

Angus Council Remuneration Structure for Elected Members

Agreed Revisions Effective from 19 December 2024

				2024/25 Pay Rates Counted for Senior Councillor Constraints	
Post	Councillor	Multiple Roles*	No. of Posts	Posts	Pay (£)
Leader of the Council	Cllr Duff	A	1	1	£42,698
Civic Head (Provost)	Cllr Clark		1	1	£27,753

Senior Councillor Posts : Remuneration Proposals

Depute Leader	Cllr Meechan	B	1	1	£32,024	
Depute Provost	Cllr Cheape	C	1	0	£0	
Convener of Families, Education and Justice	Cllr Devine		1	1	£27,753	
Convener of Civic Licensing	Cllr Meechan	B	1	0	£0	
Convener of Communities	Cllr McDonald		1	1	£27,753	
Convener of Development Standards	Cllr Cheape	C	1	1	£27,753	
Convener of Policy & Resources	Cllr Duff	A	1	0	£0	
Convener of Scrutiny & Audit	Cllr Fotheringham		1	1	£27,753	
Convener of Housing	Cllr Whiteside		1	1	£27,753	
Vice Convener of Families, Education and Justice	Cllr Melville	D	1	1	£23,868	
Vice Convener of Civic Licensing	Cllr Melville	D	1	0	£0	
Vice Convener of Communities	Cllr Braes	E	1	1	£23,868	
Vice Convener of Development Standards	Cllr Durno		1	1	£23,868	
Vice Convener of Policy & Resources	Cllr Meechan	B	1	0	£0	
Vice Convener of Scrutiny & Audit	Cllr Gavin Nicol		1	1	£23,868	
Vice Convener of Housing	Cllr Scott		1	1	£23,868	
Spokesperson - Finance	Cllr Duff	A	1	0	£0	
Deputy Spokesperson - Finance	Cllr Beattie		1	0	£0	
Spokesperson - Tenant Participation	Cllr Greig		1	1	£23,868	
Spokesperson - Economic Development	Cllr Braes	E	1	0	£0	
Spokesperson - Tourism & Environment	Cllr Shepherd		1	1	£23,868	
Spokesperson - Welfare Rights, Poverty & Equalities	Cllr Meechan	B	1	0	£0	
Sub-Total Senior Councillor Posts (excl Leader and Civic Head)			22	0	13	337,865
Senior Councillor Cap					13	346,895
					Headroom	£9,030
Basic Grade Councillors for Remuneration Purposes			13	£21,345	n/a	277,485

TOTAL COST OF REMUNERATION PROPOSALS (excl. external posts and employer costs) 685,801

* - posts where an elected member will be carrying out multiple roles with additional responsibility

External Posts (see below for more details and explanations)

	Councillor
Vice Convener - Tayside Contracts Joint Committee #	Cllr Durno
Spokesperson - Tayside Joint Valuation Board #	Cllr Duff
Chair - Angus Health & Social Care Integration Joint Board #	Cllr Bell
Angus Council rep on Tayside NHS Board ##	Cllr Bell
Angus Council rep on Cairngorms National Park Authority Board ###	Cllr Beattie

- this role carries no remuneration

- role includes a fee payable by the NHS Board and is in addition to the basic councillor salary paid by Angus Council

- role includes a fee payable by the Park Authority and is in addition to the basic councillor salary paid by Angus Council

Angus Council Remuneration Structure for Elected Members

Effective from 1 April 2025 Based on Existing Remuneration Structure

				2025/26 Pay Rates	
				Counted for Senior Councillor Constraints	
Post	Councillor	Multiple Roles*	No. of Posts	Posts	Pay (£)
Leader of the Council	Cllr Duff	A	1	1	£50,063
Civic Head (Provost)	Cllr Clark		1	1	£32,540

Senior Councillor Posts : Remuneration Proposals

Depute Leader	Cllr Meechan	B	1	1	£37,548	
Depute Provost	Cllr Cheape	C	1	0	£0	
Convener of Families, Education and Justice	Cllr Devine		1	1	£32,540	
Convener of Civic Licensing	Cllr Meechan	B	1	0	£0	
Convener of Communities	Cllr McDonald		1	1	£32,540	
Convener of Development Standards	Cllr Cheape	C	1	1	£32,540	
Convener of Policy & Resources	Cllr Duff	A	1	0	£0	
Convener of Scrutiny & Audit	Cllr Fotheringham		1	1	£32,540	
Convener of Housing	Cllr Whiteside		1	1	£32,540	
Vice Convener of Families, Education and Justice	Cllr Melville	D	1	1	£27,985	
Vice Convener of Civic Licensing	Cllr Melville	D	1	0	£0	
Vice Convener of Communities	Cllr Braes	E	1	1	£27,985	
Vice Convener of Development Standards	Cllr Durno		1	1	£27,985	
Vice Convener of Policy & Resources	Cllr Meechan	B	1	0	£0	
Vice Convener of Scrutiny & Audit	Cllr Gavin Nicol		1	1	£27,985	
Vice Convener of Housing	Cllr Scott		1	1	£27,985	
Spokesperson - Finance	Cllr Duff	A	1	0	£0	
Deputy Spokesperson - Finance	Cllr Beattie		1	0	£0	
Spokesperson - Tenant Participation	Cllr Greig		1	1	£27,985	
Spokesperson - Economic Development	Cllr Braes	E	1	0	£0	
Spokesperson - Tourism & Environment	Cllr Shepherd		1	1	£27,985	
Spokesperson - Welfare Rights, Poverty & Equalities	Cllr Meechan	B	1	0	£0	
Sub-Total Senior Councillor Posts (excl Leader and Civic Head)			22	0	13	396,144
Senior Councillor Cap					13	412,940
					Headroom	£16,796
Basic Grade Councillors for Remuneration Purposes			13	£25,982	n/a	337,766

TOTAL COST OF REMUNERATION PROPOSALS (excl. external posts and employer costs) 816,513

* - posts where an elected member will be carrying out multiple roles with additional responsibility

External Posts (see below for more details and explanations)

	Councillor
Vice Convener - Tayside Contracts Joint Committee #	Cllr Durno
Spokesperson - Tayside Joint Valuation Board #	Cllr Duff
Chair - Angus Health & Social Care Integration Joint Board #	Cllr Bell
Angus Council rep on Tayside NHS Board ##	Cllr Bell
Angus Council rep on Cairngorms National Park Authority Board ###	Cllr Beattie

- this role carries no remuneration

- role includes a fee payable by the NHS Board and is in addition to the basic councillor salary paid by Angus Council

- role includes a fee payable by the Park Authority and is in addition to the basic councillor salary paid by Angus Council