	2.00%	0.00%	Stop food waste bin collections. More fines.	40 - 49	Other	Prefer not to say	
4.00%	6.00%	4.00%	· Ö · · · · · · · · · · · · · · · · · ·	Stop 1004 Waste Sill collections. Word lines.	40 - 49	Female	No	Scottish
7.00%	0.00%	0.00%		It has to be reducing expenditure. The council have spent millions on developing a road in Arbroath which alone	25 - 39	Male	No	Scottish
			ō	would have covered this gap. With residents already struggling to pay bills, feed and clothe themselves and heat their homes it would be irresponsible of Angus council to pass more cost onto the residents when money is being spent recklessly.				
8.00%	0.00%	0.00%		Increasing council tax and fees is just a bad idea in general. People these days don't have as much disposable income as they had 10 years ago. So if you raise these you are putting more pressure on individuals, who in turn won't go to the high street for goods and services, which in turn will make the high street businesses suffer, additionally if you raise fees for business then the independents will be getting it from both directions and you will find all high streets in Angus will eventually be either barbers, salons or vape shops. The most effective thing to do is look for efficiencies. Does that individual need to be employed. Does that Department need to exist. Do two departments perform similar roles and can be amalgamated. Or you cud get really inventive and reduce the wages of the higher ups by 10% to lead by example and reduce the lower tier employees by 5%. This would save a good bit. However it will depend on wording and how much people actually care. These days unfortunately there is a lot of self absorption and getting what you can attitude which just causes a number of problems. Thirdly I wouldn't touch the reserves unless they were being used on a project that would generate additional revenue to replenish them. Investing in something. Initiatives on high streets paying for events in Angus to drive future revenue. I could go on and on. If someone reads this thank you.		Male	No	Other British
2.00%	12.00%	5.00%			50 - 64	Male	No	Scottish
0.00%	13.00%	9.00%		stop cutting services. if you want services you have to pay for it. the council is for everyone, everyone should contribute				
5.00%	15.00%	2.00%		Stop vanity projects and those which are not a significant benefit to the community. Turn assets into something a community can use and create an income.	50 - 64	Male	No	Scottish
4.00%	5.00%	6.00%	5.00%		50 - 64	Female	No	
15.00%	0.00%	0.00%	· [Stop burning money on pointless projects and reduce administrative bloat.	25 - 39	Male	Yes	
5.00%	5.00%	2.00%		Raising council tax makes sense. Should the council be looking at ways to leverage technology advances to cut back on jobs? Cut back on middle management and non practical services. Sell / lease council offices to third parties and employ more work from home. Also not probably possible but ways to cut back on public sector pension contributions to bring it in line with private	25 - 39	Female	No	Scottish
2.0004	7.000	4 000		industry.		Foresta	No	
3.00%	7.00%	4.00%			50 - 64	Female	No	Coattich
0.00%	14.00%	0.00%			ý	Female	No	Scottish
4.00%	15.00%	11.00%	15.00%		50 - 64	Female	No	Scottish

Budget	Choices			Comments	Equalities	Informati	on	
Reduce	Increase	:	Use council reserves	Comment		What is your sex?	Do you have a disability?	Ethnicity. Are you?
1.00%	11.00%	5.00%	5.00%		65+	Male	Yes	Other British
2.00%	6 10.00%	2.00%	15.00%		50 - 64	Female	Yes	Scottish
2.00%	6 10.00%	3.00%	6.00%		50 - 64	Female	No	
3.00%	8.00%	6.00%	2.00%		50 - 64	Prefer not to say	No	Scottish
3.00%	3.00%	15.00%		Use your reserves. Thw fact there are reserves to use should make you use them. People are struggling with cost of living with even supposedly middle class using food banks to prop up households. Increase in council tax won't help majority of people. Why not take back the blue bins as we've still got same amount of services but we've now got to do an extra job, which when it gets to the incinerator doesn't make the blindest bit of difference. So not rolling that out would have saved money. Not rolling out glass bins that barely get emptied and cause public hazards including injuring local pets, wildlife and children, would create a cut that could be beneficial to everyone! Actually having traffic wardens on the streets more regularly and fining repeated yellow line parking, parking on pavements, dangerous parking across junctions would all be helpful too.		Female	Yes	Scottish
6.00%	4.00%	6.00%	6.00%	Stop spending money on vanity projects like the dual carriageway. That alone would save a fortune.	40 - 49	Prefer not to say	Yes	Scottish
6.00%	6 3.00%	2.00%		How about cutting the salaries of executives, senior management and board members. The chief executive of local government does not need a salary of £300,000+. "Comparable jobs in industry" is fine for organisations that run like industry, the council however do not and do not adhere to industry standards, if they did they'd have gone out of business a long time ago. A large decrease in the amount of useless middle management would also drastically reduce expenditure. Instead of adding more bins, while also reducing household recycling services how about streamlining the recycling process? If the council want to increase council tax maybe we could actually get some services in return? How about fixing some pot holes? Resurfacing the worst roads? Actually cleaning drains and fixing the flooding issues on Craig O'Loch Road and East High Street Forfar? Maybe fund the Forfar Loch Ranger Service and get competent staff instead of busy-bodies so the "country park" is actually maintained? The council could also cut back on frivolous expenditures and expenses, like buying brand new iPads for all local councillors. They are fully capable of purchasing their own.	Prefer not to say	Prefer not to say	Prefer not to say	Any other White background
				I don't grudge paying council tax however I feel what we get in return for it these days is very minimal and I do grudge so much of it going to over-paying staff who under-work instead of local services. Local government should be there for the local area, not to overpay executives and managers. If they want "comparable jobs in industry" salaries then they should be held to industry standards.				
6.00%	11.00%	4.00%			40 - 49	Female	No	Scottish

udget Choices				Comments	Equalities	Information	on	
luce enditure	Increase	Increase Fees and Charges	Use council reserves	Comment	-	What is your sex?	Do you have a	Ethnicity. Are you?
7.00%	\$	0.00%	&		65+	Male	No	Scottish
				vacancies. An almost complete Moratorium on filling vacancies should be considered.				
				2 - Your staff must spend a considerable time chasing separate grant income from various Government initiatives				
				which lead to short term gains and eventually an increase in ongoing revenue costs on services which many would				
				regard as non-essential.				
				3 - Staff time would be better spent on ensuring that existing services/buildings/equipment are kept in a state of				
				repair by spreading over an expanded period rather than replacement in the short term				
				4 - You continue to hold buildings which are supposedly put up for Sale, but there is no apparent signs of active				
				advertising. Costs continue to mount on security, services, vandalism etc. Deterioration is evident given the long				
				term vacancy levels. Proper advertising and realistic selling proposals are essential.				
				5 - Some 8 months into the financial year the level of actual spend on budgets against estimated year end spend,				
				shows complete mis-management. There should be no need to reach the suggested budget allowance if it means				
				throwing money at a service that has managed so far. It has been shown in past times that to reach the budget				
				allowance inappropriate and hasty spend has been carried out, rather than (say) a realistic carry forward to the				
				following year. 6. Council has indicated that Capital spend on major projects is unlikely to continue at existing rates. Use what you				
				6 - Council has indicated that Capital spend on major projects is unlikely to continue at existing rates. Use what you have by repairing rather than replacing. Property not fit for service? Demolition seems to be the first choice in				
				many Departments but as a result the heritage and character of Angus is being lost As the service changes rapidly,				
				adjust the property, if needed. Building now appears to mean that it will only last 25 years at most as standards are				
				constantly changed. Make do and mend!!				
				7 - The length and duplication in the various Reports to Council need to be addressed.				
				8 - Does the Council have to accede to every Government initiative - time to pick and choose as appropriate for				
				Angus.				
				9 - More information is required for Public consumption. There should be lists of what services are to be carried out				
				as relative to the individual Departments, prior to setting the annual Budget. The Public should be aware of what is				
				proposed on an annual basis so as to ensure what is intended to happen. Your Capital programme is/was an				
				example but how many of these items were available for Public examination prior to inclusion.				
				9 - Angus Council, presumably like many others, uses Consultancy firms like there is no tomorrow. There is a very				
0.00%	13.00%	5.00%	5.00%	Raise council tax - 8 years of a freeze led to this mess, I know folk are struggling but we need to not only balance the	40 - 49	Prefer not to say	Yes	Scottish
				budget but start making inroads into repairing infrastructure, restoring services that have been cut to the bone and				
				providing better support for the disabled and elderly.				
4.00%	6.00%	2.00%	4.00%		40 - 49	Male	Yes	Scottish
3.00%	9.00%	4.00%			50 - 64	Female	No	Scottish
14.00%		5.00%		Cut salaries and number of senior posts	50 - 64	Male	No	
0.00%		14.00%		Increase and improve collection of council tax	65+	Male	No	Scottish
5.00%	Ş	4.00%						
5.00%	4.00%	2.00%	3.00%	The four options offered, while sensibly within consideration, cannot be considered in a vacuum. They sit alongside	50 - 64	Male	No	Scottish
				gains from further management consolidation, the proactive management of tax arrears reclamation, maximisation				
				of and associated sale of limited use properties. Elected officials on all sides require to take a collective				
				responsibility on reducing capital and revenue expenditure by revisiting Council strategic plans to realign capital				
				spend prioritising "must do programmes. as opposed to want to projects. The consideration of expenditure reduction cannot therefore simply limit debate to a reduction of services.				
				reduction cannot therefore, simply limit debate to a reduction of services.				
3.00%	7.00%	8.00%	15.00%		25 - 39	Female	No	Scottish
2.00%	- 3i	1.00%			40 - 49	Male	No	Scottish
4.00%	\$	15.00%			40 - 49	Male	Prefer not to say	
7.00%	\$	1.00%	Ö		40 - 49	Female	No	Scottish
3.00%	<u> </u>	7.00%	ö	None of us have savings now so council should support by spending, correctly and efficiently. The council have	25 - 39	Female	No	Scottish
2.2070	1,00,0	1.55%		history of not charging for service not met with contractors term and conditions they need to be more strict, get	-			
				what they are owed or fine people for failing to complete contracts. Angus is great we need it to stay great without				
				giving hand outs				
1.00%	13.00%	7.00%			65+	Male	No	Scottish
3.00%	Ş	4.00%			50 - 64	Female	No	Scottish
3.00%	9.00%	4.00%	3.00%		65+	Female	No	Scottish

dget (Choices			Comments	Equalities	Informati	on	
ice	Increase	Increase Fees l	Jse council			What is your	Do you have a	
nditure	5B	and Charges r		Comment	What is your age?	sex?	disability?	Ethnicity. Are you?
10.00%	}	0.00%		Please don't raise council tax. We're struggling with the bills as it is.	25 - 39	Male	No	Scottish
4.00%		3.00%		Close / mothball rural schools that are significantly under populated.	50 - 64	Prefer not to say	No	Scottish
5.00%	5.00%	0.00%		I'm ok with 5% increase in charges. But have reduced costs a lot. But don't agree that needs to reduce services. You	65+	Male	No	Scottish
				should be setting a productivity improvement target. Leaving that option out shows a lack of understanding of the				
	- 000 <i>/</i>	- 000/		options.				
5.00%	5.00%	5.00%	2.00%	Collect the outstanding Council Tax and reduce the senior staff salaries and expenses as they seem to be	50 - 64	Male	No	Scottish
2.000/	40.000/	F 000/	2.000/	underperforming	40 40	N.4 - I -	N	C + + : - l-
2.00%		5.00%	2.00% 5.00%		40 - 49	Male	No	Scottish
5.00%	- \$	4.00% 0.00%		Stop subsidising Stagecoach and limit ALL concession card holders to 2 free travels per day	50 - 64 50 - 64	Female Female	No	Scottish
15.00% 5.00%	·	4.00%		Reduce expenditure through efficiencies rather than cuts to services, such as reducing bureaucracy and top heavy	50 - 64 50 - 64	Female	Yes	Scottish
3.00%	4.00%	4.00%	8.00%	and costly management structures. Enable departments who have made efficiencies to carry budgets forward to	30 - 04	remale	163	SCOLLISII
				pay for longer term projects that can improve services for the future. Consider implementing a visitor tax to raise				
				funds.				
15.00%	0.00%	15.00%	7 00%	Start charging again for council owned car parks like every other council in Scotland.	65+	Male	No	Other British
3.00%		3.00%	***************************************	People will complain dreadfully but an increase in council tax seems absolutely necessary. I imagine that it has been	.g	Female	No	Any other White background
3.007	0.0070	3.3373	3.0070	held unreasonably low for political reasons.		· ca.c		Tarry other write backgroun
				Some services (e.g. libraries) are already cut to the bone and I am grateful that Angus Council has not taken the				
				route of other councils and closed most of them.				
				I do suspect that there are more people involved in administration now than in days when services were run				
				without the aid of technology that is supposed to make life more efficient. I may be wrong about that.				
				Often, all of us have to resort to dipping into our reserves, unpleasant though that is. A bank balance is not				
				decorative - it's there for a purpose and sometimes just has to be used. I think people would accept that if reserves				
				were spent on some clearly defined area of council responsibility, if they could see the result. However, council tax				
				has to be your main resource.				
8.00%	8.00%	0.00%	0.00%	Take back the money services have left in their budgets in the last 2 months of the financial year they are all	40 - 49	Female	No	Scottish
				spending for the sake of spending and buying unnecessary items just so they get the same allocation for the new				
				financial year. Taking all that back would cover a large part of a shortfall. Or is it that their is not so much of a				
				ahortfall if you look to cut allocations to the services who are spending to get rid - they dont need so much in their				
				budget perhaps				
8.00%	0.00%	0.00%	0.00%	Robust action to retrieve substantial outstanding Council Tax debt as highlighted by Courier and Advertiser FOI data	50 - 64	Male	No	Scottish
3.00%	3.00%	15.00%	1E 00%	Maybe you shouldn't have wasted £5 million towards the cost of the pointless cycle/walk path.	50 - 64	Male	No	Scottish
3.00%	3.00%	15.00%	15.00%	Reduce expenses to members of the council.	50 - 64	iviale	INO	SCOLLISII
3.00%	4.00%	4.00%	15.00%	Reduce expenses to members of the council.	50 - 64	Female	Yes	Scottish
3.00%	}i	7.00%	2.00%		50 - 64	Female	No	Any other White backgroun
15.00%	- 3i	15.00%		donald trump	0 - 18	Male	110	Scottish
		20.007.0						
8.00%	4.00%	5.00%	10.00%	Stop paying it excessive wages to council employees and paying whilst off sick	50 - 64	Female	No	Scottish
7.00%	<u> </u>	1.00%	4.00%		50 - 64	Female	No	Scottish
9.00%	}	4.00%	4.00%					
4.00%	4.00%	11.00%	7.00%	As household budgets are tight , you can't keep asking for more from residents so I think you have to dip into	65+	Female	No	
				reserves to try to redeem the previous overspend and unfortunately increase costs for services. I don't think there				
				can be much wiggle room to reduce services, they are currently pretty bleak. Maybe asking for more voluntary				
				services to cover some of the deficits maybe a way forward?				
6.00%	3.00%	1.00%	2.00%	Reduce expenditure and reduce money spent on new vehicles and pointless projects like Arbroath cycle path.	25 - 39	Male	No	Scottish
5.00%	5.00%	2.00%	4.00%	Expenditure can be reduced by minimising inefficiencies, collecting overpayments, modernising processes.	50 - 64	Female	No	Scottish
6.00%	3.00%	0.00%	3.00%		50 - 64	Male	No	Scottish
6.00%	5.00%	4.00%	5.00%		Prefer not to say	Prefer not to say	Prefer not to say	
3.00%	3.00%	15.00%	15.00%	A lot of the services are poor just now and money is wasted, money is wasted on poor thought out and unwanted	50 - 64	Male	No	Scottish
				projects council a				
				Ask for public views and them ignore them, maybe if the councillors put Angus first and not themselves things might				
				improve, reduce their Salary				

Budget	Choices			Comments	Equalities	Informati	on	
Reduce	Increase	Increase Fees	Use council		•	What is your	Do you have a	
xpenditure	Council Tax	and Charges	reserves	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?
15.00%	0.00%	0.009			65+	Male	No	Other British
3.00%	6.00%	2.009	% 10.00%	How about the council stops wasting millions on ridiculous vanity project, cycle tracks in Arbroath that ABSOLUTELY	40 - 49	Male	No	Scottish
				NOBODY in Arbroath or the rest of Angus wanted in the first place? How about that as a way of balancing the				
				budget?!!! What a cheek asking the public to balance the books when it is Angus Councillors own ineptitude at				
				managing budgets that got us in this mess un the first place. Any chance anyone at the council will accept responsibility personally or collectively for the terrible position Angus council nownnfinds itself in? No? There's a				
				surprise.				
15.00%	15.00%	15.009		donald trump	0 - 18	Male	No	Scottish
7.00%	_ 2	0.009	ð	the council tax bill should NOT be increased. It's a sickening amount to pay amongst other household bills. The	25 - 39	Female	No	Scottish
				council should use savings like everyone else is having too.				
6.00%	2.00%	15.009		Save money, for example, by ending the PECOS ordering system and letting schools etc order supplies from	50 - 64	Female	No	Scottish
				cheapest available.				
7.00%	0.00%	1.009	•	Get rid of exessive staff. Stop wasting money like the whole parking scheme that was a disaster. Stop trying to	40 - 49	Male	No	Scottish
				squeeze residents and buisness for more money they don't have and reduce handouts to people that don't/never				
7.00%	6 10.00%	15.009	% 0.00%	have contributed.	50 - 64	Male	No	Scottish
3.00%		· [You need reserves. Fees and charges make the most sense it'd then a choice for those who take these services on	25 - 39	Female	No	Scottish
				6				
2.00%	6 10.00%	10.009	% 0.00%		25 - 39	Female	No	Scottish
6.00%	3.00%	0.009	% 1.00%		25 - 39	Male	No	Scottish
4.00%	5.00%	13.009	% 13.00%	Start by getting the outstanding council tax arrears back!	40 - 49	Male	Yes	
				Utilise criminal justice for things like grass cutting parks or low level maintenance.				
				Negotiate a better deal with Tayside contracts to get better value for money, simple jobs to them takes days which				
				costs council money.				
				Up the housing rents. Claim back costs from tenants for damage to their properties - when done leave the properties are left in disrepair				
				ciain back costs from tenants for damage to their properties - when done leave the properties are left in disrepair				
7.00%	6 0.00%	1.009	% 4.00%		25 - 39	Prefer not to say	Yes	
3.00%	7.00%	7.009	% 5.00%		50 - 64	Female	No	Scottish
2.00%	\$. j			25 - 39	Male	No	Scottish
1.00%		· [· · · · · · · · · · · · · · · · · ·			50 - 64	Female	No	Scottish
7.00%		· [b			40 - 49	Male	No	
3.00%	·				50 - 64	Female	No	Scottish
7.00%	0.00%	13.009		Stop wasting money on Angus alive. A water park at monikie, there is a private business doing that job 10 miles away in Dundee. You are a council, not there to muscle in on private business, using tax payers money.	40 - 49	Male	No	Caribbean
8.00%	0.00%	3.009		Chase those not paying council tax, £15m outstanding, rather than increase costs for those that do pay	50 - 64	Female	No	Scottish
4.00%	_ 3			Stop working from home to increase work output	50 - 64	Male	No	Scottish
7.00%	· · · · · · · · · · · · · · · · · · ·	·p			25 - 39	Female	Prefer not to say	
4.00%		· [Ö	Increase council tax 10%	50 - 64	Female	No	Scottish
7.00%	6 2.00%	2.009	<u>.</u>		50 - 64	Female	No	
15.00%		·[····································		This is the most reductive tool to gauge public feeling I have ever seen used by a council.	25 - 39	Male	No	Scottish
5.00%	- 30	· [25 - 39	Female	No	Other British
1.00%					65+	Male	No	
4.00%	\$	·	<u></u>		25 - 39 40 - 40	Male	No	Scottish
7.00%		.g		Have less management positions in main stream schools!	40 - 49 50 - 64	Female Male	Yes	Scottish Scottish
0.00% 8.00%		· [A COMBINATION OF INCREASING COUNCIL TAX, FEES AND CHARGES ALONG WITH USING RESERVES IS THE ONLY	50 - 64 65+	Male	No No	Scottish
0.007	12.00/0	11.00	70 11.00/0	FEASIBLE SOLUTION. REDUCING SERVICES IS NOT AN OPTION.		iviaic	140	
2.00%	10.00%	5.009	% 4.00%		50 - 64	Male	No	Scottish
5.00%	_ }	. <u></u>		we are all having to use our savings to meet cost of living nowadays - our services are already at breaking point,	50 - 64	Female	No	Scottish
/		·	·····		50 - 64	Male	Yes	Scottish
8.00%	15.00%	15.009	%	heavily charge on illegal parking including disable parking bays	30 - 04	iviale	103	ESCOTTISTI
8.00% 2.00%					40 - 49	Male	No	Scottish

dget (Choices		Comments		Equalities Information				
ce	Increase	Increase Fees	Use council		-	What is your	Do you have a		
nditure	Council Tax	and Charges	reserves	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?	
3.00%	12.00%	6.00%	0.00%	I have put to increase council tax, although according to the Courier, there is millions outstanding in Angus. One PC					
				owes £37000.00. So maybe try clawing that back. Also the 4million that was included for Dual carriageway in					
				Arbroath. Again why did that go ahead, could have put that money towards deficit.					
4.00%	3.00%	15.00%	9.00%	We need to be more efficient in how we operate. Have a proper long term plan for roads and amenities. Match this	40 - 49	Male	No	Scottish	
				with a financial plan. People want to see improvements on our infrastructure and aging roads, not vanity projects					
				such as a place for everyone in Arbroath which absorbed £4m of council money to serve a small amount of people,					
				be creative in spending, repurpose what is there, replace what is no longer fit rather than patch.					
3.00%	7.00%	11.00%	7.00%			0			
1.00%	8.00%	8.00%	15.00%	Minimal cuts to services, Increase CT to bring it towards similar council's levels, Use reserves as far as is	Prefer not to say	Other	Prefer not to say		
				comfortable.					
0.00%	15.00%	11.00%	5.00%		65+	Male	No	Scottish	
5.00%	3.00%	3.00%	6.00%		25 - 39	Male	No	Scottish	
4.00%	3.00%	7.00%	11.00%		40 - 49	Male	No	Other British	
0.00%	12.00%	15.00%	6.00%	You cannot cut services any further but there are definitely options to increase income. For example on my street	40 - 49	Male	No	Scottish	
				alone 2 businesses use the domestic bins service effectively getting waste disposal for free. Start fining those that					
				litter and don't pick up dog waste.					
6.00%	0.00%	0.00%	15.00%		25 - 39	Female	No	Scottish	
4.00%	4.00%	15.00%	7.00%		40 - 49	Male	No	Scottish	
4.00%	9.00%	5.00%	2.00%	Review positions of senior staff within the council.	65+	Female	No	Scottish	
6.00%	0.00%	6.00%	8.00%		25 - 39		No	Scottish	
3.00%	4.00%	15.00%	15.00%						
3.00%	10.00%	0.00%	0.00%		40 - 49	Female	No	Scottish	
8.00%	0.00%	3.00%	2.00%		50 - 64	Male	No	Scottish	
6.00%	0.00%	13.00%	15.00%	Stop paying high wages to high up council employees. Why try and take money off the people you say you care	25 - 39	Male	Yes	White and Black Caribbean	
			8	about? Get these high earners to step up and take a pay cut to show they actually care about people.					
2.00%	12.00%	0.00%			50 - 64	Female	No	Scottish	
7.00%	0.00%	15.00%	5.00%	Re- look at internal spends- buildings and hiring out to outside agencies using them	25 - 39	Prefer not to sa	y No		
7.00%	0.00%	1.00%	•••••••••••••••••••••••••••••••••••••••		50 - 64	Male	No	White and Black Caribbean	
6.00%	0.00%	4.00%	15.00%	Do anything but increase council tax, it's expensive as it is					
7.00%	7.00%	6.00%	· Ö · · · · · · · · · · · · · · · · · ·		50 - 64	Male	Prefer not to say		
0.00%	15.00%	0.00%	1.00%		50 - 64	Male	No	Scottish	
5.00%	Ş	6.00%	.A.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Start internally and cut expenses of those higher up the chain, too many leadership positions that have huge salaries	25 - 39	Female	No	Scottish	
2.00%	6.00%	8.00%	15.00%						
5.00%	<u> </u>	8.00%		Increase council tax to match other councils, reduce expenditure on non essential services and increase the price on	19 - 24	Female	No	Scottish	
				the ones we do keep. Use small amount of council reserves					
3.00%	7.00%	6.00%		Not sure about this at all.	65+	Female	Prefer not to say	Scottish	
4.00%	<u>Б</u>	7.00%	· 🌣 · · · · · · · · · · · · · · · · · ·		50 - 64	Female	No	Scottish	
0.00%	ģ	6.00%		I am firmly of the view the council tax rates have remained stagnant for too long and need to increase to cover	25 - 39	Male	No	Other British	
			:	inflationary rises in cost of delivering services, many of which are statutory duties for the Council. This may not be					
			1	popular, but a frank discussion needs to be had with the public.					
4.00%	5.00%	5.00%			40 - 49	Female	No	Scottish	
0.00%		1.00%	. <u></u>	Spending less money will inevitably lead to false economies and cost more in the long run. The use of reserves will	25 - 39	Male	No	Scottish	
0.007.			3	only be a temporary solution and render us more unstable soon, with terible consequences for citicens and					
			•	employees. I feel like the idea of punishing bylaw breakers for proper crimes like fly-tipping etc, but I would urge					
			:	against too much overzealous parking charging for minor infractions as it creats great anger and has forseeable					
			:	consequences for local bussinesses etc. I would urge that council tax is increased, but also that some compassion is					
			:	shown to those unable to pay - the brutal deployment of debt collectors against the poor by local authorities as a					
			8	national shame.					
5.00%	5.00%	5.00%	.A		65+	Male	No	Scottish	
3.50/0	3.0070	5.0070		as residents pay experts to find solutions.					
7.00%	1.00%	2.00%		Reduce number of people that dont manage a great number of people. Wasted salary that can be used in other	50 - 64	Male	Prefer not to say		
7.00/0	1.00/0	2.00/0	1	areas. Collect any council tax not paid (Arrest wages). Collect all fines.	50 UT	IVIUIC	i reici not to say		

udget (Choices			Comments	Equalities Information					
uce	Increase	Increase Fees	Use council			What is your	Do you have a			
enditure	Council Tax	and Charges	reserves	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?		
7.00%	0.00%	0.00%	6.00%		19 - 24	Male	Yes	Irish		
1.00%	12.00%	15.00%	1.00%		50 - 64	Male	No	Other British		
15.00%	0.00%	0.00%	0.00%	None of the above. How about getting the 15m+ owned by non payers.	40 - 49	Male	No	Scottish		
5.00%	4.00%	15.00%	0.00%		25 - 39	Male	No	Scottish		
6.00%	2.00%	2.00%		Embracing digital solutions to reduce expenditure should be part of the mix to secure a balanced budget. Exploration of shared services with neighbouring local authorities is also a sensible way forward- both back office and customer facing.	50 - 64	Female	No	Scottish		
0.00%	11.00%	12.00%	9.00%		40 - 49	Male	No	Scottish		
2.00%	9.00%	·Ď······	·@·····		40 - 49	Male	No	Scottish		
0.00%	15.00%	·b·····	. <u></u>		Prefer not to say		Prefer not to say			
15.00%	0.00%	·	·•		25 - 39	Male	No	Scottish		
5.00%	2.00%		5.00%	Recover thee millions of unpaid Council Tax. According to a recent foi request, recovery of unpaid Council tax would cover the deficit with change left over. These non payers will still be receiving the same service as all who are paying.		Male	Yes	Scottish		
4.00%	5.00%	8.00%	6.00%	i would favour a larger increase in the council tax if it could be prioritised toward policing	50 - 64	Male	No			
4.00%	5.00%	7.00%	6.00%	Close smaller schools and reduce properties held by the council. Emergency Services are being forced to do this and I firmly believe that reducing estates (especially where WFH is possible) is a good jump off point. I also do not believe that you can expect residents and businesses to pay more if you are not willing to take a hit internally. You can't charge more for less.	25 - 39	Female	No	Scottish		
6.00%	15.00%	15.00%	5.00%	We are all overburdened with debt and taxes why should we be asked to pay more to cover the shortfall due to	50 - 64	Prefer not to say	No	Scottish		
				those that diner pay? I don't want my council acting like a petulant child always asking for more Make use of what you have. We already have Westminster always wanting more	•	,				
6.00%	5.00%	2.00%		Savings can be found through sensible maintenance which avoids later long term restoration. Fix it once properly. Pension schemes to civil service needs a reality check given what was possible 20 years ago is no longer viable, golden hand shakes eliminated resign from a role doesn't deserve reward, nor does a change in government. Look inward and see what is in public services remuneration is reflective of the wider private sector. Reality check time has landed, wake up!	50 - 64	Male	No			
4.00%	2.00%	7.00%	14.00%	Stop wasting money on projects and services the people of Arbroath do not want like the road changes to include active travel which is just causing chaos. Also stop charging business to use the recycling centre and fly tipping will be less of an issue.	50 - 64	Female	Yes	Scottish		
0.00%	15.00%	1.00%	.åi	Happy to pay more council tax to maintain services or even improve them.	65+	Male	No	Other British		
15.00%	0.00%	·B·····	0.00%	Businesses and households all across the country are having to close all of their budget gabs due to government incompetence. Perhaps you should learn to do the same. Cut spending and learn to live within your means as opposed to	25 - 39	Male	Prefer not to say	Scottish		
			0	hammering decent people with another pointless tax.		0				
11.00%	3.00%	3.00%		Firstly take action against the person responsible for allowing those not paying Council Tax to evade punishment. This is an absolute disgrace and shows that the Council are ineffective at carrying out basic functions. Secondly, increasing Council Tax to 15% is counter productive given that it appears millions are already owed in unpaid tax. A 3% rise would endear you to Angus households. Thirdly, cap the salaries of Council Officials and look carefully at Social Services spending.	65+	Male	Yes	Scottish		
0 000/	0.009/	0.00%	5.00%		50 ₋ 64	Male	No.	Scottish		
8.00%	Ş		·å		50 - 64	Male	No	ļ		
7.00%	0.00%	. (j	.Ö		50 - 64	Male	No	Scottish		
6.00%	1.00%	3.00%	6.00%		25 - 39	Female	No	Scottish		

udget Choices				Comments	Equalities Information				
uce	Increase	Increase Fees	Use council		-	What is your	Do you have a		
	Council Tax	and Charges		Comment	What is your age?	sex?	5	Ethnicity. Are you?	
1.00%	12.00%	B	ö	Restrict use of all council buildings including schools for the public/community groups after hours unless charging	50 - 64	Female	No	Scottish	
				for all groups who use them as this is currently not the case which would recoup costs. Review these costs as groups					
				are moving from using halls in Angus alive buildings as it's cheaper to use a council building due to the costs not					
				increasing for several years.					
				Invest in a central point in each town for the public to go to for help, with dedicated staff, access line in a Library on					
				reduced hours is not public friendly, have dedicated staff, standard hours and close corporate buildings to the					
				public, reduce the need for receptionists, and introduce a self serve touch screen for visitors to check in and a					
				member of staff within the relevant team is then notified for that team to go to reception.					
2.00%	5.00%	15.00%	14.00%		40 - 49	Female	No	Scottish	
15.00%	0.00%	15.00%	0.00%	Sorted! You can easily cut expenses	50 - 64	Male	No	Scottish	
5.00%	5.00%	3.00%	3.00%	Fortunate to be in a position where an increase in Council Tax is 'acceptable'. Under 'Reduce Expenditure' how much	50 - 64	Male	No	Scottish	
				can be achieved by savings/efficiencies rather than just 'cuts to services'? Need to make sure that vulnerable groups					
				are protected as much as possible so care and support services should be last to go. Wary about using too much of					
				the reserves, but if these can be replenished by investment income then hopefully can be maintained.					
11.00%	5.00%	13.00%	8.00%	Reduce number of office staff, consolidate services so one dept knows what another is doing. Turn over council	50 - 64	Female	No	Scottish	
				houses faster, thus increasing rental income. Provide a one stop q&a service instead of so many depts where no one					
				actually knows what they are meant to be doing. Cut the amount of pen pushers hiding in offices doing nothing					
				much daily & pay the labouring/refuse/teaching staff better. Pursue non payers of council tax &/ rent.					
0.00%	15.00%	15.00%	ö		50 - 64	Female	No	Scottish	
15.00%	1.00%	1.00%	4.00%	Cut down non-essential services. A huge overspend is school transport, especially for ASN pupils - parents are	50 - 64	Female	No	Scottish	
				responsible for getting their children to school and the council should not pay for this, nor pay for taxis for ASN					
				pupils all around Angus during holidays. Families of ASN pupils get all sorts or benefits (often including mobility					
				vehicles) and this should be used in part to transport their children to school. Re Council Reserves, some will have					
				to be used as a one-off to help the plug. Increasing costs for services and council tax only punishes the residents					
				who already pay their bills and props up those who don't contribute - get a debt company to collect years of unpaid					
2 222/			4- 000/	Council Tax. In short - stop the handouts and respect those who do pay their way.					
3.00%	4.00%	5.00%	15.00%	· ·	40 - 49	Male	Prefer not to say	Scottish	
4.000/	7.000/	15.000/	0.000/	from home and a change in working practices.	25 - 39	Fomolo	Voc	Scottish	
4.00%	7.00%	15.00%	U.UU%	Focus on key services and review non core activities and the value they bring, are there other agencies that can	<u> </u>	Female	Yes	Scottish	
3.00%	7.00%	2.00%	6.00%	deliver the activity rather than LA?					
3.00%	4.00%	<u>.</u>	15.00%		25 - 39	Female	No	Scottish	
0.00%	4.00% 15.00%	••	·		40 - 49	Male	·······	Scottish	
5.00%	2.00%			Н	25 - 39	Female		Scottish	
2.00%	14.00%		ů	In principle I don't object in council tax increases to protect and hopefully improve services, but would would hope	50 - 64	Female		Scottish	
2.0070	11.00%	3.00%	13.00%	the council continues to ensure it's running as lean an organisation as possible reducing wasteful expenditure.		remaie			
3.00%	9.00%	1.00%	2.00%	Council tax needs to rise. To freeze for several years didn't make sense.	50 - 64	Female	No	Scottish	
2.00%	10.00%	B	Ö	<u></u>	19 - 24	Male		Scottish	
5.00%	1.00%	······································	15.00%		25 - 39	Female		Scottish	
4.00%	7.00%		0.00%		40 - 49	Male		Polish	
3.00%	5.00%	··[·······	<u> </u>	There are sensible ways to reduce expenditure, without necessarily making cuts in services.	25 - 39	Female		Scottish	
7.00%	0.00%		·	Increasing council tax should not be an option. Services are already extremely poor so I doubt anyone would notice.	·····	Male		Scottish	

Budget Choices				Comments	Equalities Information					
Reduce Expenditure	Increase Council Tax		Use council reserves	Comment	What is your age?	What is your sex?	Do you have a disability?	Ethnicity. Are you?		
6.00%	2.00%	4.00%		The most obvious one is get all the unpaid council tax paid (£15 million)- why has the council not enforced payment. Those people who haven't paid now just think it's normal not to do so and will carry on. There has to be consequences for this sort of law breaking and it needs to be enforced and quickly. How long have they been getting away with this? Stop with the ridiculous projects such as the Arbroath cycle/walkway - there was £14million if the figures I've seen quoted are correct. It's not wanted, I for one an avoiding Arbroath and will do so even when this is completed. Montrose is being lost to the sea, the amount of money that has been spent over the years on consultations is ridiculous.	50 - 64	Female	No	Other British		
6.00%	3.00%	5.00%	1.00%	Charge more	65+	Male	No	Other British		
4.00%	5.00%	5.00%		Cut some bushes from the "place for everyone" budget. From what i'm seeing, traffic in Arbroath will be just a nightmare, so I'm sure something can be cut from there too. And a rhetorical question, wasn't this project also from budget money?	25 - 39	Female	No	Any other White background		
4.00%	7.00%	7.00%		The CountrySide Adventure arm of AngusAlive generates a loss of £0.5m in non-essential activities provision, mainly in Monikie Park. It only serves a tiny proportion of Angus residents but many people from Dundee. The £0.5m loss is generated only providing activities such as watersports and not on the Rangers Service or parks maintenance staff that costs a lot less. The new AquaPark will very likely increase these losses, no evidence has been provided to suggest otherwise. The £0.5m loss is unsustainable and should be addressed particularly when there could be cuts to statuatory services and a substancial increase in council tax.	•	Male	Prefer not to say	Scottish		
4.00%	4.00%	4.00%	O		50 - 64	Male	No	Scottish		
1.00%	11.00%	11.00%	ğ		50 - 64	Female	Yes	Scottish		
0.00%	5	15.00%	<u> ф</u>		25 - 39	Female		Scottish		
15.00%	0.00%	·	<u></u>	Please stop spending on "vanity projects" balancing the books is more important than cycle paths etc	50 - 64	Male		Scottish		
3.00%	3.00%	15.00%	15.00%		Prefer not to say	···	Prefer not to say			
5.00%	3.00%	4.00%	·		40 - 49	Male	No	Scottish		
3.00%	9.00%	6.00%		Council tax would probably be the most effective way of reducing the gap. A reduction in the number of Angus Councillors could be part of the solution. Avoiding reducing facilities which help to improve quality of life should be avoided.	65+	Male	No			
0.00%	14.00%	15.00%	6.00%		40 - 49	Female	No			
2.00%	7.00%	15.00%	8.00%		50 - 64	Male	No	Scottish		
6.00%	3.00%	3.00%	i :	Also, obtain unpaid council tax and reclassify extended houses so their tax rates are in line with similar-sized properties.	25 - 39	Male	No	Scottish		
7.00%	0.00%	0.00%	4.00%	Cut managers and executives	50 - 64	Male	No	Scottish		
7.00%	4.00%	12.00%		As it stands I do not feel I get value for money for my council tax contribution. It is now my single highest monthly expense and my personal circumstances mean I get very little for my money. For that reason I would not be happy with a large council tax increase.	50 - 64	Male	No	Scottish		
1.00%	12.00%	11.00%	ů		25 - 39	Female	No	Scottish		

udget Choices				Comments	Equalities Information					
duce	Increase	Increase Fees	Use council	Commont	•	What is your	Do you have a disability?	Ethnicity Aroyou 2		
enditure 6.00%	_ <u> </u>	and Charges 12.00%		Comment Rationalise the management structure to a pyramid structure. Increase the numbers of teams managers manage	50 - 64	sex? Male	No	Ethnicity. Are you? Scottish		
0.00%	1.00%	12.00%		based on numbers rather than departments obviously try and keep they types of work done by the staff similar. For	50 - 64	iviale	INO	Scottisii		
			:	example try and not have a Catering Manager managing Engineering Staff There are probably Managers who have 5						
				people to manage and others who have 20. Angus Council has always tended to cut the people doing the work						
				while keeping the ones managing the work, it would not surprise me if there are Managers with very few or no staff						
			Ē :	but only deal with contractors. You may have done this already but it doesn't seem like it, lets face it, the people						
			i :	making the decisions are not going to decide to make themselves redundant unless they are coming back in a						
			<u> </u>	consultant position or early retirement (or sometimes both). Ditch projects that are not adding value for money or						
				saving large amounts of money vs their cost. For example the Parking Meter project was an epic fail, the average						
			:	Joe on the street knew it was going to be a fail yet the Council still proceeded. I did wonder how many decades						
				those meters would take to pay for themselves (assuming no one set them on fire etc) The above sliders give no						
				detail, what is required is a full business analysis, hierarchy, work flows, infrastructure etc Maybe resolve						
				questions such as why does Angus Council have more people earning over £100K than Councils that are much						
				bigger? We are spending too much on social services due to "problem families". This subject is far too complex to						
			= :	resolve with 4 sliders, although it is a good Straw Man to say "but that's what you chose!". I can see by how the						
			:	sliders are weighted that the preferred choice is to increase Council Tax.						
C 000/		2.000	0.000/		50.64	N 4 a l a	Dueferrette	Oth Daiti-le		
6.00% 8.00%	- Ş [3.00% 14.00%	<u></u>	Reduce bloated management. Stop unnecessary "diversity" projects and spending. Stop wage increases for anyone	50 - 64 25 - 39	Male Female	Prefer not to say Yes	Gypsy/Traveller		
0.0070	0.00%	14.00%	•	earning over £30,0000	23 - 39	remale	165	Gypsy/ Haveilei		
5.00%	0.00%	4.00%			40 - 49	Male	Yes			
7.00%	0.00%	15.00%	0.00%	Bring back the Poll Tax	40 - 49	Male	No	Scottish		
0.00%	15.00%	5.00%	@	Tourist tax.	25 - 39	Male	Yes	Scottish		
				Pressure Scot Gov to increase animal fouling charges. Scrap free bus passes (keep for those least fortunate) bus payments go in part into council revenue. Develop a						
			· .	scheme that through volunteering with the community 16–21-year-olds can earn a free bus pass.						
				Speeding tickets in Angus based on 25% of the individual's monthly salary.						
			I .	Save money on green area maintenance and let places become overgrown (maintained to keep public and vehicle access clear).						
				Abolish "free go "in planning applications unless the person is an applicant, who is not employing an architect.						
			: :	Public donation points along Monifieth/Broughty Ferry waterfront 'Keep Monifieth Clean Donations' and more public charity engagement along said waterfront						
			:	Fine major corporations for littering caused by them, even if indirectly. % of fine goes into a financial uplift scheme for small business.						
				Charge companies like Amazon for the ability to operate in the constituency. % of charge goes into the financial uplift scheme for small businesses.						
			@	Cut back on energy usage for street lighting during months that have longer day light.		0				
7.00%	2.00%	3.00%	<u> </u>	Ensure full scrutiny of devolved budgets with forward planning and forecasting of necessary spending by each	50 - 64	Female	No	Scottish		
			<u> </u>	service to be justified. Remove the use it or lose it mentally that percolates through many public sector						
				organisations and drives unnecessary year end rush to spend. Run it like a commercial operation for services that						
			:	are non statutory with a balanced budget. Pursue non council tax payers especially those who have the ability to						
				pay to prevent those that do pay being punished by higher taxes.						
0.00%	15.00%	0.00%	8.00%	Increase council tax is fairest way as many poorer people don't pay council tax anyway .	65+	Female	No	Scottish		

Budget (Choices			Comments	Equalities Information					
Reduce	Increase	Increase Fees	Use council		<u> </u>	What is your	Do you have a			
	Council Tax	and Charges	Ē	Comment	What is your age?	sex?	disability?	Ethnicity. Are you?		
1.00%	11.00%	8.00%	.õ	Services are already in decline, and it would be detrimental to the future of communities to cut down further. The	2 5 - 39	Male	No	Other British		
				only solution is to increase council taxes with strong messaging to the public on why it's necessary (I think people						
				don't mind paying taxes when they're confident that they'll receive good services in return).						
3.00%	13.00%	0.00%	15.00%		65+	Female	Yes	Other British		
0.00%	15.00%	15.00%	15.00%		0 - 18	Male	No	Scottish		
				i dont know						
5.00%	4.00%	5.00%	2.00%		40 - 49	Female	No	Scottish		
5.00%	5.00%	5.00%	0.00%	ensure that stricter measures are in place to recover monies due from all bad debtors that would ensure a huge	65+	Female	No	Scottish		
				difference to the budget.						
				Stop employing consultants who charge extortionate sums. sometimes appearing to have no improvement or						
				benefits to the people of Angus.						
				That would fill the budget gap.						
7.00%	0.00%	0.00%	4.00%	Make a reduction in council staff like at recycling centres where they do nothing all day	40 - 49	Male	No	Scottish		
				Close all un necessary projects						
				Ston trying to improve infractructure						
				Stop trying to improve infrastructure						
				We pay too much tax as is						
				We pay too mach tax as is						
				Stop giving homes to immigrants						
				stop giving names to mining and						
5.00%	0.00%	15.00%	11.00%		25 - 39	Prefer not to say	Prefer not to say	Scottish		
0.00%	15.00%	15.00%	0.00%	Increase council tax. No other option	40 - 49	Female	Yes	Scottish		
11.00%	4.00%	15.00%	15.00%		65+	Male	No	Scottish		
0.00%	15.00%	0.00%	5.00%	Council tax rise is the best option, as we have benefited from a freeze over the past few years, and those with	65+	Female	Yes	Scottish		
				disabilities or on low income, can apply for a rebate.						
7.00%	9.00%	3.00%	5.00%		0 - 18	Male	No	Scottish		
1.00%	13.00%	9.00%	2.00%	It is surely obvious that the Council tax must be increased	65+	Female	No	Scottish		
6.00%	2.00%	4.00%	7.00%	Reduce high earning wages within the council. Reduce inefficiency within the council - time, meetings, spend on	25 - 39	Male	No	Scottish		
				council events. Sell aged council property. Increase tax on multiple properties and holiday lets. Introduce a tourist						
				tax. Reduce rates for unoccupied premises based on new business staffing levels - the more jobs created the less						
				the rates are (time constrained)						
0.00%	14.00%	5.00%	2.00%		65+	Female	No	Scottish		

Appendix A(ii)

Final Comments

People will vote in 2026 on their views on this years budget. If they feel that you think the elderly and sick are of no consequence to you, they won't forget that and us oldies have long memories. This is an ageing population and you should listen to the people of Angus. Everything has to increase a bit but you should temper the increases by using some reserves.

Chase up the people not paying council tax.

There hasn't been a council tax rise for years, maybe it's time? Other rises in line with inflation should be expected.

Some elderly people who need social care I am sure could contribute towards it to allow them to remain in their home with help.

You must persue ALL outstanding debts. Carrying out the cycle path and removing the dual carriageway waste wrong thing to do when clearly you are now struggling for money this would have saved £4m. Obtaining monies from sustrans is immaterial land now a burden on council finance and Arbroath business

Stop SNP spending money or sending foreign aid when it was not necessary as the U.K. have the authority to do this not Scotland. So budget restraints should start at the centre instead of local councils and local people bearing the brunt of their decisions.

As a way of saving on grit during winter more attention should be paid to local weather as many times roads have been gritted when there has been no frost forecasted.

School walking bus currently employs 2 staff for Ladyloan school yet many times there is only 1 or 2 children using it.

Get community service to pick up where the council have had to make cutbacks on services i.e they could pick up litter in parks.

this is a waste of people's time and your money, just do your job.

Excessive council tax increases will badly affect already hard pressed Angus citizens who are already struggling. Young families and elderly in particular.

Road maintenance and kerbside collection is required particularly to minimise damage to vehicles and environment, as are libraries inc mobile libraries.. council appears inefficient and too focussed on political party priorities and causes. Houses with extensions, granny annexes and home businesses should be put into higher council tax band after 3 years or impose a home business charge (council allows these homes to have more kerbside bins) and the highest council tax band should be increased by say 10%, additional kerbside bins should incur an additional charge for general waste, paper etc..

Reduce amount of Councillors in each Ward by 25%. Look at inefficiencies as every large organisation has them

If someone reads this thank you. As a business owner I care very much about the financial health of the county.

Increasing council tax makes sense.

But I think process improvement, reviewing utilisation of back office/administation/management type roles to ensure the tax payer are getting value for money. Leveraging new advancements in technology and embracing work from home. Hiring high performers into these senior admin/managerial positions.

The bin men, teachers and council staff on the ground are doing an amazing job, look for efficiencies in the back offices!

none

Please don't raise council tax. We're struggling with our bills enough and we don't need any additional increases.

Why is there such a gap given there have been so many cuts to services already? How has the money been spent that there is none left? None of the options offered are good ones to make. It's like choosing which child to give away. People are paying a very high price for very poor service.

donald trump

How about the council stops wasting millions on ridiculous vanity project, cycle tracks in Arbroath that ABSOLUTELY NOBODY in Arbroath or the rest of Angus wanted in the first place? How about that as a way of balancing the budget?!!! What a cheek asking the public to balance the books when it is Angus Councillors own ineptitude at managing budgets that got us in this mess un the first place. Any chance anyone at the council will accept responsibility personally or collectively for the terrible position Angus council nownnfinds itself in? No? There's a surprise.

donald trump

Council tax increase will result in more people not paying - myself for one. Everyone has enough personal debt without paying for the council's too

Why is collecting the money you are owed not an option? Why should we experience cut to service/ increase i costs when you are allowing such an amount of money owed to continue?not to mention some of the frivolous expenditure over the last few years

PEOPLE DO NOT NEED OR WANT A REDUCTION IN SERVICES. I THINK WE HAVE ALL HAD ENOUGH OF THAT.

people need to realise that to access services and to preserve public services they must realise that they must pay more to ensure this is a constant.

Too many big bosses which come with large salaries which if these would put back into funding services would be more beneficial. Reduce expenses in all areas.

Not happy about Council Tax increase though.

Taxation is theft

Stop giving the illusion of consultation then say that option is not available.

I think the council has a tough role as core funding has allowed under investment in some key services and pay awards have moved above private commercial rates. I do see duplication in some non core council work that could be undertaken by other agencies with better collaboration and use of networks, for example work around good food nation and economic development.

Diverting unnecessary council spend and having some services run by the third sector would save money in some of the on costs that the council have to spend on their own staffing.

People need to see improvements, not just higher bills.

As someone who pays all their bills, shouldn't you be chasing people who don't pay council tax that should be