

# Equality Impact Assessment: Arbroath Neighbourhood Board - Membership and Boundary

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**Is this proposal a high-level strategy?** No

**Type of proposal :** other;

**What type of assessment is required?** full

## *Overview*

**Directorate or service. If the proposal involves more than one directorate or service, name the lead one:** Vibrant Communities & Sustainable Growth.

**Give details of any legislation relevant to this proposal:** Not applicable.

**What is being proposed?** To note the work undertaken by the Arbroath Board and details of the Plan for Neighbourhoods Programme.

To agree the membership of the Arbroath Neighbourhood Board.

To agree the boundary for the Programme.

**Is this a new other or a review of an existing other?** Review of existing proposal - Refreshed and reformed programme from previous Long Term Plan for Towns which was reported to Full Council on 20 June 2024 and Policy and Resources Committee on 30 April 2024.

## *Impact*

**All the group(s) of people your proposal involves or affects:** Employees, Members of the public.

**What internal data, such as customer satisfaction surveys, equality monitoring data and customer complaints, have you gathered to discover what impact (positive or negative) your proposal will have on people?** N/A.

**What internal consultation, for example with staff, trade unions and affected services, have you gathered to discover what impact (positive or negative) your proposal will have on people?** There have been internal discussions to identify the resource implications for staff in supporting the Board and update provided to Communities Convenors briefings.

**What external data, such as census data, equality reports, equality evidence finder, performance reports, research and statistics have you gathered to discover what impact (positive or negative) your proposal will have on people?** An open call was issued seeking members of the Board. Details of those who put themselves forward was passed to the Chair of the Board.

**What external consultation have you done, with partner organisations, national organisations, other councils, community groups and others, to discover what impact (positive or negative) your proposal will have on people?** Consultation and public events previously took place in May 2024. Further discussion has been undertaken with Chair following confirmation of the Board to raise the importance of having a broader demographic on the Board.

**What other consultation (if any) has been conducted that was not included above?** Work has progressed to setup a Youth Board to support and complement the work of the main board.

### ***Gaps***

**Are there any gaps in the equality information you currently hold?** Yes.

### ***Groups***

**Are there potential differential impacts on particular age groups?** Unknown.

**Reason(s) for your answer:** Work has progressed to setup a Youth Board and provide a place on the main Board. The Chair had indicated that members of the youth board were unwilling to take up one of these places at the current time. Should this be taken up then there will be a positive impact on young people.

**Are there potential differential impacts on people with a disability?** Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus

advises that meaningful engagement is required to support the development of Plans.

**Are there potential differential impacts on people with a gender reassignment?**

Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**Are there potential differential impacts on people with a marriage or civil partnership status?** Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**Are there potential differential impacts on people due to their race?** Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**Are there potential differential impacts on people due to their sex?** Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**Are there potential differential impacts on people due to pregnancy/maternity?**

Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**Are there potential differential impacts on people due to religion or belief?** Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**Are potential differential impacts on people due to their sexual orientation?** Neutral.

**Reason(s) for your answer:** Membership of the board was open to all. The prospectus advises that meaningful engagement is required to support the development of Plans.

**UNCRC**

**Which of the general principles apply to your proposal?** Right to be heard (Article 12) ;

**What impact will your proposal have on children's rights?** Activity has the potential to have a positive impact on children's rights by providing them with the opportunity to shape the future of their town through targeted engagement and through further development work of the youth board. Efforts were made to proactively seek the views of young people

as part of the initial call for views.

**How will the proposal give better effect to the UNCRC in Scotland?** Does not apply.

**How will the impact be monitored?** It will be monitored through ongoing support to the Board.

**How will you communicate to children and young people the impact of the proposal on their rights?** Does not apply as proposals not yet developed and will be developed by the Board.

### ***Consultation***

**Have you consulted with any of the protected characteristic groups who are potentially negatively affected by the proposal?** No.

**What are your reasons for not consulting with any of the protected characteristic groups who are potentially negatively affected by the proposal?**

**How did you do this?**

**What were the results?**

### ***Negative Impacts***

**What steps will you take to reduce or remove potentially negative impacts?** No negative impacts identified.

### ***Justification***

**If your proposal will have a negative impact, what is your justification for taking it forward?** N/A.

### ***Public Sector Equality Duty***

**Does this proposal contribute to any, or all, of the public sector equality duty to?** No.

**We need to know how your proposal does this:**

**Is there anything that could be done to advance equalities in relation to this proposal?** N/A.

***Fairer Scotland Duty:*** Not Applicable.

### ***Monitoring***

**How will you monitor and review your assessment in line with your proposal?** This will be monitored through any subsequent committee reports and the Board advised of their requirements in relation to these duties in line with the Plan for Neighbourhoods prospectus.

**Will this equality impact/fairer Scotland Duty/Children's Rights assessment be included with a committee report?** Published with committee report.

### ***Approvers***

**Reviewer Approval :** Fiona Thain - thainf@angus.gov.uk

**Review Date :** 25/04/2025 11:43

**Manager Approval :** Kelly McIntosh - Director of Educ. & Lifelong Learning

**Approval Date :** 25/04/2025 12:03