



March 2025

Purpose

1. The terms of reference are made in relation to the Trauma Informed Practice Angus Steering Group which has been established to support embedding the National Trauma Training Programme in a co-ordinated way across the workforce in Angus.
2. This requires all members and their organisations to commit to providing high-level strategic leadership, focussing on what members can do individually, in collaboration and collectively to raise awareness of, and implement trauma informed practice.

Remit

3. The primary role of the group is:

- To co-ordinate and oversee action to develop a trauma informed and responsive workforce across Angus and to support recovery of people with experience of trauma.

4. With a specific remit:

- To provide leadership and strategic oversight for prioritisation and delivery of the National Trauma Training Programme;
- To raise awareness and encourage commitment amongst leaders across Angus to secure cultural and organisational change to embed trauma informed practice throughout the workforce.
- To ensure plans for delivery are co-produced with people who have experienced trauma, abuse, neglect and adversity, and promote inclusiveness and diversity.
- To ensure that the work of the group is closely aligned with outcomes and workforce development plans from ongoing national policies, commitments and independent reviews.

Membership and Responsibilities

5. Members will demonstrate commitment to make a positive, practical, meaningful and lasting contribution to the work of the Angus Group whilst working with members to drive action to develop a fully trauma-informed workforce across all sectors in Angus.
7. Members will communicate with and provide feedback from their organisations and ensure regular communication with the Angus Group and other relevant stakeholders.
8. Members are expected to attend meetings in person or virtually. However, the substitution of a deputy is acceptable on the understanding that the deputy will provide a report on the meeting to



the substantive member and the group they represent. Members submitting apologies for meetings, and who are unable to send a deputy, should notify the chair in advance.

Leadership and Links with Other Relevant Activity

10. Meetings will be chaired by a chair nominated by a group.

11. To ensure that the work of the Angus Group is informed and effective at making links to other relevant areas of activity, members will ensure appropriate communication and co-ordination with the wide range of other organisations, activities and commitments relevant to developing a trauma informed workforce.

Frequency of meetings

12. Meetings will be held on a quarterly basis.