Equality Impact Assessment: USE OF COUNCIL LAND FOR THE OPERATION OF CAR BOOT SALES

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Is this proposal a high-level strategy? No

Type of proposal: other;

What type of assessment is required? full

Overview

Directorate or service. If the proposal involves more than one directorate or service, name the lead one: Infrastructure & Environment.

Give details of any legislation relevant to this proposal: N/A.

What is being proposed? Adoption of a set of criteria for the Council land for car boot sales.

Is this a new other or a review of an existing other? New proposal -

Impact

All the group(s) of people your proposal involves or affects: Members of the public.

What internal data, such as customer satisfaction surveys, equality monitoring data and customer complaints, have you gathered to discover what impact (positive or negative) your proposal will have on people? Review of existing parks bookings for use for car boot sales.

What internal consultation, for example with staff, trade unions and affected services, have you gathered to discover what impact (positive or negative) your proposal will have on people? Consultation with relevant council services and officers.

What external data, such as census data, equality reports, equality evidence finder, performance reports, research and statistics have you gathered to discover what impact (positive or negative) your proposal will have on people? None.

What external consultation have you done, with partner organisations, national organisations, other councils, community groups and others, to discover what impact (positive or negative) your proposal will have on people? A review of other local authorities approach and conditions for the use of Council land for car boot sales.

What other consultation (if any) has been conducted that was not included above? None.

Gaps

Are there any gaps in the equality information you currently hold? No.

Groups

Are there potential differential impacts on particular age groups? Neutral. **Reason(s) for your answer:** There are no differential impacts.

Are there potential differential impacts on people with a disability? Neutral. **Reason(s) for your answer:** There are no differential impacts.

Are there potential differential impacts on people with a gender reassignment? Neutral.

Reason(s) for your answer: There are no differential impacts

Are there potential differential impacts on people with a marriage or civil partnership status? Neutral

Reason(s) for your answer: There are no differential impacts.

Are there potential differential impacts on people due to their race? Neutral. Reason(s) for your answer: There are no differential impacts.

Are there potential differential impacts on people due to their sex? Neutral. **Reason(s) for your answer:** There are no differential impacts.

Are there potential differential impacts on people due to pregnancy/maternity?

Neutral.

Reason(s) for your answer: There are no differential impacts.

Are there potential differential impacts on people due to religion or belief? Neutral. **Reason(s) for your answer:** There are no differential impacts.

Are potential differential impacts on people due to their sexual orientation? Neutral. **Reason(s) for your answer:** There are no differential impacts.

UNCRC

Which of the general principles apply to your proposal? None.

Consultation

Have you consulted with any of the protected characteristic groups who are potentially negatively affected by the proposal? No.

What are your reasons for not consulting with any of the protected characteristic groups who are potentially negatively affected by the proposal?

How did you do this?

What were the results?

Negative Impacts

What steps will you take to reduce or remove potentially negative impacts? No further action is considered to be required.

Justification

If your proposal will have a negative impact, what is your justification for taking it forward? n/a

Public Sector Equality Duty

Does this proposal contribute to any, or all, of the public sector equality duty to? No.

We need to know how your proposal does this:

Is there anything that could be done to advance equalities in relation to this **proposal?** No further action has been identified at this stage.

Fairer Scotland Duty: Not Applicable.

Monitoring

How will you monitor and review your assessment in line with your proposal? Ongoing review as the proposed approach is implemented.

Will this equality impact/fairer Scotland Duty/Children's Rights assessment be included with a committee report? Published with committee report.

Approvers

Reviewer Approval : Fiona Thain - thainf@angus.gov.uk

Review Date: 27/05/2025 13:53

Manager Approval: - Director of Infrastructure and Environment

Approval Date : 27/05/2025 14:46